

ISIN: INE0FFK01017

Date: 16.03.2026

To,

**The National Stock Exchange of India
Limited, Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400 0513 Fax: 022-26598237,
022-26598238**

SYMBOL: NPST

**BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001
Scrip Code: 544396**

Subject: Declaration of Voting Results and Scrutinizer's Report for Postal Ballot pursuant to Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Respected Sir/Madam,

Pursuant to Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the following:

1. **Annexure I-** Postal Ballot remote e-voting Results.
2. **Annexure II-** Scrutinizer's Report dated March 16, 2026, submitted by Kala Agarwal (Membership No. 5976), Practicing Company Secretary.

The special resolution as set out in the Postal Ballot Notice dated February 11, 2026 is declared as approved by requisite majority as on the last date for remote e-voting i.e. Sunday, March 15, 2026 which shall be considered as the date of passing of the said resolution.

The voting results along with the scrutinizer's report will also be made available on the website of the Company at www.npstx.com.

Kindly take the same on your record.

For Network People Services Technologies Limited

**Chetna Chawla
Company Secretary and Compliance Officer
Membership No: A64291**

**Date: 16.03.2026
Place: Thane**

ANNEXURE I

Voting Results as per Regulation 44(3) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015:

Details of Postal Ballot Voting Results:

General information about company	
Scrip Code	544396
NSE Symbol	NPST
Name of company	Network People Services Technologies Limited
Type of meeting	Postal Ballot
Voting start date and time	Saturday, February 14, 2026 at 9:00 A.M IST
Voting end date and time	Sunday, March 15, 2026 at 5:00 P.M IST

Voting Results	
Record date	06-02-2026
Total number of shareholders on record date i.e February 06, 2026	7361
No. of shareholders voted in postal ballot:	25
a) Promoter and Promoter group	2
b) Public	23
No. of shareholders present in the meeting either in person or through proxy	
a) Promoter and Promoter group	Not Applicable
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoter and Promoter group	Not Applicable
b) Public	
No. of resolution passed in the meeting	1

Resolution No. 1					TO APPROVE THE AMENDMENT OF "NPST ESOP 2023" POLICY AS PER SEBI (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATION, 2021			
Resolution Required: Special								
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% votes polled on outstanding shares	No. of votes - in favour	No. of votes - in Against	% of votes - in favour	% of votes - in Against
		(1)	(2)	(3)= [(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]* 100	(7)=[(5)/(2)]* 100
Promoter and Promoter Group	E-voting	12566067	8793137	69.9753	8793137	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		12566067	8793137	69.9753	8793137	0	100
Public Institutions	E-voting	2102873	1980269	94.1697	1980269	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		2102873	1980269	94.1697	1980269	0	100
Public Non-Institutions	E-voting	6181710	738932	11.9535	738698	234	99.9683	0.0317
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		6181710	738932	11.9535	738698	234	99.9683
Total		20850650	11512338	55.2133	11512104	234	99.9980	0.0020

For Network People Services Technologies Limited

Chetna Chawla
Company Secretary and Compliance Officer
Membership No: A64291

Date: 16.03.2026
Place: Thane

ANNEXURE II



Company Secretary & Insolvency Professional (IBBI/IPA-002/IP-N00841/2019-2020/12734)
801, Embassy Centre, Jamnalal Bajaj Road, Nariman Point, Mumbai - 400 021.
Email: admin@kalaagarwal.com • Contact: 022 22824639 / 59 • Mob.: 9819888185

SCRUTINIZER'S REPORT

*[Section 108 & 110 of the Companies Act, 2013 and Rule 20 and 22 of Companies
(Management and Administration) Rules, 2014]*

To,
The Chairman
NETWORK PEOPLE SERVICES TECHNOLOGIES LIMITED
Off No. 427/428/429, A-Wing,
NSIL, Lodha Supremus II,
Road No. 22, Wagle Industrial Estate,
Thane (W) - 400604.

Dear Sir/Ma'am,

Sub: Passing of Resolution through Postal Ballot by Remote E-voting process.

I, Kala Agarwal, Practicing Company Secretary, have been appointed as Scrutinizer by the Board of Directors of **Network People Services Technologies Limited ("the Company")** at their meeting held on 11th February, 2026 for the purpose of scrutinizing the entire process of Postal Ballot conducted through Remote E-voting, in respect of the following resolution stated in the Postal Ballot notice dated 11th February, 2026; This report is in accordance with Section 110 & 108 of the Companies Act, 2013 and Rule 20 and 22 of Companies (Management and Administration) Rules, 2014 and MCA Circulars.

