Network People Services Technologies Limited
CIN: L74110MH2013PLC248874
427/428/429, A-Wing, NSIL, Lodha Supremus II,
Near New Passport office, Road No. 22,
Wagle Industrial Estate, Thane (W), Maharashtra, India - 400604
Tel.: +91 22 61482100 I contact@npstx.com I www.npstx.com

Innovation in every *byte*

ISIN: INE0FFK01017 **Date: 11.08.2026**

To,
The National Stock Exchange of India Limited, Exchange Plaza, NSE Building, Bandra Kurla Complex, Bandra East, Mumbai-400 0513
Fax: 022-26598237, 022-26598238
SYMBOL: NPST

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001
Scrip Code: 544396

Subject: Disclosure under Regulation 30 and 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Outcome of the Board Meeting held on August 11, 2026

Respected Sir/Madam,

The Board of Directors of the Company at their Board Meeting held on Tuesday, August 11, 2026 at 05:00 P.M. at the registered office of the Company situated at Off No. 427/428/429, A-Wing, NSIL, Lodha Supremus II, Road No. 22, Wagle Industrial Estate, Thane (W) – 400604, Maharashtra, India inter alia transacted the following businesses:

1. To approve the Un-Audited Consolidated and Standalone Financial Results along with the limited review report of the Company for the quarter ended June 30, 2026
2. To take note of the report submitted by the monitoring agency for the quarter ended on June 30, 2026
3. To approve the Statement of Deviation for the quarter ended June 30, 2026
4. To approve the notice of Annual General Meeting for the financial year 2025-26
5. To approve and take note of the following components of Annual report for the financial year 2025-26:
    a) Management Discussion & Analysis
    b) Secretarial Audit Report
    c) Non Disqualification Certificate
    d) Business Responsibility and Sustainability Report (BRSR)
    e) Board report
6. To consider and approve the record date for the dividend
7. To consider and approve the Closure of Register of Members/Share Transfer Books and to keep cut-off date
8. To reconstitute the Nomination and Remuneration Committee
9. To transact any other business with the permission of the Chair

The Outcome of the Board Meeting will also made available on the website of the Company at www.npstx.com

The Meeting of the Board of Directors concluded at 06:01 P.M.

Kindly take the aforesaid information on your record.

Thanking You.

For Network People Services Technologies Limited

Chetna Avinash Chawla

Digitally signed by Chetna Avinash Chawla
Date: 2026.08.11 19:34:07 +05'30'

Chetna Chawla
Company Secretary and Compliance Officer
Membership No. A64291

Network People Services Technologies Limited
CIN: L74110MH2013PLC248874
427/428/429, A-Wing, NSIL, Lodha Supremus II,
Near New Passport office, Road No. 22,
Wagle Industrial Estate, Thane (W), Maharashtra, India - 400604
Tel.: +91 22 61482100 I contact@npstx.com I www.npstx.com

COMPOSITION OF COMMITTEES OF BOARD OF DIRECTORS
(Effective from August 11, 2026)

Sr. No.	Name of Committee	Composition
1	Nomination and Remuneration Committee	Mr. Ram Rastogi, Chairperson Mr. Vijay Kumar Singh, Member Mrs. Panchi Samuthirakani, Member Mr. Deepak Chand Thakur, Member

For Network People Services Technologies Limited

Chetna Avinash Chawla

Digitally signed by Chetna Avinash Chawla
Date: 2026.08.11 19:34:31 +05'30'

Chetna Chawla
Company Secretary and Compliance Officer
Membership No. A64291

Network People Services Technologies Limited
CIN: L74110MH2013PLC248874
OFF No. 427/428/429, A Wing, NSIL, Lodha Supremus II Road No 22, Wagle Industrial Estate, Thane, Maharashtra-400604
Telephone : 022-61482100 Email: contact@npstx.com Website: www.npstx.com

Statement of Standalone Financial Results for the Quarter ended 30th June, 2026

				Figures in Lakhs (unless otherwise stated)
Particulars	Quarter ended			Year Ended
	June 30, 2026	March 31, 2026	June 30, 2025	March 31, 2026
	Unaudited	Audited (Refer Note 6)	Unaudited	Audited
I. Revenue from operations	4,989	6,142	3,361	19,417
II. Other Income	500	649	143	1,443
III. Total Income (I + II)	**5,489**	**6,791**	**3,504**	**20,860**
IV. Expenses:				
(a) Changes in Inventories of Finished Goods, Work-in-Progress and Stock-In-Trade	1,143	167	-	167
(b) Project Expense	1,266	3,433	1,175	8,773
(c) Employee benefit expenses	994	986	944	4,057
(d) Finance costs	21	35	21	91
(e) Depreciation and Amortisation	409	318	143	916
(f) Other expenses	259	241	257	1,317
Total expenses (IV)	**4,092**	**5,180**	**2,540**	**15,321**
V. Profit Before Prior Period and Exceptional Item (III - IV)	**1,397**	**1,611**	**964**	**5,539**
VI. Prior Period Item/Exceptional Item	-	-	-	-
VII. Profit before tax (V-VI)	**1,397**	**1,611**	**964**	**5,539**
VIII. Tax expense				
Current tax	386	339	180	1,364
Deferred tax Liability/(Assets)	(43)	38	67	69
Income Tax (Prior Period)	-	-	-	-
Total Tax expenses (VIII)	**343**	**377**	**247**	**1,433**
IX. Profit for the period (VII-VIII)	**1,054**	**1,234**	**717**	**4,106**
X. Other Comprehensive Income				
a) Items that will not be reclassified to Profit & Loss				
Remeasurement of Actuarial (Gain)/Loss	4	15	12	1
Tax credit/(expense) relating to above items	(1)	(4)	(3)	(0)
Total Other Comprehensive Income (net of tax) (X)	**3**	**11**	**9**	**1**
XI. Total Comprehensive Income for the year (net of tax) (IX +/- X)	**1,057**	**1,245**	**726**	**4,107**
Paid up Equity Share Capital (Face value Rs 10 each)	2,086	2,085	1,939	2,085
Other Equity				41,980
Earnings Per Equity Share				
(Not annualised for quarter ended)				
Basic Earnings per share (in ₹ per share)	5.07	6.22	3.70	20.70
Diluted Earnings per share (in ₹ per share)	5.07	6.22	3.69	20.70

For and on the behalf of Board of Directors
For Network People Services Technologies Limited

SINGHI & CO. Chartered Accountants

Network People Services Technologies Ltd.

