

November 4, 2025

**National Stock Exchange of India Limited**

Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E), Mumbai 400051

**BSE Limited**

Phiroze Jeejeebhoy Towers  
Fort, Dalal Street  
Mumbai – 400001

Symbol: ORIENTELEC

Scrip Code: 541301

Dear Sir / Madam,

**Sub.: Grant of Options under Orient Electric Employee Stock Option Scheme- 2019**

**Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

In terms of Regulation 30 of Listing Regulations, it is hereby informed that the Company on November 4, 2025, granted stock options under the Orient Electric Employee Stock Option Scheme - 2019. The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations are given herein below:

|   |  |
|---|--|
| Brief details and total no. of stock options granted  | Grant of 8,57,200 stock options to the eligible employees as determined by Nomination and Remuneration Committee.  |
| Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, if applicable  | Yes.   |
| Total number of shares covered by these stock options   | 8,57,200<br>Each stock option is convertible into one (1) equity share of the Company having a face value of Re.1/- each.  |
| Pricing Formula (Exercise Price)  | Rs. 213.52 per stock option  |
| Option vested (Vesting Schedule)  | Options shall vest in two tranches as under:<br>40% at the end of 1 <sup>st</sup> anniversary from the grant date;<br>60% at the end of 2 <sup>nd</sup> anniversary from the grant date. |
| Exercise Period   | Within 4 years from the respective vesting dates.  |
| Brief details of significant terms  | None   |
| Note: The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure 18 of SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are not applicable |  |

The above details will also be available on the website of the Company at [www.orientelectric.com](http://www.orientelectric.com) under Investors section.

You are requested to take the above information on your record.

Thanking you,

For **Orient Electric Limited**

**Diksha Singh**  
**Company Secretary**