

February 23, 2026

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E), Mumbai 400051

BSE Limited

Phiroze Jeejeebhoy Towers
Fort, Dalal Street
Mumbai – 400001

Symbol: ORIENTELEC

Scrip Code: 541301

Dear Sir/ Madam,

Sub.: Postal Ballot Voting Results alongwith Scrutinizer's Report - Regulations 44 and 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

This is in continuation to our earlier letter dated January 23, 2026, regarding completion of dispatch of Postal Ballot notice dated January 22, 2026, to the shareholders wherein we have informed for seeking approval of the shareholders of the Company through postal Ballot process for special business mentioned therein.

The remote e-voting period commenced from 9:00 am IST on Saturday, January 24, 2026, and ended at 5:00 pm IST on Sunday, February 22, 2026.

In regard to the above we wish to inform you, pursuant to Regulation 44 (3) read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, that ordinary resolutions proposed in the notice of Postal Ballot dated January 22, 2026 have been approved by the shareholders of the Company with requisite majority.

We are enclosing herewith the following documents:

1. Postal Ballot Voting Result in the prescribed format as **Annexure- I**.
2. Scrutinizer's Report on the Postal Ballot dated February 23, 2026, as **Annexure – II**.

You are requested to take the above information and enclosed documents on your record.

Thanking you,

For **Orient Electric Limited**

Diksha Singh
Company Secretary
Encl.: as above

[Home](#)[Validate](#)**General information about company**

Scrip code	541301
NSE Symbol	ORIENTELEC
MSEI Symbol	NOTLISTED
ISIN	INE142Z01019
Name of the company	ORIENT ELECTRIC LIMITED
Type of meeting	Postal Ballot
Date of the meeting / last day of receipt of postal ballot forms (in case of Postal Ballot)	22-02-2026
Start time of the meeting	
End time of the meeting	

[Prev](#)[Next](#)

[Home](#)[Validate](#)

Scrutinizer Details

Name of the Scrutinizer	Atul Kumar Labh
Firms Name	M/s. Labh & Labh Associates
Qualification	CS
Membership Number	4848
Date of Board Meeting in which appointed	22-01-2026
Date of Issuance of Report to the company	23-02-2026

[Prev](#)[Next](#)

[Home](#)[Validate](#)

Voting results	
Record date	16-01-2026
Total number of shareholders on record date	82958
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	
b) Public	
No. of resolution passed in the meeting	2
Disclosure of notes on voting results	Add Notes

[Prev](#)

Resolution (1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To consider and approve the grant of Long-Term Incentive to Mr. Ravindra Singh Negi, Managing Director and Chief Executive Officer (DIN: 10627944) of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	81733294	81733294	100.0000	81733294	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total		81733294	81733294	100.0000	81733294	0	100.0000
Public- Institutions	E-Voting	78729260	75136115	95.4361	74351815	784300	98.9562	1.0438
	Poll							
	Postal Ballot (if applicable)							
	Total		78729260	75136115	95.4361	74351815	784300	98.9562
Public- Non Institutions	E-Voting	52903345	25603799	48.3973	25589979	13820	99.9460	0.0540
	Poll							
	Postal Ballot (if applicable)							
	Total		52903345	25603799	48.3973	25589979	13820	99.9460
Total		213365899	182473208	85.5213	181675088	798120	99.5626	0.4374
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	0
Public - Non Insitutions	463

Resolution (2)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				Yes				
Description of resolution considered				To consider and approve the Long-Term Incentives Program for Ms. Avani Birla, President- Strategy of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	81733294	74050349	90.6000	74050349	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total		81733294	74050349	90.6000	74050349	0	100.0000
Public- Institutions	E-Voting	78729260	75136115	95.4361	69557806	5578309	92.5757	7.4243
	Poll							
	Postal Ballot (if applicable)							
	Total		78729260	75136115	95.4361	69557806	5578309	92.5757
Public- Non Institutions	E-Voting	52903345	25603798	48.3973	25589880	13918	99.9456	0.0544
	Poll							
	Postal Ballot (if applicable)							
	Total		52903345	25603798	48.3973	25589880	13918	99.9456
Total		213365899	174790262	81.9204	169198035	5592227	96.8006	3.1994
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	0
Public - Non Insitutions	463



LABH & LABH Associates

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(M) : 98300-55689

e-mail : aklabhcs@gmail.com

SCRUTINIZER'S REPORT

To
The Chairman
Orient Electric Limited
Unit VIII, Plot No.7, Bhoinagar,
Bhubaneswar,
Odisha 751012

Dear Sir,

I, Atul Kumar Labh, Practising Company Secretary (FCS – 4848 / CP - 3238) and partner of M/s. Labh & Labh Associates, *Company Secretaries*, Kolkata was appointed as the Scrutinizer in connection with the Postal Ballot process conducted by “Orient Electric Limited” (“Company”) in terms of MCA Circular No. 14/2020 dated 8th April, 2020, MCA Circular No. 17/2020 dated 13th April, 2020, MCA Circular No. 22/2020 dated 15th June, 2020, MCA Circular No. 33/2020 dated 28th September, 2020, MCA Circular No. 39/2020 dated 31st December, 2020, MCA Circular No. 10/2021 dated 23rd June, 2021, MCA Circular No. 20/2021 dated 8th December, 2021, MCA Circular No. 3/2022 dated 5th May, 2022, MCA Circular No. 11/2022 dated 28th December, 2022, MCA Circular No. 09/2023 dated 25th September, 2023, MCA Circular No. 09/2024 dated 19th September, 2024 and MCA Circular No. 03/2025 dated 22nd September, 2025 (collectively referred as “MCA Circulars”) for the purpose of scrutinizing the electronic voting process through remote e-voting (“e-voting”) in a fair and transparent manner in terms of the resolution of the Board of Directors of the Company dated 22nd January, 2026.