Ashish Aggarwal
Joint Managing Director
DIN: 06986812

Date : 11th August 2026
Place : Mumbai

Notes to Statement of Standalone Financial Results for the Quarter ended 30th June, 2026

1. The above Unaudited Standalone Financial Results for the quarter ended June 30, 2026 have been prepared by the Company in accordance with Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended. These results were reviewed and recommended by the Audit Committee and thereafter approved and taken on record by the Board of Directors at its meeting held on August 11, 2026. The Statutory Auditors of the Company, M/s. Singhi & Co., Chartered Accountants, have carried out a limited review of the Unaudited Standalone Financial Results for the quarter ended June 30, 2026.

2. Previous Year's/period's figures have been regrouped wherever considered necessary.

3. The Company has adopted Indian Accounting Standard (IND AS) specified under companies (Indian) Accounting Standard Rules, 2015 (as amended) prescribed under Section 133 of the Companies Act, 2013 from financial year 2024-25.

4. Based on the nature of its business and the manner in which the Chief Operating Decision Maker (CODM) reviews the Company's operations and allocates resources, the Company operates in a single operating segment. Accordingly, the disclosure requirements of Ind AS 108 – Operating Segments are not applicable to the Company.

5. Under Regulation 13(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR), following is the Status of Investor's complaints during the quarter ended on June 30, 2026 as under -

Complaints pending at the beginning of the period	Nil
Complaints received during the period	Nil
Complaints disposed during the period	Nil
Complaints resolved at the end of the period	Nil

6. The figures for the quarter ended March 31, 2026 reflect the difference between the audited figures for the financial year ended March 31, 2026 and the published unaudited figures for the nine-month period ended December 31, 2025.

For and on the behalf of Board of Directors
For Network People Services Technologies Limited

SINGHI & CO. ★ Chartered Accountants ★

Ashish

Ashish Aggarwal
Joint Managing Director
DIN: 06986812

Network People Services Technologies Ltd. ★

Date : 11th August 2026
Place : Mumbai

Singhi & Co.
Chartered Accountants

B2 402B, Marathon Innova, 4th Floor
Ganpatrao Kadam Marg, Lower Parel
Mumbai - 400 013 (India)
T +91 (0) 22 6662 5537/ 5538
E mumbai@singhico.com
www.singhico.com

Independent Auditor's Review Report on Standalone Unaudited Quarterly Financial Results of the Company pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)

To the Board of Directors of Network People Services Technologies Limited

1. We have reviewed the accompanying statement of standalone unaudited financial results ('the Statement') of Network People Services Technologies Limited ('the Company') for the quarter ended June 30, 2026, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ('Listing Regulations').

2. The Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, Interim Financial Reporting ('Ind AS 34'), prescribed under section 133 of the Companies Act, 2013 ('the Act'), and other accounting principles generally accepted in India and is in compliance with the presentation and disclosure requirements of Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, Review of Interim Financial Information Performed by the Independent Auditor of the Entity, issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with the Standards on Auditing specified under section 143(10) of the Act and consequently, does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

   We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33 (8) of the Listing Regulations, to the extent applicable.

4. Based on our review conducted as above nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in Ind AS 34, prescribed under section 133 of the Act, and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in accordance with the requirements of Regulation 33 of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

SINGHI & CO. ★ Chartered Accountants ★

Other Matters

5. The standalone results for the quarter ended June 30, 2025 were reviewed by erstwhile Statutory Audit M/s Keyur Shah & Co., Chartered Accountants, who had issued unmodified conclusion vide their report dated August 08, 2025. Accordingly, we do not express any conclusion on the figures reported in the Statement for the corresponding quarter ended June 30, 2025.

Our conclusion is not modified in respect of these matters.

For Singhi & Co.
Chartered Accountants
Firm Registration Number: 302049E

SINGHI & CO. Chartered Accountants

Sameer Mahajan
Partner
Membership No: 123266
UDIN: 26123266VVXVJQ3049

Date: August 11, 2026
Place: Mumbai

Network People Services Technologies Limited
CIN: L74110MH2013PLC248874
OFF No. 427/428/429, A Wing, NSIL, Lodha Supremus II Road No 22, Wagle Industrial Estate, Thane, Maharashtra-400604
Telephone : 022-61482100 Email: contact@npstx.com Website: www.npstx.com

Statement of Consolidated Financial Results for the Quarter ended 30th June, 2026

Figures in Lakhs (unless otherwise stated)