- To approve the amendment of "NPST ESOP 2023" Policy as per SEBI (Share Based Employee Benefits and Sweat Equity) Regulation, 2021.

- i. The Management of the Company is responsible to ensure compliance with the provisions of, Section 108 and 110 of the Companies Act, 2013 (the "Act"), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and the General Circular Nos. 14/2020 dated 08th April, 2020, 17/2020 dated 13th April, 2020, 20/2020 dated 05th May, 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September, 2020, 39/2020 dated 31st December, 2020, 10/2021 dated 23rd June, 2021, 20/2021 dated 08th December, 2021, 3/2022 dated 05th May, 2022, 11/2022 dated 28th December, 2022, Circular No. 09/2023 dated September 25, 2023, Circular No. 09/2024 dated September 19, 2024 and latest being 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs ("MCA Circulars"), for conducting postal ballot by remote e-voting process, for the resolutions contained in the notice of Postal Ballot dated 11th February, 2026. In compliance with the applicable provisions of the Act, Rules and MCA Circulars as aforesaid, the Company had provided to its members, a facility to cast their votes on the resolution, contained in Postal Ballot Notice, only by way of remote e-voting facility provided by National Securities Depository Limited (NSDL).
- ii. My responsibility as a Scrutinizer for the postal ballot by remote e-voting process is restricted to making a Scrutinizer's Report of the votes cast in favour or against the resolution stated above, based on the reports generated from the e-voting system provided by NSDL.
- iii. The members of the Company, holding shares either in physical form or in dematerialized form, as on cut-off date of Friday, 06th February, 2026 were entitled to cast their vote electronically on the resolution as contained in the Postal Ballot Notice.
- iv. The Company has extended facility of remote e-voting to the Members of the Company through NSDL, from Saturday, February 14, 2026 (09:00 a.m. IST) to Sunday, March 15, 2026 (05:00 p.m. IST). The NSDL e-voting module was disabled thereafter.
- v. The report on remote e-voting is based on the data downloaded from the e-voting platform provided by NSDL.
- vi. The votes cast under the remote e-voting facility were thereafter unblocked on Monday, March 16, 2026 in the presence of two witnesses who were not in employment of the Company.
- vii. The remote e-voting was scrutinized by me for verification of votes cast in favour and against the resolutions.
- viii. Particulars of remote e-voting including the assent or dissent received, mentioning the particulars of name, address, folio number or client ID of the members, number of shares held by them, nominal value of such shares have been entered in a Register separately maintained for this purpose.

- ix. Since there was no voting by physical postal ballot forms, the question of keeping them under my safe custody before commencing the scrutiny does not arise.
- x. Since the voting on Postal ballot process was conducted only through remote e-voting, reporting on finding of any defaced or mutilated Ballot paper does not arise.
- xi. As requested by Management, I submit herewith my report on the results of the remote e-voting on the resolutions set out in the Postal Ballot Notice as under:

SPECIAL BUSINESS:

Resolution 1: Special Resolution:

To approve the amendment of “NPST ESOP 2023” Policy as per SEBI (Share Based Employee Benefits and Sweat Equity) Regulation, 2021.

(1) Voted in favour of the resolution:

Number of members other than Promoters and Promoter Group voted	Number of Valid votes cast by them	% of total number of valid votes cast
20	2718967	23.62

Number of Promoters and Promoter Group voted	Number of Valid votes cast by them	% of total number of valid votes cast
2	8793137	76.38

(2) Voted against the resolution:

Number of members other than Promoters and Promoter Group voted	Number of Valid votes cast by them	% of total number of valid votes cast
3	234	0.00*

Number of Promoters and Promoter Group voted	Number of Valid votes cast by them	% of total number of valid votes cast
0	0	0

(3) Invalid Votes

Number of members other than Promoters and Promoter Group whose votes were declared invalid	Number of invalid votes cast by them
0	0

Number of Promoters and Promoter Group whose votes were declared invalid	Number of invalid votes cast by them
0	0

*Votes casted against the resolution are 234 in numbers but less than 0.00% of the total votes casted hence in rounding off the same could be considered.

Based on the aforesaid results, the above Special Resolution at Item No. 1 of the Postal Ballot notice dated 11th February, 2026, has been passed with requisite majority.

I hereby confirm that I am maintaining the Register received from NSDL electronically in respect of remote e-voting conducted for this Postal Ballot. I shall arrange to hand over all the relevant records to the Company Secretary of the Company for safe keeping, after the Chairman signs the Minutes.

Yours Faithfully,

Kala Agarwal
Practicing Company Secretary
COP- 5356
FCS No- 5976

Place: Mumbai
Date: 16th March, 2026
UDIN: F005976G004075954