

18<sup>th</sup> December, 2025

To <b>Department of Corporate Services</b> <b>BSE Limited</b> 25 <sup>th</sup> Floor, P.J. Towers, Dalal Street, Fort, Mumbai 400 001 <b>Scrip Code: 519528</b>	To <b>The Listing Department</b> <b>National Stock Exchange of India Limited</b> Exchange Plaza, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 <b>NSE Symbol: NORBTEAEXP</b>
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**Sub:** **Intimation of Appointment of Company Secretary/Key Managerial Personnel (KMP) and Compliance Officer of the Company.**  
**Ref:** **Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015**

Respected Sir / Madam,

Pursuant to Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are pleased to inform that the Board of Directors of Norben Tea & Exports Ltd. in its meeting held on, 18<sup>th</sup> December 2025 has approved the appointment of Ms. Namrata Das (Membership No.A79243) as Company Secretary of the Company. As per the provision of Section 203 of the Companies Act, 2013 read with its applicable Rules and Regulations 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 w.e.f 24<sup>th</sup> December 2025, she will also designated as Key Managerial Personnel.

As per regulation 6 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, Ms. Namrata Das has also been designated as Compliance Officer of the Company.

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 is attached as **Annexure-I**.

You are requested to take the above on your records.

Thanking you  
Yours faithfully

**For Norben Tea & Exports Limited**

**Manoj Kumar Daga**  
**Managing Director**  
**DIN: 00123386**

Encl: As above

**Annexure-I**

The particulars for appointment of Ms. Namrata Das as Company Secretary/KMP and Compliance Officer are as under:

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1.	Reason for change viz. appointment, <del>re-appointment,</del> resignation, removal, death or otherwise;	Ms. Namrata Das is being appointed as Company Secretary and Compliance Officer of the Company w.e.f., December 24, 2025.
2.	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & term of <del>appointment/re-appointment;</del>	24-12-2025
3.	Brief profile (in case of appointment);	Ms. Namrata Das is an Associate Member of The Institute of Company Secretaries of India (Membership No.A79243).
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Thanking you

Yours faithfully

**For Norben Tea & Exports Limited**

**Manoj Kumar Daga**  
**Managing Director**  
**DIN: 00123386**