Particulars	Quarter ended			Year Ended
	June 30, 2026	March 31, 2026	June 30, 2025	March 31, 2026
	Unaudited	Audited (Refer Note 5)	Unaudited	Audited
I. Revenue from operations	5,648	6,198	3,362	19,490
II. Other Income	494	648	147	1,449
III. Total Income (I + II)	**6,142**	**6,846**	**3,509**	**20,939**
IV. Expenses:				
(a) Changes in Inventories of Finished Goods, Work-in-Progress and Stock-In-Trade	1,720	203	0	204
(b) Project Expense	1,266	3,435	1,176	8,778
(c) Employee benefit expenses	1,012	1,003	945	4,104
(d) Finance costs	21	35	21	91
(e) Depreciation and Amortisation	409	318	143	916
(f) Other expenses	265	259	257	1,340
Total expenses (IV)	**4,693**	**5,253**	**2,542**	**15,433**
V. Profit Before Prior Period and Exceptional Item (III - IV)	**1,449**	**1,593**	**967**	**5,506**
VI. Prior Period Item/Exceptional Item	-	-	-	-
VII. Profit before tax (V-VI)	**1,449**	**1,593**	**967**	**5,506**
VIII. Tax expense				
Current tax	387	331	181	1,355
Deferred tax Liability/(Assets)	(43)	38	67	69
Income Tax (Prior Period)	-	-	-	-
Total Tax expenses (VIII)	**344**	**369**	**248**	**1,424**
IX. Profit for the period (VII-VIII)	**1,105**	**1,224**	**719**	**4,082**
X. Other Comprehensive Income				
a) Items that will not be reclassified to Profit & Loss				
Remeasurement of Actuarial Gain/(Loss)	4	15	12	1
Tax credit/(expense) relating to above items	(1)	(4)	(3)	(0)
b) Items that may be reclassified to Profit & Loss				
Foreign currency translation reserve	(10)	(3)	-	(3)
Total Other Comprehensive Income (net of tax) (X)	**(7)**	**8**	**9**	**(2)**
XI. Total Comprehensive Income for the year (net of tax) (IX +/- X)	**1,098**	**1,232**	**728**	**4,080**
Net Profit / (Loss) After Tax for the Period Attributable to:				
- Owners of the Company	1,105	1,224	719	4,083
- Non-Controlling Interests	(0)	(0)	0	(1)
Total Other Comprehensive Income / (Expense) Attributable to:				
- Owners of the Company	(7)	8	9	(2)
- Non-Controlling Interests	-	-	-	-
Total Comprehensive Income / (Expense) for the Period Attributable to:				
- Owners of the Company	1,098	1,232	728	4,081
- Non-Controlling Interests	(0)	(0)	0	(1)
Paid up Equity Share Capital (Face value Rs 10 each)	2,086	2,085	1,939	2,085
Other Equity				41,960
Earnings Per Equity Share				
(Not annualised for quarter ended)				
Basic Earnings per share (in ₹ per share)	5.26	6.17	3.71	20.58
Diluted Earnings per share (in ₹ per share)	5.26	6.17	3.70	20.58

SINGHI & CO. Chartered Accountants

For and on the behalf of Board of Directors
For Network People Services Technologies Limited

Ashish Aggarwal
Joint Managing Director
DIN: 06986812

Network People Services Technologies Ltd.

Date : 11th August 2026
Place : Mumbai

Notes to Statement of Consolidated Financial Results for the Quarter ended 30th June, 2026

1. The above Unaudited Consolidated Financial Results for the quarter ended June 30, 2026 have been prepared by the Company in accordance with Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended. These results were reviewed and recommended by the Audit Committee and thereafter approved and taken on record by the Board of Directors at its meeting held on August 11, 2026. The Statutory Auditors of the Company, M/s. Singhi & Co., Chartered Accountants, have carried out a limited review of the Unaudited consolidated Financial Results for the quarter ended June 30, 2026.

2. Previous Year's/period's figures have been regrouped wherever considered necessary.

3. Based on the nature of its business and the manner in which the Chief Operating Decision Maker (CODM) reviews the Company's operations and allocates resources, the Company operates in a single operating segment. Accordingly, the disclosure requirements of Ind AS 108 – Operating Segments are not applicable to the Company.

4. Following subsidiary companies have been considered in the preparation of the unaudited consolidated financial results for the Quarter ended 30th June, 2026.

Name of entity	Relationship	Country of Incorporation	% of Holding
[1] Network People Services Technologies Limited	Parent	India	NA
[2] SSK Citizen Services Private Limited	Subsidiary	India	99.80%
[3] Timepay Digital Infotech Private Limited	Subsidiary	India	85.00%
[4] NPST Global Solutions LLC	Subsidiary	UAE	100.00%

5. The figures for the quarter ended March 31, 2026 reflect the difference between the audited figures for the financial year ended March 31, 2026 and the published unaudited figures for the nine-month period ended December 31, 2025.

SINGHI & CO. Chartered Accountants

For and on the behalf of Board of Directors
For Network People Services Technologies Limited

Ashish

Ashish Aggarwal
Joint Managing Director
DIN: 06986812

Network People Services Technologies Ltd.

Date : 11th August 2026
Place : Mumbai

Singhi & Co.
Chartered Accountants

B2 402B, Marathon Innova, 4th Floor
Ganpatrao Kadam Marg, Lower Parel
Mumbai - 400 013 (India)
T +91 (0) 22 6662 5537/ 5538
E mumbai@singhico.com
www.singhico.com

Independent Auditor's Review Report on Consolidated Unaudited Quarterly Financial Results of the Company pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)

To the Board of Directors of Network People Services Technologies Limited

1. We have reviewed the accompanying statement of consolidated unaudited financial results ('the Statement') of Network People Services Technologies Limited ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group') (refer Annexure I for the list of subsidiaries included in the Statement) for the quarter ended December 31, 2025 and the consolidated year to date results for the period April 01, 2025 to December 31, 2025, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) (Listing Regulations').

2. This Statement, which is the responsibility of the Holding Company's management and approved by the Holding Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, Interim Financial Reporting ('Ind AS 34'), prescribed under section 133 of the Companies Act, 2013 ('the Act'), and other accounting principles generally accepted in India and is in compliance with the presentation and disclosure requirements of Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, Review of Interim Financial Information Performed by the Independent Auditor of the Entity, issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with the Standards on Auditing specified under section 143(10) of the Act, and consequently, does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

   We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33 (8) of the Listing Regulations, to the extent applicable.

4. Based on our review conducted and procedures performed as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in Ind AS 34, prescribed under section 133 of the Act, and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in accordance with the requirements of Regulation 33 of the Listing Regulations. including the manner in which it is to be disclosed, or that it contains any material misstatement.

SINGHI & CO. Chartered Accountants

Other Matters

5. We did not review the financial information of three subsidiaries included in the consolidated unaudited financial results, whose financial information reflect total income of ₹659.03 lakhs, total net profit/(loss) after tax of ₹48.96 lakhs and total comprehensive income of Rs. ₹39.33 lakhs for quarter ended June 30, 2026, as considered in the consolidated unaudited financial results. This financial information has been approved and certified by the management and furnished to us for the purpose of consolidation. According to the information and explanations given to us by the management, these subsidiaries are not material to the Group.

