

NIIT Technologies Ranked in Top 20 Best IT Employers in DQ-CMR Best Employers Survey 2011

Makes significant presence across categories, ranked No.4 in Best HR Practices

New Delhi, India, 28th September, 2011, Wednesday: NIIT Technologies Limited, a leading global IT solutions organization, today announced that it has been ranked No.13 Best IT Employer in DQ-CMR Best Employers Survey 2011, based on an industry-wide employee satisfaction survey. The Company was also ranked No.4 in Best HR Practices after a comprehensive analysis of HR policies across the industry.

The survey attributes NIIT Technologies' ranking to a multitude of factors, prominent among which are the several new initiatives on the Training and Development front. In the past year, the Company's focus has been to enhance these programs through the launch of initiatives in the areas of Career Development, Platforms for Collaboration and Employee Well-being.

Commenting on the recognition, **Ms. Rosita Rabindra, Chief People Officer, NIIT Technologies, said**, "It is a special honor to be recognized in DQ-CMR Best Employers Survey 2011, since it is a true reflection of employee sentiments. It motivates us to continue building global HR practices and closely work with business groups to improve motivation and productivity of our staff across the globe".

About NIIT Technologies

NIIT Technologies is a leading IT solutions organization, servicing customers in North America, Europe, Middle East, Asia and Australia. It offers services in Application Development and Maintenance, Managed Services, IP Asset or Platform Solutions, and Business Process Outsourcing to organisations in the Financial Services, Travel & Transportation, Manufacturing/Distribution, Healthcare and Government sectors. The Company adheres to major global benchmarks and standards, having secured the ISO 9001:2000 certifications and the ISO: 27001 Information Security Management accreditation. NIIT Technologies also follows global standards of development. It has been assessed at Level 5 of SEI CMMi version 1.2. NIIT Technologies Business Process Outsourcing conforms to the highest quality standards such as COPC and Six Sigma. Its data centre operations are assessed at the international ISO 20000 IT management standards.

For further information, please visit www.niit-tech.com

About DQ-CMR Best Employers Survey 2011

The DQ-CMR Best Employers Survey 2011 was designed and carried out in 2 phases. In the first phase,

HR questionnaires were sent to around 200 IT companies. The questionnaire sought information on areas such as employee strength, salary structure, training days, tenure of top management, etc. Of the 200 companies, 49 companies participated in the first phase. Out of these, 38 companies were then shortlisted for the second round i.e., the employee survey based parameters like Total Employee Size, Average Tenure of Senior Management, Total Average Training, Retention Rate, and Average Salary Hike. Other than the parameters, employees were also asked about their salary structure, preferred company in the industry, etc. The Employee Satisfaction survey covered 7 major cities in India. Scores from the HR survey and the Employee Satisfaction survey, calculated separately, were combined to arrive at a composite score. Companies were then given ranks based on the composite.

For further information, please visit <http://dqindia.ciol.com/>

Safe Harbor

Certain statements in this release are forward-looking statements. The business involves various risks, and uncertainties that could result in the actual results to differ materially from those indicated here. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

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