

Head Office : 3rd Floor , Chromium Building , CTS-No.106/1-5, Near L&T Junction, Milind Nagar,
Jogeshwari-Vikhroli Link Road, Off. Saki Vihar Road, Powai, Mumbai - 400072. ● Tel. : +91 22 4235 8888
Material Handling Division : E-mail : marketing@nilkamal.com ● Visit us at : www.nilkamalmaterialhandling.com
Furniture Division : E-mail : furniture.enquiry@nilkamal.com ● Visit us at : www.nilkamal.com
Nilkamalhomes Division : E-mail : connect@nilkamalhomes.com ● Visit us at : www.nilkamalhomes.com

ANNEXURE A

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Particulars	Details
Reason for change viz. ~~appointment, re-appointment, resignation, removal, death or otherwise;~~	Resignation of Ms. Maya Varma - Chief Human Resources Officer designated as Senior Management Personnel (SMP) of the Company in order to pursue new challenges and opportunities.
Date of ~~appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment;~~	Date of Resignation letter: October 28, 2026 Effective date of resignation: November 30, 2026
Brief profile (in case of appointment);	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Date: 28th October 2026

To,

Mr. Hiten Parekh

Managing Director

Nilkamal Limited

Sub: Letter of Resignation

Dear Sir,

This is to intimate you that I hereby resign from the position of Chief Human Resource Officer, Nilkamal Limited effective closing hours of 30th November 2026 in order to pursue new challenges and opportunities. I request you to kindly accept this letter as my formal resignation from the said position.

I sincerely appreciate the support, and opportunities, I have received during my tenure at Nilkamal Limited. It has been a valuable and enriching experience working with you and the leadership team, and I am grateful for the opportunity to contribute to the Organization's growth and success.

I wish the business success in the future.

Warm regards,

Maya Varma

Chief Human Resources Officer | Nilkamal Limited