The management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013, MCA Circulars and Rules relating to e-voting on the resolution contained in the Notice of Postal Ballot dated 22nd January, 2026. My responsibility as a Scrutinizer for the voting process through e-voting is restricted to make a Scrutinizer’s Report of the votes cast “in favour” or “against” the resolution, based on the reports generated from the e-voting system of KFin Technologies Limited (“KFin Tech”), the agency engaged by the Company to provide e-voting facility.

I submit my report as under:

- (a) The Company has completed dispatch of the Notice of Postal Ballot through electronic mode on 23rd January, 2026 to its Members, whose name(s) appeared on the Register of Members / list of beneficiaries as on the close of business hours on Friday, 16th January, 2026.

Atul Kumar
Labh

Digitally signed by Atul Kumar Labh,
DN: cn=Atul Kumar Labh, o=LABH & LABH ASSOCIATES,
ou=LABH & LABH ASSOCIATES, email=aklabhcs@gmail.com,
c=IN

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- (b) Members were provided the opportunity to cast their vote(s) through electronic voting system in terms of the platform as provided by KFin Tech, e-voting system (<https://evoting.kfintech.com>).
- (c) The e-voting period remained open from 09:00 A.M. IST on Saturday, 24th January, 2026 up to 5:00 P.M. IST end on Sunday, 22nd February, 2026.
- (d) The shareholders holding shares as on the “cut off” date, i.e. Friday, 16th January, 2026 were entitled to vote on the proposed 2 (Two) resolutions as mentioned in the Notice of Postal Ballot dated 22nd January, 2026.
- (e) The result of the e-voting was downloaded after 5:00 P.M. on Sunday, 22nd February, 2026 from KFin Tech website providing the platform for e-voting system (<https://evoting.kfintech.com>) and were unblocked in the presence of two witnesses, namely, Mr. Rohit Kumar, residing at Basundhara Apartment, Flat No. 6, 3rd Floor, 1 No. Airport, North 24 Parganas, Kolkata – 700 079 and Ms. Anushree Dasgupta, residing at 28/N, Dwijen Mukherjee Road, Behala, Kolkata – 700 060, not in employment of the Company.
- (f) The summary of the votes cast through e-voting (**EVEN : 9394**) is as follows :-

SPECIAL BUSINESS:

a) Resolution 1 : Ordinary Resolution

“To consider and approve the grant of Long-Term Incentive to Mr. Ravindra Singh Negi, Managing Director and Chief Executive Officer (DIN: 10627944) of the Company.”

(i) *Voted in favour of the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote E-voting	239	18,16,75,088	99.5626

(ii) *Voted against the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote E-voting	64	7,98,120	0.4374

Atul Kumar
Labh





(iii) **Invalid Votes:**

<i>Total number of members whose votes were declared invalid</i>	<i>Total number of votes cast by them</i>
1	463

b) Resolution 2 : Ordinary Resolution

“To consider and approve the Long-Term Incentives Program for Ms. Avani Birla, President-Strategy of the Company.”

(i) **Voted in favour of the Resolution:**

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote E-voting	220	16,91,98,035	96.8006

(ii) **Voted against the Resolution:**

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote E-voting	77	55,92,227	3.1994

(iii) **Invalid Votes:**

<i>Total number of members whose votes were declared invalid</i>	<i>Total number of votes cast by them</i>
1	463

(g) The proposed resolutions have therefore been passed with requisite majority by the Shareholders of the Company.

(h) You may accordingly declare the result of Postal Ballot through e-voting.

(i) The electronic e-voting registers and other documents related thereto are returned herewith for your safe custody.



Atul Kumar
Labh

Digitally signed by Atul Kumar Labh
DN: cn=Atul Kumar Labh, o=LABH & LABH Associates, ou=LABH & LABH Associates, email=atulkumar@labh.com, c=IN
Date: 2023.12.16 16:47:10Z



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(M) : 98300-55689

e-mail : aklabhcs@gmail.com

Thanking You,

Yours truly

For Labh & Labh Associates
Company Secretaries

Atul Kumar
Labh

(CS A. K. LABH)

Partner

FCS : 4848 / CP No. : 3238

UIN : P205WB105500

PRCN : 7215/2025

UDIN : F004848G003976629



Place : Kolkata

Dated : 23.02.2026



LABH & LABH Associates

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71, Narsingha Dutta Road, Kolkata - 700 008, W.B.

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e-mail : aklabhcs@gmail.com

Witness:

1. Rohit Kumar

(Rohit Kumar)

Basundhara Apartment, Flat No. 6, 3rd Floor,
1 No. Airport, North 24 Parganas
Kolkata - 700 079



2. Anushree Dasgupta

(Anushree Dasgupta)

28/N, Dwijen Mukherjee Road, Behala,
Kolkata - 700 060

Received the Report of the Scrutinizer

For Orient Electric Limited

(Diksha Singh)

Company Secretary

Membership No. : A-44999