   Our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, is based solely on such management certified financial information.

6. The consolidated result for the quarter ended June 30, 2025 were reviewed by erstwhile Statutory Auditor M/s Keyur Shah & Co., Chartered Accountants, who had issued unmodified conclusion vide their report dated August 08, 2025. Accordingly, we do not express any conclusion on the figures reported in the Statement for the corresponding quarter ended June 30, 2025

   Our conclusion is not modified in respect of these matters.

For Singhi & Co.
Chartered Accountants
Firm Registration Number: 302049E

SINGHI & CO. Chartered Accountants

Sameer Mahajan
Partner
Membership No: 123266
UDIN: 26123266DNBNTK9998

Date: August 11, 2026
Place: Mumbai

Annexure I

List of entities included in the Statement

Subsidiaries:

1) Time Pay Digital Infotech Private Limited
2) NPST Global Solutions LLC
3) SSK Citizen Services Private Limited

SINGHI & CO.
Chartered Accountants

Network People Services Technologies Limited
CIN: L74110MH2013PLC248874
427/428/429, A-Wing, NSIL, Lodha Supremus II,
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Wagle Industrial Estate, Thane (W), Maharashtra, India - 400604
Tel.: +91 22 61482100 I contact@npstx.com I www.npstx.com

ISIN: INE0FFK01017 **Date: 11.08.2026**

To,

The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building, Bandra Kurla Complex, Bandra East, Mumbai-400 0513
Fax: 022-26598237, 022-26598238
SYMBOL: NPST

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001
Scrip Code: 544396

Subject: **Regulation 32(3) - Statement of deviation or variation for the quarter ended June 30, 2026 for the Funds raised through Preferential Allotment.**

Respected Sir/Madam,

Pursuant to Regulation 32 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the SEBI Master Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, we hereby enclose the Statement of Deviation or Variation for the quarter ended June 30, 2026 in respect of the utilization of proceeds raised through the Preferential Allotment of 14,46,500 equity shares by the Company.

The said statement was placed before the Audit Committee at its meeting held today, i.e. August 11, 2026. We hereby confirm that there has been no deviation or variation in the utilization of proceeds raised through the aforesaid preferential allotment.

Kindly take the aforesaid on your records.

For Network People Services Technologies Limited

Chetna Avinash Chawla

Digitally signed by Chetna Avinash Chawla
Date: 2026.08.11 19:35:03 +05'30'

Chetna Chawla
Company Secretary and Compliance Officer
Membership No. A64291

Regulation 32(3) - Statement of Deviation or Variation, if any, in the use of proceeds

Name of the listed entity	Network People Services Technologies Limited
Mode of Fund Raising	Preferential allotment
Date of Raising Funds	September 05, 2025
Amount Raised	Rs. 300.0041 Crore
Report filed for Quarter ended	June 30, 2026
Monitoring Agency	Yes
Monitoring Agency Name, if applicable	CARE Ratings Limited
Is there a Deviation / Variation in use of funds raised	There is no Deviation / Variation in use of funds raised
If yes, whether the same is pursuant to change in terms of a contract or objects, which was approved by the shareholders	Not Applicable
If Yes, Date of shareholder Approval	Not Applicable
Explanation for the Deviation / Variation	Not Applicable
Comments of the Audit Committee after review	No Comments
Comments of the auditors, if any	Not Applicable

Objects for which funds have been raised and where there has been a deviation, in the following table

Original Object	**Modified Object, if any**	**Original Allocation (Rs. In Crores)**	**Modified allocation, if any**	**Total Fund Utilised till June 30, 2026 (Rs. In Crores)**	**Amount of Deviation/ Variation for the quarter according to applicable object**	**Remarks if Any**
Global Expansion and Brand Building	Not Applicable	60.0000	Not Applicable	10.7862	NIL	-
Accelerating Growth through Product Development, Infrastructure Enhancement & Strategic Acquisition.	Not Applicable	170.0000	Not Applicable	16.8661	NIL	-

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Tel.: +91 22 61482100 I contact@npstx.com I www.npstx.com

Other General Corporate Purpose which also includes cost of Fund raising/issue expenses	Not Applicable	70.0041	Not Applicable	7.9886	NIL	-
Total		**300.0041**		**35.6409**		

Deviation or variation could mean:

a) **Deviation in the objects or purposes for which the funds have been raised or**

b) **Deviation in the amount of funds actually utilized as against what was originally disclosed or**

c) **Change in terms of a contract referred to in the fund-raising document i.e. prospectus, letter of offer, etc.**

Kindly take the aforesaid on your records.

For Network People Services Technologies Limited
Chetna Avinash Chawla
Digitally signed by Chetna Avinash Chawla
Date: 2026.08.11 19:35:26 +05'30'
Chetna Chawla
Company Secretary and Compliance Officer
Membership No. A64291

Monitoring Agency Report

No. CARE/PRO/GEN/2026-27/1058

The Board of Directors
Network People Services Technologies Limited
OFF NO. 427/428/429, A-Wing, NSIL,
Lodha Supremus II, Near New Passport Office,
Road No. 22, Wagle Industrial Estate,
Thane (W), Thane, Maharashtra, 400604

August 11, 2026

Dear Sir/Ma'am,

Monitoring Agency Report for the quarter ended June 30, 2026 - in relation to the Preferential Issue of Network People Services Technologies Limited ("the Company")

We write in our capacity of Monitoring Agency for the Preferential Issue of Equity Shares for the amount aggregating to Rs.300.00 crore of the Company and refer to our duties cast under Regulation 162A of the Securities & Exchange Board of India (Issue of Capital & Disclosure Requirements) Regulations.

In this connection, we are enclosing the Monitoring Agency Report for the quarter ended June 30, 2026 as per aforesaid SEBI Regulations and Monitoring Agency Agreement dated August 28, 2025.

Request you to kindly take the same on records.

