



ESAB/NSE/2016

19 May, 2016

National Stock Exchange of India Limited
Exchange Plaza
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (E)
Mumbai 400 051.

Scrip Code : ESABINDIA

Dear Sir,

Sub: Adoption of Board Diversity Policy

This is to inform you that in terms of Regulation 19 and 20 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Board of Directors based on recommendation from Nomination and Remuneration committee at its meetings held on 19th May, 2016 have approved and adopted the Policy on Board Diversity.

The policy is uploaded on the Company's website www.esabindia.com for perusal by the shareholders/members of the exchange.

Kindly bring this to the attention of members and investors.

Thanking you,

Yours truly,
For ESAB India Limited

A handwritten signature in blue ink, appearing to read "S. Venkatakrishnan", with a horizontal line underneath.

S. Venkatakrishnan
Company Secretary