

29th January, 2016

The Manager
Listing Department
National Stock Exchange of India Ltd,
Exchange Plaza,
Plot No. C -1, G Block,
Bandra – Kurla Complex, Bandra (East),
Mumbai – 400051

Dear Sir,

Sub:- Re-appointment of Managing Director in compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we write to inform you that Mr. Kaushik Roy, Managing Director has been re – appointed by the Board of Directors for a further period of three years w.e.f 5th February, 2016 subject to approval of members and such other approval as may be required.

Please find enclosed herewith brief profile of Mr. Kaushik Roy in compliance with the aforesaid regulation.

Yours faithfully,
For **PHILLIPS CARBON BLACK LIMITED**



K. Mukherjee
Company Secretary

Enclo: As above

MR. KAUSHIK ROY – BRIEF PROFILE

The Board of Directors of the Company at its meeting held on 29th January, 2016 re-appointed Mr. Kaushik Roy as a Managing Director of the Company w.e.f. 5th February, 2016 for a further period of 3 years.

Mr. Kaushik Roy is an M.Tech (Mechanical) from IIT- Kharagpur, and an alumnus of IMD-Switzerland. He also holds a degree in Business Administration from University of Tokyo.

Mr. Kaushik Roy is a Member of the Management Board of RP-Sanjiv Goenka Group. Presently, Mr. Kaushik Roy is on the Board of Harrisons Malayalam Ltd, STEL Holdings Ltd., Spencer International Hotels Ltd. and The Bengal Chamber of Commerce and Industry. Mr. Kaushik Roy is not related to any Director of the Company.

Mr. Kaushik Roy is widely acclaimed for bringing in a new era of leadership in the Company. He has been instrumental in introducing a customer centric approach to the Company's vision and strategy. He took on the challenge of realigning the business with strong focus on new technology, innovation, systems and process reengineering and expansion of scale.

