

ADITYA BIRLA



23<sup>rd</sup> April, 2016

BSE Limited  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers,  
Dalal Street  
Mumbai 400 001.  
Tel.: 2272 1233/34  
Fax: 22721919  
Scrip Code: 532538

The Manager  
Listing Department  
The National Stock Exchange of India  
Limited  
"Exchange Plaza", Bandra-Kurla Complex,  
Bandra (East), Mumbai 400 051.  
Tel.: 26598236  
Fax: 2659 8237 / 38.  
Scrip Code: ULTRACEMCO

Dear Sirs,

**Subject: Employee Stock Option Scheme – 2013 ("ESOS-2013")**

The Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company has approved grant of 15,042 Stock Options at an exercise price of ₹ 3,167/- per stock option exercisable into the same number of equity shares of ₹ 10/- each and 5,313 Restricted Stock Units at an exercise price of ₹ 10/- each exercisable into the same number of equity shares of ₹ 10/- each to eligible employees of the Company under the Employee Stock Option Scheme – 2013 ("ESOS-2013").

Subject to the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 and the terms of the ESOS-2013, the Stock Options will vest in four equal installments after one year of the date of grant and Restricted Stock Units will vest after three years from the date of grant which shall be exercisable within a period of five years from the date of vesting.

The above is for your information, please.

Thank you.

Yours very truly,  
For UltraTech Cement Limited

S. K. Chatterjee  
Company Secretary

**UltraTech Cement Limited**

Registered Office :  
B - Wing, Ahura Centre, 2nd Floor  
Mahakali Caves Road, Andheri (E), Mumbai - 400093

Tel. 022-66917800 / 29267800  
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[www.adityabirla.com](http://www.adityabirla.com)  
CIN L 26940MH2000PLC128420