NUCLEUS SOFTWARE

NUCLEUS SOFTWARE EXPORTS LTD.
CIN : L74899DL1989PLC034594
Corporate Office
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Date: August 02, 2026

To,	To,
BSE Limited, **P J Towers, Dalal Street,** **Mumbai – 400001** **Scrip Code: 531209**	**National Stock Exchange of India Limited,** **Exchange Plaza, Bandra Kurla Complex,** **Bandra (East), Mumbai – 400051** **NSE Symbol: NUCLEUS**

RE: <u>INTIMATION OF GRANT OF RSUS UNDER NUCLEUS SOFTWARE RSU SCHEME -2026</u>

Dear Sir/Ma'am,

In accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that a meeting of the Nomination and Remuneration/Compensation Committee ("Committee") of Nucleus Software Exports Limited ("Company") was held on August 02, 2026 at 04:00 pm and concluded at 08:00 pm for grant of 9,060 (Nine Thousand Sixty) Restricted Stock Units ***("RSU")*** convertible into equal number of Equity Shares of the Company of face value of Rs. 10/- each, under the Nucleus Software RSU Scheme-2026 ***("Scheme")***.

The relevant disclosure, as required under Regulation 30 of the SEBI (LODR) Regulations, 2015, pursuant to SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are as under:

Sl. No.	Particulars	Details of the Scheme
1.	Name of the Scheme	Nucleus Software RSU Scheme – 2026 ***("Scheme")***
2.	Brief details of RSU granted	Grant of 9,060 (Nine Thousand Sixty) RSUs to eligible employee. Effective grant date being August 02, 2026
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these RSU	9,060 (Nine Thousand Sixty) Equity Shares which shall be convertible into equal number of Shares of face value Rs. 10 each.

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5.	Pricing Formula	Under this Scheme, the Exercise Price of the Shares will be decided by the Committee at the time of Grant and will be linked with the Market Price as defined in the Scheme. The Committee has a power to provide suitable discount, as deems fit, on such price as arrived above. However, in any case the Exercise Price shall not go below the face value of the Share of the Company. Accordingly, the exercise price was determined at Rs. 10 per RSU.
6.	RSU Vested	Not Applicable, as this outcome is pertaining to grant of RSU under the Scheme.
7.	Time within which RSU may be exercised	After Vesting, the RSU can be exercised either wholly or partly, within a maximum exercise period of 2 (Two) years from the date of respective Vesting or such other lesser time period as determined by the Committee at its sole discretion from time to time and mentioned in the Grant Letter/Vesting Letter of the Grantee.
8.	RSU exercised	Not Applicable, as this outcome is pertaining to grant of RSU under the Scheme.
9.	Money realized by exercise of RSU	
10.	The total number of Shares arising as a result of exercise of RSU	9,060 (Nine Thousand Sixty) Equity Shares of face value Rs. 10/- each will arise deeming all granted RSU are vested and exercised.
11.	RSU lapsed	Not Applicable, as this outcome is pertaining to grant of RSU under the Scheme.
12.	Variation in terms of RSU	
13.	Brief details of significant terms	The Scheme shall be implemented through Trust Route wherein the Trust shall may acquire the Shares from the following sources: (a) Fresh allotment from the Company and/or (b) Secondary Acquisition from the Recognised Stock Exchange. Provided that the primary route for acquisition of Shares shall be Secondary Acquisition from the Recognised Stock Exchange. The grant of RSU is based upon the eligibility criteria as mentioned in the Scheme.

		Vesting Period shall commence from the Grant Date subject to minimum of 1 (One) year from the Grant Date and a maximum of 4 (Four) years from the Grant Date, at the discretion of and in the manner prescribed by the Committee and set out in the Grant Letter. After Vesting, the RSU can be exercised either wholly or partly, within a maximum exercise period of 2 (Two) years from the date of respective Vesting or such other lesser time period as determined by the Committee at its sole discretion from time to time and mentioned in the Grant Letter/Vesting Letter of the Grantee.
14.	Subsequent changes or cancellation or exercise of such RSU	Not Applicable, as this outcome is pertaining to grant of RSU under the Scheme.
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of RSU.	

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Nucleus Software Exports Limited

POONAM BHASIN

Digitally signed by POONAM BHASIN
Date: 2026.08.02 20:13:36 +05'30'

Poonam Bhasin
Company Secretary