Thanking you,

Yours faithfully,

Ashish Kashalkar

Ashish Kashalkar
Associate Director
Ashish.Kashalkar@careedge.in

Report of the Monitoring Agency
Name of the issuer: Network People Services Technologies Limited
For quarter ended: June 30, 2026
Name of the Monitoring Agency: CARE Ratings Limited
(a) Deviation from the objects: No deviation
(b) Range of Deviation: Not Applicable

Declaration:
We declare that this report provides an objective view of the utilization of the issue proceeds in relation to the objects of the issue based on the information provided by the Issuer and information obtained from sources believed by it to be accurate and reliable. The MA does not perform an audit and undertakes no independent verification of any information/ certifications/ statements it receives. This Report is not intended to create any legally binding obligations on the MA which accepts no responsibility, whatsoever, for loss or damage from the use of the said information. The views and opinions expressed herein do not constitute the opinion of MA to deal in any security of the Issuer in any manner whatsoever. Nothing mentioned in this report is intended to or should be construed as creating a fiduciary relationship between the MA and any issuer or between the agency and any user of this report. The MA and its affiliates also do not act as an expert as defined under Section 2(38) of the Companies Act, 2013.

The MA or its affiliates may have credit rating or other commercial transactions with the entity to which the report pertains and may receive separate compensation for its ratings and certain credit related analyses. We confirm that there is no conflict of interest in such relationship/interest while monitoring and reporting the utilization of the issue proceeds by the issuer, or while undertaking credit rating or other commercial transactions with the entity.

We have submitted the report herewith in line with the format prescribed by SEBI, capturing our comments, where applicable. There are certain sections of the report under the title "Comments of the Board of Directors", that shall be captured by the Issuer's Management / Audit Committee of the Board of Directors subsequent to the MA submitting their report to the issuer and before dissemination of the report through stock exchanges. These sections have not been reviewed by the MA, and the MA takes no responsibility for such comments of the issuer's Management/Board.

Signature: Ashish Kashalkar
Name and designation of the Authorized Signatory: Ashish Kashalkar
Designation of Authorized person/Signing Authority: Associate Director

1) **Issuer Details:**

Name of the issuer	:	Network People Services Technologies Limited
Name of the promoter	:	Ashish Aggarwal, Deepak Chand Thakur and Savita Vashist
Industry/sector to which it belongs	:	IT Services - IT enabled services

2) **Issue Details**

Issue Period	:	Not applicable
Type of issue (public/rights)	:	Preferential Issue (PI)
Type of specified securities	:	Equity shares
IPO Grading, if any	:	Not Applicable
Issue size (in `crore)	:	Rs.300.00 crore

3) **Details of the arrangement made to ensure the monitoring of issue proceeds:**

Particulars	Reply	Source of information / certifications considered by Monitoring Agency for preparation of report	Comments of the Monitoring Agency	Comments of the Board of Directors
Whether all utilization is as per the disclosures in the Offer Document?	Yes	EOGM Resolution, Chartered Accountant (CA) Certificate*, Board Resolution, Bank statements, Invoices, CFO Undertaking and Management certificate	• During Q1FY27, the company has utilized the proceeds in form of reimbursement towards the expenses incurred from current account. • The classification of utilization under Object 1 and Object 2, relating to investment in the company's wholly owned subsidiary and salary payments, is based on a CFO undertaking establishing the linkage of such expenditures with the stated objects of the issue (Details of the same are provided in Table 4(ii) – Progress in the Objects).	No Comments

Particulars	Reply	Source of information / certifications considered by Monitoring Agency for preparation of report	Comments of the Monitoring Agency	Comments of the Board of Directors
			• The company transferred unutilized funds from escrow account to various current accounts prior to the creation of FDs. These accounts had numerous other business transactions, resulting in commingling of funds.	
Whether shareholder approval has been obtained in case of material deviations# from expenditures disclosed in the Offer Document?	Not Applicable	EOGM Resolution, CA Certificate* and Management certificate	Not Applicable	No Comments
Whether the means of finance for the disclosed objects of the issue have changed?	No	EOGM Resolution, CA Certificate* and Management certificate	Not Applicable	No Comments
Is there any major deviation observed over the earlier monitoring agency reports?	Yes	Previous monitoring agency report	No major deviations observed from previous report dated May 14, 2026.	No Comments
Whether all Government/statutory approvals related to the object(s) have been obtained?	Not Applicable	EOGM Resolution, CA Certificate* and Management certificate	Not Applicable	No Comments
Whether all arrangements pertaining to technical assistance/collaboration are in operation?	Not Applicable	CA Certificate* and Management certificate	Not Applicable	No Comments
Are there any favorable/unfavorable events affecting the viability of these object(s)?	No	CA Certificate* and Management certificate	Nil	No Comments
Is there any other relevant information that may materially affect the decision making of the investors?	No	CA Certificate* and Management certificate	Nil	No Comments

**The above details are verified by Singhi & Co. vide its CA certificate dated August 05, 2026.*

#Where material deviation may be defined to mean:

a) Deviation in the objects or purposes for which the funds have been raised

b) Deviation in the amount of funds actually utilized by more than 10% of the amount projected in the offer documents.

4) **Details of objects to be monitored:**

(i) Cost of objects –

Sr. No	Item Head	Source of information / certifications considered by Monitoring Agency for preparation of report	Original cost (as per the Offer Document) in Rs. Crore	Revised Cost in Rs. Crore	Comments of the Monitoring Agency	Comments of the Board of Directors		
						Reason for cost revision	Proposed financing option	Particulars of -firm arrangements made
1	Global Expansion and Brand Building	EOGM Resolution^ and CA Certificate*	60.00	Not Applicable	Not Applicable	No Comments	No Comments	No Comments
2	Accelerating Growth through Product Development, Infrastructure Enhancement & Strategic Acquisition	EOGM Resolution^ and CA Certificate*	170.00	Not Applicable	Not Applicable	No Comments	No Comments	No Comments
3	Other General Corporate Purpose which also includes cost of fund raising/ issue expenses	EOGM Resolution^ and CA Certificate*	70.00	Not Applicable	Not Applicable	No Comments	No Comments	No Comments
Total			**300.00**					

**The above details are verified by Singhi & Co. vide its CA certificate dated August 05, 2026.*

^Sourced from Special Resolution passed at Extraordinary General Meeting held on August 28, 2025.

