

October 17, 2011

The Secretary
Bombay Stock Exchange Limited
Corporate Relationship Department
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai-400 001

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (East)
Mumbai 400 051.

Dear Sir,

Sub: 12th Grant of options under Employee Stock Option Plan 2005 (ESOP 2005)

Please note that the Compensation Committee, in its meeting held on October 17, 2011, has made the 12th grant to select employees of the Company/subsidiary companies under the ESOP 2005, details of which are as under:

- | | | | |
|----|------------------------|---|---|
| 1. | No. of Options granted | : | 40,000 |
| 2. | Vesting Period | : | 32.5% of the options granted would vest after the completion of one year from the date of the grant, rest 32.5% would vest after the completion of second year & balance 35% at the end of third year from the date of the grant. |
| 3. | Exercise Period | : | Three (3) years from the date of each vesting |

The options have not been granted to any of the Directors.

The above is for your information.

For **NIIT Technologies Limited**

for
Onkarnath Banerjee
Company Secretary & Legal Head