



NLC India Limited

('Navratna' - Government of India Enterprise)
Registered Office: No.135, EVR Periyar High Road, Kilpauk, Chennai-600 010.
Corporate Office: Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu.
CIN : L93090TN1956GOI003507, Website: www.nlcindia.in
email: cosec@nlcindia.in Phone: 044-28369139



Lr. No. NLC/Secy/Reg.30/2025

Date: 07.12.2025

To National Stock Exchange of India Ltd. Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051. Scrip Code: NLCINDIA	To BSE Ltd. Phiroze JeeJeebhoy Towers, Dalal Street, Mumbai - 400 001. Scrip Code: 513683
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Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) – Compliance - reg.

In compliance of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we write to inform that changes have been effected in the Senior Management Personnel (SMP) of the Company, subject to Vigilance clearance, and the details as prescribed under SEBI circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as an Annexure.

This is for your information and record.

Thanking You,

Yours Faithfully,
For NLC India Limited

**Company Secretary
& Compliance Officer**

Encl: As above

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023:

a. Shri Ramachandra R Parashar

S. No.	Particulars	Details
1.	Name	Shri Ramachandra R Parashar
2.	Reason for Change	Promoted as Executive Director
3.	Date of Appointment/ cessation and term of appointment	06.12.2025 Term of appointment: As per the extant policy of the Company from time to time.
4.	Brief Profile (in case of appointment)	<p>Shri Parashar has over 35 years of IT management (Systems integration, Development, Service Delivery and Data Management) experience. His experience includes a wide range of business and information systems assignments covering all phases of project development, implementation, reengineering, data readiness management and ongoing operations support. He has led successful implementation of SAP based large transformation projects in IBM. He has also served as Director Technical in UIDAI, under Ministry of Electronics and Information Technology, Govt. of India. Before joining NLC India Ltd., he worked as General Manager and CIO in Bharat Earth Movers Ltd., a Public Sector Mini Ratna Company under the Ministry of Defence.</p> <p>Shri Parashar has designed, developed and managed (including service delivery and vendor management) several mission critical applications for various Government Departments while he was with National Informatics Centre (under Planning Commission, Government of India). Application areas include MIS for Govt. machinery, Financial Management, Insurance Management and HR applications.</p> <p>Shri Parashar holds an Engineering Degree in Computer Science and Masters' degree in Business Administration (Operations Management). He also holds professional certificates including Project Management Professional (PMP) from Project Management Institute, ITIL V3 Foundation, Certificate in Cyber Law from Indian Law Institute and Certified Information Systems Auditor (CISA).</p>
5.	Disclosure of relationships between directors	NA

b. Shri Durai Kumar S

S. No.	Particulars	Details
1.	Name	Shri Durai Kumar S
2.	Reason for Change	Promoted as Executive Director
3.	Date of Appointment/ cessation and term of appointment	06.12.2025

		Term of appointment: As per the extant policy of the Company from time to time.
4.	Brief Profile (in case of appointment)	<p>Shri Durai Kumar S, aged 56 years, is a Bachelor in Mechanical Engineering from Bharathiar University, Tamil Nadu, with over 33 years of rich experience in field of Project Management in Refinery, Mining and Thermal Power Projects in both Public and Private sector. He has worked at various levels of management and instrumental in surpassing company & client expectation to successfully deliver results with quality & safety standards, within time and budget.</p> <p>Further, he has also served as consultant in M/s TATA Consultancy Engineers (TCE) and Site Head in Thermal Power Project in M/s Larsen & Toubro Limited.</p> <p>He is currently holding the position as Chief Executive Officer in Neyveli Uttar Pradesh Power Limited (a JV company of NLC India Limited & UPRVUNL), Ghtamapur Thermal Power Project.</p>
5.	Disclosure of relationships between directors	NA

c. Shri Devendra Pratap Singh

S. No.	Particulars	Details
1.	Name	Shri Devendra Pratap Singh
2.	Reason for Change	Promoted as Executive Director
3.	Date of Appointment/ cessation and term of appointment	<p>06.12.2025</p> <p>Term of appointment: As per the extant policy of the Company from time to time.</p>
4.	Brief Profile (in case of appointment)	<p>Shri D.P. Singh has over 29 years of experience in Business development, Planning, engineering, power plant erection, construction and project management of large size projects of Thermal and renewable sector.</p> <p>He also serves Chief Executive Officer of NLC India Renewables Limited (A Wholly Owned Subsidiary Company of NLC India Limited). He is an electrical engineer with postgraduate Diploma in Renewable Energy and certified IPMA Level B professional for Senior Project Managers. He is heading Renewable Business Project portfolio of the Company. Before joining NLCIL, he has worked in NTPC Ltd, Coal India Limited and Reliance Power Ltd.</p>
5.	Disclosure of relationships between directors	NA

d. Shri Anandaramanujam K

S. No.	Particulars	Details
1.	Name	Shri Anandaramanujam K
2.	Reason for Change	Promoted as Executive Director
3.	Date of Appointment/ cessation and term of appointment	<p>06.12.2025</p> <p>Term of appointment: As per the extant policy of the Company from time to time.</p>

4.	Brief Profile (in case of appointment)	<p>Shri Anandaramanujam K graduated as B.E (Mechanical) from National Institute of Technology, Suratkal, Karnataka and holds PG Dip. in Engg. with distinction in Production at Annamalai University.</p> <p>He is having 36 years of experience holding different positions at NLCIL including Plant Head and Unit Head at TPS-I expansion. His areas of specialisation include Commissioning of Boiler & Turbine and its auxiliaries, Power plant operation and maintenance, Dry and Wet Ash handling system commissioning and operation, Outsourcing of Operation and Maintenance of Power plant, flexible load operation of Coal based Power Plant, Domestic and Import coal Logistic management.</p> <p>He is currently posted as Chief Executive Officer of NLC Tamil Nadu Power Limited, a Subsidiary of NLCIL.</p>
5.	Disclosure of relationships between directors	NA

e. Shri Vanchinathan T

S. No.	Particulars	Details
1.	Name	Shri Vanchinathan T
2.	Reason for Change	Promoted as Executive Director
3.	Date of Appointment/ cessation and term of appointment	<p>06.12.2025</p> <p>Term of appointment: As per the extant policy of the Company from time to time.</p>
4.	Brief Profile (in case of appointment)	<p>Shri. Vanchinathan has over 36 years of experience in the Company holding various positons at different units including TPS-II, TPS –II Expansion and BTPS. He has contributed in commissioning of various units of Thermal Power Plants of the Company and also, under his leadership, with notable progress in Plant Load Factor (PLF), BTPS elevated to the status of the No. 1 lignite-fired power plant among central sector units.</p> <p>Shri. Vanchinathan holds a Bachelor's Degree from Annamalai University and a Master of Computer Applications (MCA) from the University of Madras.</p>
5.	Disclosure of relationships between directors	NA