(ii) Progress in the objects –

Sr. No	Item Head	Source of information / certifications considered by Monitoring Agency for preparation of report	Amount as proposed in the Offer Document in Rs. Crore	Amount utilised in Rs. Crore			Total unutilised amount in Rs. crore	Comments of the Monitoring Agency	Comments of the Board of Directors	
				As at beginning of the quarter in Rs. Crore	During the quarter in Rs. Crore	At the end of the quarter in Rs. Crore			Reasons for idle funds	Proposed course of action
1	Global Expansion and Brand Building	EOGM Resolution^, CA Certificate*, Bank statements, Invoices, CFO Undertaking and Management certificate	60.00	5.69	5.10	10.79	49.21	In Q1FY27, the company utilized proceeds towards investment in its wholly owned subsidiary (NPST Global Solutions LLC) amounting to Rs.4.79 crore, salary payments of Rs.0.18 crore to the marketing team, and Rs.0.13 crore towards branding activities. These expenses were incurred through the company's current account, for which the company has taken reimbursement. (Refer to Note 1 below for details of CFO undertaking)	No Comments	No Comments
2	Accelerating Growth through Product Development, Infrastructure Enhancement & Strategic Acquisition	EOGM Resolution^, CA Certificate*, Bank statements, Invoices, CFO Undertaking and Management certificate	170.00	12.23	4.63	16.86	153.14	In Q1FY27, the company utilized proceeds towards procurement of hardware amounting to Rs.0.91 crore, salary payments to the product development team of Rs.2.19 crore, and cloud infrastructure and other related expenses of Rs.1.53 crore. These expenses were incurred through the company's current account, for which the company has taken reimbursement. As per CFO undertaking "The salaries paid to the product development team have been allocated	No Comments	No Comments

Sr. No	Item Head	Source of information / certifications considered by Monitoring Agency for preparation of report	Amount as proposed in the Offer Document in Rs. Crore	Amount utilised in Rs. Crore			Total unutilised amount in Rs. crore	Comments of the Monitoring Agency	Comments of the Board of Directors	
				As at beginning of the quarter in Rs. Crore	During the quarter in Rs. Crore	At the end of the quarter in Rs. Crore			Reasons for idle funds	Proposed course of action
								under Object No. 2 – Accelerating Growth through Product Development, Infrastructure Enhancement and Strategic Acquisition, specifically under sub-object (a) Extend Product Offerings. These salaries relate to personnel directly involved in product development activities, including product design, research, architecture, engineering, testing, enhancement of existing products and development of new product offerings, and have therefore been appropriately classified under the said object."		
3	Other General Corporate Purpose which also includes cost of fund raising/ issue expenses	EOGM Resolution^, Board Resolution, CA Certificate*, Bank statements, Invoices and Management certificate	70.00	4.22	3.77	7.99	62.01	In Q1FY27, the company has utilised Rs.0.91 crore towards rent expenses and Rs.2.86 crore towards statutory payments. The same is in line with the definition of GCP as per board resolution dated April 09, 2026. The said expenses were incurred through the company's current account, for which the company has taken reimbursement.	No Comments	No Comments
Total			**300.00**	**22.14**	**13.50**	**35.64**	**264.36**			

**The above details are verified by Singhi & Co. vide its CA certificate dated August 05, 2026.*

^Sourced from Special Resolution passed at Extraordinary General Meeting held on August 28, 2025.

PAS 4 covers the utilization of the proceeds in generic manner towards first two objects while details of amount under each object and timelines are defined in special resolution at EOGM.
***Note 1:** As per CFO undertaking, "During the quarter ended June 30, 2026 (April'26-June'26), the company remitted USD 0.5 million to its wholly owned subsidiary, NPST Global Solutions LLC, Dubai, UAE, by way of investment through Optionally Convertible Debentures (OCDs). The aforesaid remittance has been made strictly towards the approved object of the Preferential Allotment, namely 'Global Expansion and Brand Building', as approved by the shareholders and disclosed in the Notice of General Meeting read with the Corrigendum thereto. The investment is intended to support the company's international expansion through its wholly owned subsidiary, including establishment of operations, business development, market expansion and working capital requirements in connection with its overseas business initiatives.*
Further, the salaries paid to the marketing team, have been allocated under Object No. 1 – Global Expansion and Brand Building, specifically under sub-object (b) Establish a strong brand. These salaries pertain to personnel engaged in marketing and business development activities such as brand promotion, customer acquisition, market research and sales support".

(iii) Deployment of unutilized public issue proceeds:

Sr. No.	Type of instrument and name of the entity invested in	Amount invested	Maturity date	Earning	Return on Investment (%)	Market Value as at the end of quarter
1.	Fixed deposit with ICICI Bank (188910005888)	78.08	28-07-2026	-	6.15	78.08
2.	Fixed deposit with ICICI Bank (188913009567)	50.00	17-04-2027	-	7.10	50.00
3.	Fixed deposit with ICICI Bank (188910005964)	50.00	31-08-2026	-	6.25	50.00
4.	Fixed deposit with ICICI Bank (188913009486)	1.38^	30-12-2026	-	5.50	1.38
5.	Fixed deposit with Indian Overseas Bank (008904000011767)	1.75^	18-06-2027	-	6.60	1.75
6.	Fixed deposit with Indian Overseas Bank (008904000011770)	1.75^	18-06-2027	-	6.60	1.75
7.	Fixed deposit with AU Small Finance Bank (2603234842959761/1)	19.00^	05-09-2026	-	7.05	19.00
8.	Fixed deposit with AU Small Finance Bank (2603234844057701/1)	6.00^	19-07-2026	-	7.00	6.00
9.	Fixed deposit with AU Small Finance Bank (2603234845261783/1)	30.00^	04-06-2027	-	7.65	30.00
10.	Fixed deposit with AU Small Finance Bank (2603234845261823/1)	10.00^	03-12-2026	-	7.15	10.00
11.	Fixed deposit with AU Small Finance Bank (2603234845261793/1)	10.00^	03-03-2027	-	7.25	10.00
12.	Fixed deposit with AU Small Finance Bank (263234845276447/1)	10.06^	03-07-2026	-	5.75	10.06
	Less: Interest earned on FDs	3.66				
	Total Unutilized Proceeds	**264.36**				

The above details are verified by Singhi & Co. vide its CA certificate dated August 05, 2026.
^The company transferred funds from ICICI Bank escrow account to various current accounts prior to the creation of FDs. These accounts had numerous other business transactions, resulting in commingling of funds.

