

Ref: OEL/BSE-NSE/2026-27/55

October 15, 2026

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E), Mumbai 400051

BSE Limited

Phiroze Jeejeebhoy Towers
Fort, Dalal Street
Mumbai – 400001

Symbol: ORIENTELEC

Scrip Code: 541301

Dear Sir/ Madam,

Sub: Grant of options under the Orient Electric Employee Stock Option Scheme – 2019**Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements Regulations, 2015 ("SEBI Listing Regulations"))**

In terms of Regulation 30 of the SEBI Listing Regulations, it is hereby informed that the Company on October 15, 2026, granted stock options under the Orient Electric Employee Stock Option Scheme – 2019 to the eligible employee of the Company under the Orient Electric Employee Stock Option Scheme – 2019.

The details required under SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026, dated January 30, 2026, are given below:

Brief details and total no. of stock options granted	Grant of 24,333 stock options to the eligible employee.
Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2011, if applicable	Yes.
Total number of shares covered by these stock options	24,333 Each stock option is convertible into one (1) equity share of the Company having a face value of Re.1/- each.
Pricing Formula (Exercise Price)	Rs. 173.86 per stock option
Option vested (Vesting Schedule)	Options shall vest in two tranches as under: 40% at the end of 1 st anniversary from the grant date; 60% on 31 st March 2028.
Exercise Period	Within 4 years from the respective vesting dates.
Brief details of significant terms	None

Note: The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure 18 of SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026, dated January 30, 2026, are not applicable

The above details will also be available on the website of the Company at <https://orientelectric.com/pages/notices-stock-exchange-disclosures>

We request you to take the aforesaid information on your records.

Thanking you,

For **Orient Electric Limited**

DIKSHA
SINGH

Digitally signed by
DIKSHA SINGH
Date: 2026.10.15
14:07:26 +05'30'

Diksha Singh
Company Secretary
Encl.: as above