



Date: 27th October, 2026

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Dear Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Nomination and Remuneration Committee at its meeting held on 27th October, 2026 appointed Mr. Manish Airee and Mr. Huzefa Kanchwala as Senior Management Personnel of the Company w.e.f. 27th October, 2026

Brief Profile:

Mr. Manish Airee

Mr. Manish Airee has been elevated to the role of Chief Business Officer-CC Retail. He is a Post Graduate in Business Administration and has been with Pidilite since June, 2020. He has a total experience of more than 30 years.

Mr. Huzefa Kanchwala

Mr. Huzefa Kanchwala has been elevated to the role of Chief Business Officer-Roff. He is a Post Graduate in Management and has over 22 years' experience at Pidilite.

The meeting commenced at 11:30 a.m. and concluded at 2:30 p.m.

We request you to kindly take the same on records.

Thanking you,
Yours faithfully,

For Pidilite Industries Limited

MANISHA Digitally signed
by MANISHA
RAKESH RAKESH SHETTY
SHETTY Date: 2026.10.27
14:50:06 +05'30'

Manisha Shetty
Company Secretary

Regd. Office
Regent Chambers, 7th Floor
Jamnalal Bajaj Marg
208 Nariman Point
Mumbai 400 021

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