

July 02, 2012

The Secretary
Bombay Stock Exchange Limited
Corporate Relationship Department
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai-400 001

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (East)
Mumbai 400 051.

Dear Sir,

Sub: 16th Grant of options under Employee Stock Option Plan 2005 (ESOP 2005)

Please note that the Compensation Committee, in its meeting held on July 02, 2012, has made the 16th grant to select employees of the Company/subsidiary companies under the ESOP 2005, details of which are as under:

1. No. of Options granted : 33,000
2. Exercise Price Rs. 10/-
3. Vesting Period : 1/3rd (i.e. 11000 options) of the options granted would vest after the completion of one year, next 1/3rd (i.e. 11000 options) would vest after the completion of second year and the rest 1/3rd (i.e. 11000 options) would vest after the completion of third year.
4. Exercise Period : Three (3) years from the date of each vesting.

The options have not been granted to any of the Directors.

The above is for your information.

For **NIIT Technologies Limited**



Onkarnath Banerjee
Company Secretary & Legal Head

NIIT Technologies Ltd.

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