

**NUCLEUS SOFTWARE EXPORTS LTD.**

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SUB: PRESS RELEASE/MEDIA RELEASE

Dear Sirs,

Please find attached the press release for *"Nucleus Software Awarded Great Place to Work®
Certification for Excellence in Workplace Culture"*

This is for your information and records.

Thanking You

Yours Sincerely

For Nucleus Software Exports Limited**(Poonam Bhasin)
Company Secretary****Encl: As above****Registered Office**

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PRESS RELEASE

Nucleus Software Awarded Great Place To Work® Certification for Excellence in Workplace Culture

Noida, November 24, 2025 - Nucleus Software, a global leader in lending and transaction banking technology, has been officially certified as a **Great Place To Work®**, one of the most respected recognitions of workplace culture and employee experience worldwide. The certification is based on independent evaluation and extensive employee feedback, reflecting the organisation's strong foundation of trust, fairness, collaboration, and people-first leadership.

Vishnu R. Dusad, Co-Founder & Managing Director, Nucleus Software, shared his appreciation: *"This certification is a testament to the spirit of Nucleites. At Nucleus, culture is not an initiative - it is our foundation. We believe that when people feel valued, empowered, and inspired, they create extraordinary impact. This recognition reinforces our commitment to continue building a workplace where every individual can learn, innovate, and thrive."*

Parag Bhise, CEO & Executive Director, Nucleus Software, expressed his appreciation for the milestone:

"This recognition is a reflection of who we are at our core - a company where people, purpose, and innovation move together. A great workplace is built on trust, transparency, and shared growth, and I am immensely proud of the culture our teams have created. As we continue to scale globally, our people-first ethos will remain the driving force behind our ability to innovate, transform, and create long-term value for our customers."

Swati Patwardhan, Chief Human Resources Officer, added:

"Being certified as a Great Place To Work® is a powerful reflection of the environment our people help build every day. At Nucleus, we are deeply committed to nurturing trust, enabling meaningful growth, and fostering a culture where every individual feels respected, supported, and encouraged to bring their best selves to work. This recognition strengthens our resolve to continue investing in Nucleites well-being, capability development, and inclusive leadership."

Over the years, Nucleus Software has enhanced its employee experience through initiatives that support learning and capability building, diversity and inclusion, leadership excellence, well-being, and innovation-led career growth. This certification further positions the company as a preferred employer in the global fintech industry, attracting talent across engineering, design, AI, cloud, digital transformation, and product innovation.

With implementations in more than 50 countries, Nucleus Software powers financial institutions worldwide through platforms engineered for scale, security, intelligence, and long-term partnership. The Great Place To Work® Certification reinforces the organisation's belief that world-class products are built by world-class teams.



About Nucleus Software

Nucleus Software Exports Ltd. Is a publicly traded (BSE: 531209, NSE: NUCLEUS), software product company that provides lending and transaction banking products to global financial leaders.

Nucleus Software delivers disruptive Fintech Solutions to 200+ Banks and Financial Institutions across 50 countries supporting Retail Lending, Corporate & SME Finance, Islamic Finance, Automotive Finance, Captive Automotive Finance, Cash Management, Mobile & Internet Banking, Transaction Banking and more. Our solutions manage over \$15 trillion value of yearly transactions, with over 26 million transactions each day through our globally integrated transaction banking platform. Our lending platform manages \$1.2 trillion+ value of loans globally, while enabling 500,000+ users to log in daily.

Our Flagship Products **FinnOne Neo®** and **FinnAxia®** are backed by more than 4 decades of BFSI domain expertise and an inbuilt AI powered platform to realize the digital transformation goals of FIs worldwide.

1. **FinnOne Neo®**: The next-generation **digital lending platform**, designed to revolutionize the lending process. FinnOne Neo® is built on an advanced technology platform, empowering financial institutions to streamline their lending operations, enhance customer experiences, and drive business growth.
2. **FinnAxia®**: An integrated **global transaction banking suite**, trusted by banks worldwide to optimize their transaction banking processes. With FinnAxia®, financial institutions can efficiently manage their cash management, trade finance, liquidity management, and other transaction banking activities on a single platform, thereby improving operational efficiency, visibility, and enhancing client relationships.
3. **PaySe®**: The world's first **online and offline digital payment solution**, created with the vision to democratize money. This innovative payment solution offers users a seamless and convenient way to conduct digital transactions, both online and offline, facilitating financial inclusion and empowering individuals and businesses.
4. **Nucleus Software Digital Services**: Our comprehensive suite of **digital services** is tailored to assist banks and financial institutions in their digital transformation journey and maintain an optimal technology infrastructure. Through Nucleus Software Digital Services, we offer a holistic approach to digital transformation, enabling organizations to deliver seamless customer experiences, achieve operational and cost efficiencies, and gain actionable insights to drive strategic decision-making.

These offerings collectively underline Nucleus Software's commitment to driving innovation and empowering financial institutions to thrive in an increasingly digital world.

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