

SEC/07/FY 26-27

 8th May, 2026

To, The Listing Department BSE Limited Phiroze Jeejeebhoy Towers, 25th Floor, Dalal Street, Mumbai- 400 001	To, The Listing Department The National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block Bandra Kurla Complex, Bandra(E), Mumbai – 400 051
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 Ref: Security Code: 539843; Security ID: NINSYS

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel of the Company (“SMP”)

Dear Sir / Ma’am,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that:

1. Mr. Rushikesh Rajendra, CHRO & Sr. VP – Strategic Initiatives of the Company, has resigned due to prior other commitments. His resignation will be effective from closure of business hours of May 8, 2026.
2. Mr. Parag Shah, Head - SEPG of the Company, has resigned due to personal reasons. His resignation will be effective from closure of business hours of May 8, 2026.

 The details required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Mater Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are given in **Annexure I**.

The Copies of resignation letters are enclosed as Annexure II.

This is for your kind perusal. We request you to take the same on your record.

Thanking You.

Yours faithfully,

For, NINtec Systems Limited


Disha Shah
Company Secretary &
Compliance Officer
M. No.: F13084

Annexure I

Sr. No.	Particulars	Details	
		Mr. Rushikesh Rajendra	Parag Shah
1	Reason for change viz. appointment, Resignation, removal, death or otherwise	Resignation due to prior other commitments	Resignation due to personal reasons
2	Date of appointment /cessation (as applicable) & term of appointment	With effect from the closure of business hours of May 8, 2026	With effect from the closure of business hours of May 8, 2026
3	Brief Profile (in case of appointment)	NA	NA
4	Disclosure of Relationships (in case of appointment)	NA	NA

To,
The Board of Directors
NINtec Systems Limited
L72900GJ2015PLC084063
B-11 Corporate House,
S.G. Highway Bodakdev,
Ahmedabad - 380054

Sub: Resignation from the post of CHRO & Sr. VP – Strategic Initiatives of the Company

Dear Sir/Ma'am,

I hereby tender my resignation from the services of Chief Human Resources Officer (CHRO) and Sr. VP – Strategic Initiatives of the Company due to prior other commitments.

I would like to thank the Management & the Board of Directors of the Company for giving me the opportunity and for all support and guidance received during the course of my employment.

I request you to kindly relieve me on closure of business hours on May 8, 2026.

Thanking You,
Yours faithfully,



Rushikesh Rajendra
Chief Human Resource Officer

Date: May 8, 2026

[Faint, illegible handwritten text]

To,
The Board of Directors
NIntec Systems Limited
L72900GJ2015PLC084063
B-11 Corporate House,
S.G. Highway Bodakdev,
Ahmedabad - 380054

Sub: Resignation from the post of Head - SEPG (Software Engineering Process Group) of the Company

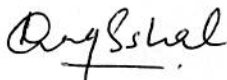
Dear Sir,

I am writing to formally resign from my position as Head - SEPG at Nintec Systems Limited due to personal commitments, with my last working day being 8th May, 2026.

It has been a privilege to serve the organization in this role and to contribute to its growth, and transformation as part of the leadership team. I am sincerely grateful for the trust placed in me and for the opportunity to work closely with the senior leadership team, and colleagues across the organization.

I would also like to take this opportunity to express my appreciation for the guidance and support extended to me during my tenure.

Thanking You,
Yours faithfully,



Parag Shah
Head - SEPG
Date: May 8, 2026