

May 12, 2016

**The Manager- Listing
National Stock Exchange of India Limited
Plot No. C/1, G Block
Bandra Kurla Complex,
Bandra (E),
Mumbai - 400 051.**

Dear Sir,

Sub: Appointment of Chief Finance Officer (CFO)

Mr. Rajesh Desai, Executive Director – IT, Finance & Legal has been with Glenmark for over thirty-three years. During this period, he has been a significant contributor in shaping our growth and sustained success. Mr. Desai is due to retire in July, 2016. He has graciously agreed to an extension until March 31, 2017 to ensure a smooth transition. In addition, Mr. Desai will continue on our Board of Directors.

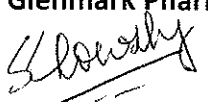
Mr. Desai will transition the finance function to **Mr. P. Ganesh**, who has joined us as **President & Chief Finance Officer (CFO)** effective May 12, 2016. In this role, he will lead the Finance function globally.

Ganesh is a qualified Chartered Accountant, Cost and Management Accountant and Company Secretary. Prior to joining us, he was Chief Finance Officer & Company Secretary, Godrej Industries Limited. Ganesh brings with him over two decades of rich experience in Finance & Accounts in domestic and international markets. His experience spans across Business Finance, Financial Controls & Accounting, Company Secretarial & Compliance, Investor Relations, Banking & Corporate Finance and Mergers & Acquisitions, while leading global teams in all these areas.

The above is for your information and record.

Thanking You.

Yours faithfully,
For Glenmark Pharmaceuticals Ltd.



Sanjay Kumar Chowdhary
Company Secretary & Compliance Officer

Glenmark Pharmaceuticals Ltd.

Glenmark House, B D Sawant Marg, Andheri (E), Mumbai 400 099

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