

कोल इण्डिया लिमिटेड महारात्न कंपनी 3 तल्ला, कोर-2 प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156 फोन 033-2324-5555 फैक्स-033-२३२४६५१० ईमेल: mviswanathan2.cil@coalindia.in वेबसाइट: www.coalindia.in		Coal India Limited A Maharatna Company (A Govt. of India Enterprise) Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata- 700156 PHONE; 033-2324-5555, FAX; 033-23246510 E-MAIL: mviswanathan2.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973GOI028844
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Ref.No.CIL:XI(D):04157:2017:

Dated: 6th Feb'2018

To,
Mrs. Saliee Pawaskar,
Asst. Manager, Listing Compliance,
National Stock Exchange of India Limited,
Exchange Plaza,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400 051.

**SUB: Clarification on 'Appointment of Shri Ram Praskash Srivastava as
Director (Personnel), CIL .
Reference: ISIN – INE522F01014**

Dear Sir,

We refer to your mail dated 2nd Feb'18. As desired we are **enclosing** the Brief profile of Shri Ram Praskash Srivastava as Director (Personnel), CIL. It may be further noted that no relationship exists between him and other Directors of CIL.

This is for your information and records.

Yours faithfully,


(M. Viswanathan/एम०विस्वनाथन)

Company Secretary/कंपनी सचिव
& Compliance Officer/कम्प्लायंस ऑफिसर

Enc: As above

Brief profile of Shri R.P. Srivastava, Director(Personnel &IR),CIL

Sri R.P. Srivastava took over the charges of Director (Personnel & Industrial Relations), Coal India Limited on 31.01.2018. Prior to this he was Executive Director (Corporate Services) in Personnel Directorate in Rashtriya Ispat Nigam Ltd., Visakhapatnam. He pursued Post Graduate Diploma in Management from one of the Premier institutes of India, MDI Gurgaon.

After getting selected through an all-India competitive examination conducted by Steel Authority of India Ltd (SAIL), Sri R.P. Srivastava began his professional career in the field of Human Resources, over 34 years ago as a Management Trainee (Administration) in Visakhapatnam Steel Plant, Rashtriya Ispat Nigam Ltd.

During his stint at RINL in different capacities, he has been credited for implementation of various HR initiatives. He has been instrumental in framing various policies, guidelines and procedures keeping in view the organisational requirement and expectations of the employees for systematic administration in Human Resources Management function of the organisation. Shri Srivastava, has continually strived for giving a comfortable environment to the employees of RINL for their growth as well as creating opportunities for their development by means of updating and formulating Personnel policies, and simultaneously upholding the interest of organization.

He holds expertise in Learning & Development and has pioneered the concept of Knowledge Management & TQM in RINL/VSP. He played a pivotal role in HR Planning, Recruitment & Selection, Training and Development of employees, implementation of Official Language, Industrial Relations, Wage & Salary Administration. He was also instrumental in carrying out various activities for the dramatic turnaround of the company mainly through several tailor made Communication exercises and Confidence Building Measures/ sessions to bring in requisite mind set among employees

His dedicated role in Corporate Social Responsibility, Swatch Bharat activities, Strategic Management Issues, Township Management, Land & Estate Matters, welfare of Displaced Persons (Project Affected Persons), implementation of Presidential Directives and other Statutory requirements and several other areas of importance are of immense significance.