

**SYMBOL:NPST**  
**ISIN: INE0FFK01017**

**DATE: October 18,2024**

To,  
**The Manager-Listing Department,**  
**The National Stock Exchange of India Limited,**  
**Exchange Plaza, NSE Building, Bandra Kurla**  
**Complex, Bandra East, Mumbai – 400 051**  
**Fax: 022-26598237, 022-26598238**

**Subject: Allotment of shares under Employees Stock Option Schemes of the Company**

Respected sir/madam,

The Board of Directors of the Company at their Board Meeting held on **Thursday, October 17, 2024 at 03:30 P.M.** at The Orchid Hotel situated at T1, 70-C, Nehru Rd, near Chhatrapati Shivaji Maharaj International Airport, Navpada, Vile Parle East, Mumbai - 400099, Maharashtra, India;

- Approved allotment of 3,900 (Three thousand nine hundred only) equity shares of face value of Rs. 10/- pursuant to their exercising the stock options granted to them under the “NPST Employee Stock Option Plan 2023;

The details of the shares allotted pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 under NPST ESOP – 2023 are given in Annexure A and Annexure B respectively.

You are requested to take the same on record and inform all those concerned.

**Thanking You,**  
**Yours Faithfully,**  
**For Network People Services Technologies Limited**

**Chetna Chawla**  
**Company Secretary and Compliance Officer**

**Annexure A**

**Details under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015 read along SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

<b>Sr. No.</b>	<b>Disclosures</b>	<b>Particulars – NSPT ESOP 2023</b>
A.	Brief details of options granted	The present instance is for allotment of shares upon exercise of 3,900 options under ESOP – 2023
B.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
C.	Total number of shares covered by these options	1,50,000 Equity Shares are covered under this scheme.  The present disclosure is in respect of allotment of 3,900 shares made on October 17, 2024.
D.	Pricing Formula	At Face value of Rs. 10/- per share
E.	Options vested	33,700
F.	Time within which option may be exercised	The Employee Stock Options granted can be exercised with in a period of two years from the date of vesting.
G.	options exercised	3,900 equity shares
H.	money realized by exercise of options	Rs. 39000/-
I.	the total number of shares arising as a result of exercise of option	3,900 equity shares
J.	options lapsed	32,200 stock options
K.	variation of terms of options	N.A.
L.	brief details of significant terms	Provided in Annexure C
M.	subsequent changes or cancellation or exercise of such options	N.A.
N.	diluted earnings per share pursuant to issue of equity shares on exercise of options	N.A.

**Thanking You,  
Yours Faithfully,  
For Network People Services Technologies Limited**

**Chetna Chawla  
Company Secretary and Compliance Officer**

**Annexure B**

**Disclosures pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021**

<b>Sr. No.</b>	<b>Disclosures</b>	<b>Particulars – NPST ESOP 2023</b>
A.	Company name and address of Registered Office	Network People Services Technologies Limited Off No. 427/428/429, A - Wing, NSIL, Lodha Supremus II, Road No. 22, Wagle Industrial Estate, Thane(W) - 400604, Maharashtra, India,
B.	Name of the Stock Exchanges on which the company's shares are listed	National Stock Exchange of India Limited (NSE)
C.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange	NSE: May 05, 2023 Final resubmission: June 19, 2023
D.	Filing Number, if any	NSE: NSE/LIST/35700
E.	Title of the Scheme pursuant to which shares are issued, if any	NPST ESOP 2023
F.	Kind of security to be listed	Equity Shares
G.	Par value of the shares	Rs. 10/-
H.	Date of issue of shares	17/10/2024
I.	Number of shares issued	3,900 Equity shares
J.	Share Certificate No., if applicable	N.A.
K.	Distinctive number of the share, if applicable	N.A.
L.	ISIN Number of the shares if issued in Demat	INEOFFK01017
M.	Exercise price per share	For 3,900 shares - Rs. 10 per option
N.	Premium per share	N.A.
O.	Total issued shares after this issue	19389900
P.	Total issued share capital after this issue	Rs. 193899000
Q.	Details of any lock-in on the shares	6 months from the date of allotment of shares
R.	Date of expiry of lock-in	17 <sup>th</sup> April, 2024
S.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All shares of the Company allotted consequent to exercise of options shall rank pari passu with the existing shares of the Company.
T.	Details of listing fees, if payable	N.A.

Thanking You,  
Yours Faithfully,  
For Network People Services Technologies Limited

**Chetna Chawla**  
Company Secretary and Compliance Officer

**Annexure C**

	<b>NPST ESOP 2023</b>
Purpose of the plan:	To reward the employees for their past association and performance as well as to motivate them to contribute to the growth and profitability of the Company. The Company also intends to use these schemes to attract and reward talent and performance in the organization.
Vesting of Options:	Options would vest not less than one year and not more than three years from the date of grant of such options.
Exercise Price:	The exercise price is the face value of the share which is Rs. 10/- per share
Exercise period and process of exercise:	Stock options granted can be exercised with in a period of two years from the date of vesting.

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Yours Faithfully,  
For Network People Services Technologies Limited**

**Chetna Chawla  
Company Secretary and Compliance Officer**