

एनएमडीसी



एन एम डी सी लिमिटेड NMDC Limited

(भारत सरकार का उद्यम) (A GOVT. OF INDIA ENTERPRISE)

पंजीकृत कार्यालय : 'खनिज भवन', 10-3-311/ए, कैसल हिल्स, मासाब टैंक, हैदराबाद - 500 028.
Regd. Office : 'Khanij Bhavan' 10-3-311/A, Castle Hills, Masab Tank, Hyderabad - 500 028.
नैगम पहचान संख्या / Corporate Identity Number : L13100TG1958 GOI 001674

No. SEA2025086

19th March 2026

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001 Scrip Code – 526371 <u>Through BSE Listing Centre</u>	National Stock Exchange of India Limited Exchange Plaza, C- 1, Block G, Bandra-Kurla Complex, Bandra (East), Mumbai - 400051 Scrip Code – NMDC <u>Through NEAPS</u>	The Calcutta Stock Exchange Limited 7, Lyons Range, Murgighata, Dalhousie, Kolkata - 700001 Scrip Code – 24131 <u>Through Listing Compliances CSE India</u>
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Dear Sir / Madam,

Sub: Change in Directorate - Intimation of appointment of Shri Krishna Kumar Thakur as Director (Personnel) on the Board of the Company – Reg.

Ref: Regulation 30 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In terms of Ministry of Steel, Government of India's Order No. S-14013/1/2025-BLA dated 17th March 2026, notice is hereby given that **Shri Krishna Kumar Thakur** (DIN 10172666) has been appointed as **Director (Personnel)** in NMDC Limited for a period of five (5) years from the date of his assumption of charge of the post i.e. 19th March 2026, or until further orders, whichever is earlier.

Brief Profile of Shri Krishna Kumar Thakur is enclosed at **Annexure - A**.

Disclosure of relationship between Directors: **None of the other Directors on the Board of NMDC Limited are related to Shri Krishna Kumar Thakur.**

We hereby affirm that **Shri Krishna Kumar Thakur is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.**

The updated list of Directors on the Board of NMDC Limited is enclosed at **Annexure - B**.

The above is for kind information and dissemination.

Yours faithfully,

for **NMDC Limited**

(Pravin Shekhar)
Company Secretary & Compliance Officer

PROFILE OF SHRI KRISHNA KUMAR THAKUR

Shri Krishna Kumar Thakur (DIN: 10172666), aged 52 years, was inducted as Director (Human Resources) on the Board of BHEL w.e.f. July 4, 2023.

Shri Thakur is a 1998 batch officer of Indian Railway Personnel Service (IRPS). He is a Post-Graduate in Literature from Tilka Manjhi University, Bhagalpur and also holds a degree of Post-Graduate Diploma in Management with specialization in Human Resource (PGDM-HR) from Tata Institute of Social Sciences (TISS).

He has a diverse and versatile experience of 25 years of in Indian Railways and CPSUs with fine handling of HR matters and administration-of three important Railway divisions i.e. Solapur, Bhopal & Mumbai. As Chairman, Railway Recruitment Cell, Western Railway, he has successfully completed recruitment of approximately twelve thousand employees. While working on secondment with RITES, he had served in a foreign project of Train Operation at Saudi Arabia. He had also headed HR department of Konkan Railway Corporation Limited (KRCL) wherein he played an important role in developing and streamlining HR policy and procedures of KRCL.

Since his appointment as Director (HR) in BHEL, Shri Thakur has spearheaded various initiatives to enhance the overall functioning of HR, LAW & HSE functions, notable initiatives are the Restructuring of these functions, revisit of various HR policies to make it more agile to deal with current organizational needs, the introduction of a Uniform Incentive Scheme for all manufacturing units of BHEL, Multi- Skilling Reward Scheme with an objective to inculcate the culture of up-skilling, multi-skilling. To retain the site workmen standard guidelines are issued for construction of labour Sheds, which enabled faster mobilization and retention of quality workmen.

Under his leadership, BHEL has issued policies and guidelines for the optimal use of underutilized properties and facilities, generating revenue from these assets. He has taken various initiatives in handling and monitoring of litigation and arbitration cases. He has also streamlined companies' medical services by Implementing HMIS across BHEL.

He has also held the additional charge of Director (Industrial Systems & Products) for the period from 01.09.2023 to 08.10.2023.



LIST OF DIRECTORS OF NMDC LIMITED

I. FUNCTIONAL DIRECTORS

1. **Shri Amitava Mukherjee**
Chairman & Managing Director
DIN: 08265207
2. **Shri Vinay Kumar**
Director (Technical) & Director (Commercial) Addl. Charge
DIN: 10172521
3. **Shri Joydeep Dasgupta**
Director (Production)
DIN: 10837095
4. **Shri Krishna Kumar Thakur**
Director (Personnel)
DIN: 10172666

II. GOVERNMENT NOMINEE DIRECTORS

5. **Shri Ashish Chatterjee**
Additional Secretary & Financial Advisor
Ministry of Steel, Government of India
DIN: 07688473
6. **Shri Abhijit Narendra**
Joint Secretary
Ministry of Steel, Government of India
DIN: 07851224

III. NON-OFFICIAL INDEPENDENT DIRECTORS

7. **Shri Sanjay Tandon**
DIN: 00484699
8. **Shri Bharat Baburao Patil**
DIN: 01709981
9. **Shri Mahendra Singh Rao**
DIN: 11112103
10. **Shri Achal Kumar Sinha**
DIN: 11186445