

Date: 12<sup>th</sup> November, 2025

The Secretary  
BSE Ltd.  
Corporate Relationship Dept.,  
14<sup>th</sup> floor, P. J. Tower,  
Dalal Street, Fort  
Mumbai - 400 001  
**Stock Code – 500331**

The Secretary  
National Stock Exchange of India Ltd.  
Exchange Plaza, Plot no. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (E),  
Mumbai - 400 051  
**Stock Code - PIDILITIND**

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

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Dear Sir / Madam,

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Nomination and Remuneration Committee at its meeting held on 12<sup>th</sup> November, 2025, appointed Mr. Ashish Prasad, Senior Management Personnel of the Company with effect from 14<sup>th</sup> November, 2025 as Chief Human Resource Officer.

Brief Profile:

Mr. Ashish Prasad, is an IIM Ahmedabad graduate with over 28 years' experience in building materials, consumer and retail sectors. He has held roles in various companies like Asian Paints, Teamlease Services, Holcim India-ACC, Ashirvad Pipes, and earlier with Pidilite. His last assignment was with Sintex BAPL (Welspun group company) as Chief Executive Officer.

We request you to kindly take the same on records.

Yours faithfully,  
For **PIDILITE INDUSTRIES LIMITED**

**Manisha Shetty**  
**Company Secretary**

**Regd. Office**  
Regent Chambers, 7th Floor  
Jamnalal Bajaj Marg  
208 Nariman Point  
Mumbai 400 021

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