(iv) Delay in implementation of the object(s)

Objects	Completion Date		Delay (no. of days/ months)	Comments of the Board of Directors	
	As per the offer document	Actual		Reason of delay	Proposed course of action
Global Expansion and Brand Building	24 months from the date of receiving funds i.e. by September 04, 2027	Ongoing	Not applicable	No Comments	No Comments
Accelerating Growth through Product Development, Infrastructure Enhancement & Strategic Acquisition	24 months from the date of receiving funds i.e. by September 04, 2027	Ongoing	Not applicable	No Comments	No Comments
Other General Corporate Purpose which also includes cost of fund raising/ issue expenses	24 months from the date of receiving funds i.e. by September 04, 2027	Ongoing	Not applicable	No Comments	No Comments

The above details are verified by Singhi & Co. vide its CA certificate dated August 05, 2026.

5) Details of utilization of proceeds stated as General Corporate Purpose (GCP) amount in the offer document

Sr. No	Item Head^	Amount in Rs. Crore	Source of information / certifications considered by Monitoring Agency for preparation of report	Comments of Monitoring Agency	Comments of the Board of Directors
1.	Office administration and overhead expenses	0.91	EOGM Resolution, CA Certificate*, Board Resolution, Bank statements, Invoices and Management certificate	In Q1FY27, the company has utilized Rs.0.91 crore towards rent expenses.	No Comments
2.	Statutory payments	2.86	EOGM Resolution, CA Certificate*, Board Resolution, Bank statements, Invoices and Management certificate	In Q1FY27, the company has utilized Rs.2.86 crore towards statutory payments like taxes and provident fund.	No Comments
	Total	**3.77**			

**The above details are verified by Singhi & Co. vide its CA certificate dated August 05, 2026.*

^As per board resolution dated April 09, 2026:

The utilization of proceeds under the object General Corporate Purposes is approved for the following expenditure heads:

1) *Employee cost*
2) *Office administration and overhead expenses (including rent, electricity, and other office related expenses)*
3) *Other overhead expenses (including traveling, consultancy fees, audit fees and other allied expenses)*
4) *Addition to fixed assets (not pertaining to any new project, including furniture and fixtures, information technology assets for staff and similar assets)*
5) *Statutory payments (including goods and service tax, income tax, provident fund and other statutory dues)*

Disclaimers to MA report:

a) This Report is prepared by CARE Ratings Ltd (hereinafter referred to as **"Monitoring Agency/MA"**). The MA has taken utmost care to ensure accuracy and objectivity while developing this Report based on the information provided by the Issuer and information obtained from sources believed by it to be accurate and reliable. The views and opinions expressed herein do not constitute the opinion of MA to deal in any security of the Issuer in any manner whatsoever.

b) This Report has to be seen in its entirety; the selective review of portions of the Report may lead to inaccurate assessments. For the purpose of this Report, MA has relied upon the information provided by the management /officials/ consultants of the Issuer and third-party sources like statutory auditor/ internal auditor which is peer reviewed audit firm appointed by the Issuer believed by it to be accurate and reliable.

c) Nothing contained in this Report is capable or intended to create any legally binding obligations on the MA which accepts no responsibility, whatsoever, for loss or damage from the use of the said information. The MA is also not responsible for any errors in transmission and specifically states that it, or its directors, employees do not have any financial liabilities whatsoever to the users of this Report.

d) The MA and its affiliates do not act as a fiduciary. The MA and its affiliates also do not act as an expert to the extent defined under Section 2(38) of the Companies Act, 2013. While the MA has obtained information from sources it believes to be reliable, it does not perform an audit and undertakes no independent verification of any information/ certifications/ statements it receives from statutory auditors/ internal auditor which is peer reviewed audit firm (or from peer reviewed CA firms), lawyers, chartered engineers or other experts, and relies on in its reports.

e) The MA or its affiliates may have other commercial transactions with the entity to which the report pertains. As an example, the MA may rate the issuer or any debt instruments / facilities issued or proposed to be issued by the issuer that is subject matter of this report. The MA may receive separate compensation for its ratings and certain credit-related analyses, normally from issuers or underwriters of the instruments, facilities, securities or from obligors.

Kala Agarwal
B.Com, FCS
Company Secretary & Insolvency Professional (IBBI/IPA-002/IP-N00841/2019-2020/12734)
801, Embassy Centre, Jamnalal Bajaj Road, Nariman Point, Mumbai - 400 021.
Email: admin@kalaagarwal.com • Contact: 022 22824639 / 59 • Mob.: 9819888185

FORM NO. MR- 3

SECRETARIAL AUDIT REPORT

For The Financial Year Ended On 31st March, 2026

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members,
NETWORK PEOPLE SERVICES TECHNOLOGIES LIMITED
Off No.427/428/429, A-Wing, NSIL, Lodha Supremus II,
Road No.22, Wagle Industrial Estate,
Thane (W)-400604, Maharashtra.

I have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Network People Services Technologies Limited** having CIN L74110MH2013PLC248874 (hereinafter called 'the Company'). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conduct/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has during the audit period covering the financial year ended on 31st March, 2026 complied with the statutory provisions of the applicable laws referred to hereunder and also that the Company has proper Board processes and compliance mechanisms in place to the extent, in the manner and subject to the reporting made hereinafter.

