



NLC India Limited

('Navratna' - Government of India Enterprise)
Registered Office: No.135, EVR Periyar High Road, Kilpauk, Chennai-600 010.
Corporate Office: Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu.
CIN : L93090TN1956GOI003507, Website: www.nlcindia.in
email: cosec@nlcindia.in Phone: 044-28369139



Lr. No./Secy/Reg.30/2026

Date: 01.04.2026

To National Stock Exchange of India Ltd. Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051. Scrip Symbol : NLCINDIA	To BSE Ltd. Phiroze JeeJeebhoy Towers, Dalal Street, Mumbai - 400 001. Scrip Code: 513683
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Sir/Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) – Compliance - Reg.

In terms of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we write to inform that Shri Pankaj Kumar has been promoted as an Executive Director (Senior Management Personnel) of the Company with effect from 01st April, 2026.

We are enclosing herewith the brief details of the aforesaid change as prescribed under SEBI (LODR) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 as **Annexure I**.

This is for your information and record.

Thanking You,

Yours Faithfully,

For NLC India Limited

**Company Secretary &
Compliance Officer**

Annexure - I

The details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sr. No.	Particulars	Details
		Shri Pankaj Kumar
1.	Reason for Change	Departmental Promotion to the post of Executive Director
2.	Date of Appointment/cessation and term of appointment	Promoted w.e.f. 01.04.2026 Term of appointment: As per the extant policy of the Company from time to time.
3.	Brief Profile (in case of appointment)	<p>Shri Pankaj Kumar holds a Master's in Personnel Management & IR from Jiwaji University, an Advanced HRM certification from IIM Ahmedabad, and a PG Programme in Digital HR & People Analytics from XLRI Jamshedpur.</p> <p>He is a seasoned HR leader with over 28 years of experience across public sector and multinational organizations, combining strategic vision, operational expertise, and digital HR capability. He has expertise in succession planning, large-scale hiring, DEI aligned with ESG, and leveraging Workday analytics for data-driven decisions. At NLC India Limited, he has led enterprise-wide HR strategy, advising the C-suite on workforce planning, organizational design, talent management, and cultural transformation.</p> <p>Prior joining NLC India Limited, he spearheaded Corporate HR division of LG Electronics India for a period of 13 years, gaining deep exposure to global HR practices, matrixed structures, and cross-border people strategies while aligning India operations with global standards. He led large-scale</p>

		organizational transformation, including redesign, talent reviews, global mobility, and future-of-work initiatives, fostering a high-performance culture.
4.	Disclosure of relationships between directors	NA