

Date: 12th November, 2025

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

In terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that Mr. Rahul Gama, Chief Human Resource Officer (Senior Management Personnel) of the Company, has tendered his resignation vide his letter dated 11th November, 2025, to pursue new opportunities outside the organization and his last working day is effective from the close of business hours on 31st January, 2026. A copy of his resignation letter is enclosed herewith.

Kindly take the same on record.

Yours faithfully,
For **PIDILITE INDUSTRIES LIMITED**

Manisha Shetty
Company Secretary

Encl: as above

Regd. Office
Regent Chambers, 7th Floor
Jamnalal Bajaj Marg
208 Nariman Point
Mumbai 400 021

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Corporate Office
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Andheri - E, Mumbai 400059, India
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2835 7952 / 2835 7365
F +91 22 2830 4482
www.pidilite.com
CIN:L24100MH1969PLC014336

11.11.25

Dear Sudhanshu,

As discussed, please accept this as a formal resignation from the services of Pidilite to pursue an opportunity outside the Organization.

I am grateful the organization and to each one of you in the Leadership team for the support you have provided me during my tenure here.

I am happy to provide any support required to ensure that my responsibilities are smoothly transitioned.

Thank you once again.

regards,



Rahul Gama