



SPECIALITY
RESTAURANTS LTD.

Morya Land Mark – 1, 4th Floor, B-25, Veera Industrial Estate, Off New Link Road, Andheri (W), Mumbai - 53
Tel No. (022) 62686700 Website. www.speciality.co.in

February 20, 2018

National Stock Exchange of India Limited

Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra East
Mumbai - 400 051

Sub: Reply to Clarification sought.

Ref: E-mail dated February 19, 2018 received from the National Stock Exchange of India Limited regarding appointment of Mr. Rakesh Pandey as a Director of Speciality Restaurants Limited (the "Company").

Dear Sir / Madam,

In relation to your e-mail dated February 19, 2018, we would like to clarify as under:-

Mr. Rakesh Pandey was appointed as an Additional Independent Director of the Company for a period of five years with effect from November 29, 2017, subject to the approval of the Shareholders of the Company.

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**Listing Regulations**") and in compliance with the requirements of the circular issued by Securities and Exchange Board of India bearing number CIR/CFD/CMD/4/2015 dated September 9, 2015 (the "**Circular**"), the information required under the Listing Regulations and the Circular was intimated to the Stock Exchanges vide our letter dated November 29, 2017. Copy of our letter dated November 29, 2017 is enclosed for your reference wherein the details of disclosure of relationships between directors, brief profile and date of appointment & term of appointment were mentioned.

Further, the Board of Directors of the Company at its meeting held on February 14, 2018, approved the Notice of the Postal Ballot for the appointment of Mr. Rakesh Pandey (DIN: 00113227) as an Independent Director of the Company. Accordingly, Mr. Rakesh Pandey will be appointed as an Independent Director with effect from November 29, 2017.

We request you to take the same on record.

Thanking you,

Yours faithfully,

For Speciality Restaurants Limited


Avinash Kinhikar

Company Secretary & Legal Head

Encl: As above



Registered Office : 'Uniworth House' 3A Gurusaday Road, Kolkata - 700019.

CIN: L55101WB1999PLC090672. Tel. No. (91 33) 2283 7964/65/66. Fax No. (91 33) 2280 9282.

Email: corporate@speciality.co.in.



SPECIALITY
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Morya Land Mark – 1, 4th Floor, B-25, Veera Industrial Estate, Off New Link Road, Andheri (W), Mumbai - 53
Tel No. (022) 3341 6700 Fax No. (022) 3340 6878 Website. www.speciality.co.in

November 29, 2017

To,

**General Manager,
Listing Operations,
BSE Limited,
P.J. Tower, Dalal Street,
Mumbai - 400 001.**

Scrip Code: 534425

✓ **Vice President,
Listing Compliance Department,
National Stock Exchange of India Limited,
'Exchange Plaza', Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051.**

Scrip Code: SPECIALITY

Dear Sir/ Madam,

Sub: Intimation of Appointment of Additional Director.

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**Listing Regulations**") we wish to inform you that the Board of Directors of the Company have, vide circular resolution dated November 29, 2017, appointed Mr. Rakesh Pandey as an Additional Independent Director of the Company for a period of five years with effect from November 29, 2017. The appointment of Mr. Rakesh Pandey shall be subject to the approval of the shareholders of the Company (the "**Shareholders**") at the ensuing annual general meeting of the Company.

In compliance with the requirements of the circular issued by Securities and Exchange Board of India bearing number CIR/CFD/CMD/4/2015 dated September 9, 2015 (the "**Circular**"), the required information under Regulation 30 of the Listing Regulations is attached herewith for your information.

We request you to kindly take the above on record.

Thanking you,

Yours sincerely,
For **Speciality Restaurants Limited**


Authorized Signatory

Name: Avinash Kinthikar
Designation: Company Secretary & Legal Head





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Information as required in terms of the Circular under Regulation 30 of Listing Regulations:

Sl. No.	Requirement	Disclosure
1.	Reason for change viz. appointment, resignation, removal, death or otherwise.	Appointment of Mr. Rakesh Pandey as an Additional Independent Director of the Company.
2.	Date of Appointment / cessation (as applicable) & term of appointment	Appointment with effect from November 29, 2017 for a period of five years, subject to the approval of the Shareholders at the ensuing annual general meeting of the Company.
3.	Brief Profile	Please see Annexure A
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Rakesh Pandey is not related to any Directors of the Company.

For Speciality Restaurants Limited


Authorized Signatory

Name: Avinash Kinikar
Designation: Company Secretary & Legal Head





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Annexure - A

Brief Profile of Mr. Rakesh Pandey:

BACKGROUND

- A well rounded professional with multi-functional, multi domain experience, & an entrepreneurial & challenge status quo mindset
- Industries ranging from - Chemicals, FMCG, Healthcare & Wellness, Retail, Start Up
- Roles ranging from - Manufacturing , Projects, Chief of HR & Quality, Business Head & CEO, President among others
- Strong belief in power of HR linked Business Strategy & Innovation led growth
- A CXO Coach , certified from NeuroLeadership Institute USA, on Brain Based Results Coaching System

WORK EXPERIENCE

- Mentor , Amplifi SaaS Accelerator for Start ups (2016 to Current)
- Executive Coach – CXO Coaching For Results & unleashing Potential (2016 to Current)
- Co- founder, MD & CEO- Trica Hair Clinic (2013 to Current)
 - A pioneering concept in Hair Therapy & wellness, characterized by fast efficacy delivered in a spa like ambience & service culture
- President Retail & Business Development _ Raymond Ltd (2010-2013)
 - Contemporised the entire Raymond Retail Experience , along with more than 200 new stores opening & growth
 - Launched Made to Measure Retail store, which won ET Retail award for most innovative concept
- CEO Kaya Ltd - a Marico Ltd subsidiary (2002-2010)
 - Launched & scaled up Kaya Skin Clinic in India & Middle east , from 1st store to 100 , a new retail venture from Marico
 - Currently Kaya has been spun off & commanding market leadership & attractive market value



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- Chief Human Resources Officer-Marico Ltd (1998-2002)
 - Strongly linked HR strategy to Business strategy for driving competitive advantage for organization growth
 - Drove Innovation as a key business process & value in the company
- Various Roles – Marico Ltd (1990-1998)
 - Manufacturing, Project Management, Supply chain, etc.
 - Transformed manufacturing technology, set up greenfield projects, established world class quality processes
- Various roles – Hindustan Unilever Ltd (1985-1990)
 - Corp Projects, Plant Management, Corp QA
 - A period of outstanding learning & developing business orientation
- Senior process Engineer- Indian Oxygen Kolkata, & BOC Ltd , London ,UK (1980-1985)
 - A period of really developing a new world perspective while working on transfer of cutting edge technology

EDUCATION

- B. Tech. (hons) Chemical Engg. – IIT BHU Varanasi
- Global Program on Management Development –University Of Michigan