I have examined the books, papers, minute books, forms and returns filed and other records maintained by **Network People Services Technologies Limited** for the financial year ended on 31st March, 2026 according to the provisions of:

(i) The Companies Act, 2013 ('the Act') and the Rules made thereunder:
(ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the Rules made thereunder;
(iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
(iv) Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; if any.
(v) The following regulations made and guidelines issued under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') viz.:
  a) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
  b) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  c) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

d) The Securities and Exchange Board of India (Depositories and Participant) Regulations, 2018;

e) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;

f) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;

g) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; **- (Not Applicable during the audit period)**

h) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 2025;**- (In relation to the Company's engagement with its SEBI-registered Registrar and Share Transfer Agent.)**;

i) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; **- (Not Applicable during the audit period)**

j) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; **- (Not Applicable during the audit period)** and

(vi) Such other laws as are specifically applicable to the Company, based on its business activities and industry, as identified by the management and wherever applicable, examined by me.

I have also examined compliance with the applicable clauses of the following:

(i) Secretarial Standards issued by The Institute of Company Secretaries of India.

(ii) The Listing Agreements entered into by the Company with National Stock Exchange of India Limited and BSE Limited read with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the year under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above except to the extent as mentioned below:

1. *The Company did not obtain the in-principle approval of the stock exchanges prior to the issuance of securities, as required under the applicable provisions. Consequently, a fine of ₹59,000 (including GST) was levied by each of the stock exchanges, namely National Stock Exchange of India Limited and BSE Limited. The Company subsequently regularized the non-compliance and remitted the fines to NSE Limited and BSE Limited on 17th September, 2025 and 23rd September 2025, respectively.*

I further report that,

a) The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors, Independent Directors and Women Director. During the Audit period there were no changes in composition of the Board of Directors other than Re-appointments of Deepak Chand Thakur (DIN: 06713945), Ashish Aggarwal (DIN: 06986812), Abhishek Mishra (DIN: 00288274) that were carried out in compliance with the provision of the Act and Listing Regulations.

b) Adequate notice is given to all Directors to schedule the Board/Committee Meetings. Agenda and detailed notes on agenda were sent at least seven days in advance except in cases where meetings were convened at a shorter notice. The Company has complied with the provisions of Act for convening meeting at the shorter notice. A system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

c) All decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committees of the Board, as the case may be.

During the period under audit, the following specific events / actions having a material bearing on the Company's affairs have taken place in pursuance of the above referred laws, rules, regulations and standards:

i. The Company incorporated its wholly owned subsidiary named as NPST Global LLC in Dubai, United Arab Emirates (UAE), on April 24, 2025.

ii. Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company successfully migrated from the NSE Emerge (SME Platform) of the National Stock Exchange of India Limited to the Main Board of the National Stock Exchange of India Limited and was directly listed on the Main Board of BSE Limited, with effect from ***30th April, 2025****.*

iii. The Company in its Board Meeting dated 05th September, 2025 allotted 14,46,500 Equity Shares on a preferential basis in accordance with the applicable provisions of the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018.

iv. The Company allotted 5,350 Equity Shares on 27th May, 2025 and 8,900 Equity Shares on 12th November, 2025, each having a face value of ₹10, pursuant to the NPST Employee Stock Option Plan, 2023.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

KALA AGARWAL
Practising Company Secretary
C P No.: 5356

UDIN:
Place: Mumbai
Date:

Note: *This report is to be read with my letter of even date which is annexed as 'ANNEXURE A' and forms an integral part of this report.*

ANNEXURE A

To,
The Members,
NETWORK PEOPLE SERVICES TECHNOLOGIES LIMITED
Off No.427/428/429, A-Wing, NSIL, Lodha Supremus II,
Road No.22, Wagle Industrial Estate,
Thane (W)-400604, Maharashtra.

My report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the company. My responsibility is to express an opinion on these secretarial records based on my audit.

2. I have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. I believe that the audit processes and practices followed by me provide a reasonable basis for my opinion.

3. I have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.

4. Wherever required, I have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.

5. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of management. My examination was limited to the verification of procedures on test basis.

6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

KALA AGARWAL
Practising Company Secretary
C P No.: 5356

UDIN: F005976H001079444
Place: Mumbai
Date: 11th August, 2026

Kala Agarwal
B.Com, FCS
Company Secretary & Insolvency Professional (IBBI/IPA-002/IP-N00841/2019-2020/12734)
801, Embassy Centre, Jamnalal Bajaj Road, Nariman Point, Mumbai - 400 021.
Email: admin@kalaagarwal.com • Contact: 022 22824639 / 59 • Mob.: 9819888185

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,
The Members,
NETWORK PEOPLE SERVICES TECHNOLOGIES LIMITED
Off No. 427/428/429, A-Wing, NSIL, Lodha Supremus II,
Road No. 22, Wagle Industrial Estate, Thane (W), 400604, Maharashtra.

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Network People Services Technologies Limited having CIN: L74110MH2013PLC248874 and having registered office at Off No.427/428/429, A-Wing, NSIL, Lodha Supremus II Road No.22, Wagle Industrial Estate, Thane (W), 400604 Maharashtra. for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para C sub-clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including DIN status at www.mca.gov.in) as considered necessary and explanations furnished to us by the Company & its officers,, we hereby certify that none of the Directors on the Board of the Company as stated below for the financial year ended 31st March, 2026 have been debarred or disqualified from being appointed or continuing as Directors of companies by SEBI, Ministry of Corporate Affairs or any other Statutory Authority:

Sr. Nos.	Name of Directors	DIN	Date of appointment in the Company
1	Mr. Deepak Chand Thakur	06713945	26th July, 2014
2	Mr. Ashish Aggarwal	06986812	20th November, 2014
3	Ms. Savita Vashist	08658850	22nd January, 2024
4	Mr. Abhishek Mishra	00288274	20th October, 2020
5	Ms. Panchi Samuthirakani	09205373	25th September, 2023
6	Mr. Ram Nirankar Rastogi	07063686	12th April, 2024

Ensuring the eligibility for appointment / continuity of every Director on the Board is the responsibility of the Management of the Company. Our responsibility is to express an opinion based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Kala..

KALA AGARWAL
Practising Company Secretary
C P No.: 5356

UDIN: F005976H001079477
Place: Mumbai
Date: 11th August, 2026