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December 17, 2024

BSE LimitedPhiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

National Stock Exchange Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051

Subject: Press Release dated December 17, 2024

Scrip Code: BSE - 543952; NSE - NIITMTS

Dear Sir/Madam,

Please find enclosed a copy of the press release titled "NIIT MTS Earns 39 Brandon Hall Technology Excellence Awards Jointly with Customers, 2024".

This is for your information and records.

Kindly acknowledge the receipt.

Yours truly, For NIIT Learning Systems Limited

Deepak Bansal Company Secretary & Compliance Officer



Press Release

NIIT MTS Earns 39 Brandon Hall Technology Excellence Awards Jointly with Customers, 2024

Atlanta, GA, December 17, 2024: NIIT Learning Systems Limited [NIIT Managed Training Services (NIIT MTS)] (Ticker Symbol: NIITMTS), a global leader in managed learning services, announced that it has earned 39 Brandon Hall Technology Excellence awards jointly with customers. The Excellence in Technology Awards recognize the most innovative and impactful applications of technology in learning and development, talent management, talent acquisition, HR, workforce management, and sales enablement.

NIIT earned 31 gold, 7 silver, and 1 bronze award, jointly with our clients MetLife and Unilever.

The complete list of NIIT's awards is available here.

"The Excellence in Technology Awards continues to showcase the pinnacle of innovation in the HCM space. The submissions we received this year represent groundbreaking solutions across learning, talent management, talent acquisition, HR, workforce management, and sales enablement technologies. The global diversity of our applicants reflects how technology is breaking down barriers and reshaping the future of work," said Rachel Cooke, Chief Operating Officer of Brandon Hall Group™.

The award entries were evaluated by a panel of veteran industry experts and Brandon Hall Group's senior analysts. Winners were selected based on their ability to demonstrate innovative solutions to critical business challenges, measurable results, unique differentiators, and clear technological advancement.

All award winners will be honored at Brandon Hall Group's <u>HCM Excellence Conference and Awards Gala</u>, January 28-30, 2025, at the Hilton West Palm Beach, Florida.

"Winning the prestigious Brandon Hall Technology Awards reflects our commitment to driving global innovation and impact through transformative learning platforms. The Distribution Academy, created in collaboration with MetLife, sets a new benchmark for learning technology, delivering measurable business outcomes and a superior learning experience worldwide. Additionally, our in-house AI products and technological advancements in learning design are redefining the future of learning, and talent management. Together, these innovations empower our customers to scale, adapt, and thrive in a rapidly evolving learning landscape, creating unparalleled value for their business," said DJ Chadha, Chief Customer Officer at NIIT MTS.



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Please note: Brandon Hall Group is a professional development company that offers data, research, insights, and certification to Learning and Talent executives and organizations and is not related to NIIT MTS.

About NIIT Learning Systems Limited (NIIT MTS)

NIIT MTS is the trusted talent and L&D partner for the world's leading companies in over 30 countries. Established in 1981, NIIT MTS offers award-winning managed learning services and strategic consulting services that are designed to solve the most complex challenges in talent, skills, and workforce transformation.

Our high-impact managed learning solutions weave together the best of learning theory, technology, operations, and services to enable a thriving workforce. Our comprehensive suite of Managed Learning Services includes Custom Content and Curriculum Design, Learning Delivery, Learning Administration, Strategic Sourcing, and Learning Technology. We also provide specialized learning solutions including Generative Al-Based Learning, Immersive Learning, Customer Education Services, HCM Technology and Consulting Services, Leadership and Professional Skills Training, Digital and IT Training, and Talent Pipeline as a Service.

NIIT MTS's strategic consulting links organizational strategy with workforce needs, leveraging expertise from the St. Charles Consulting Group. Our consulting services cover Talent Strategy, Business Alignment, Talent Acquisition, Learning Transformation, Employee Experience, Leadership, and Learning Technology.

With a Net Promoter Score of 9/10 and a 100% renewal rate, NIIT MTS helps leading companies transform and reimagine their learning ecosystems while increasing the business value and impact of learning.

Visit us at www.niitmts.com or write to us at businessimpact@niit.com. Follow us on X @NIITMTS.

About Brandon Hall Group:

Brandon Hall Group is the only professional development company that offers data, research, insights, and certification to Learning and Talent professionals and organizations. The best minds in Human Capital Management (HCM) choose Brandon Hall Group to help them create future-proof employee development plans for the new era.

For over 30 years, they have empowered, recognized, and certified excellence in organizations around the world influencing the development of over 10,000,000 employees and executives. The HCM Excellence Awards was the first to recognize organizations for



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learning and talent and is the gold standard, known as the "Academy Awards of Human Capital Management."

Their cloud-based platform delivers evidence-based insights in the areas of Learning and Development, Talent Management, Leadership Development, Diversity and Inclusion, Talent Acquisition and HR/Workforce Management for corporate organizations and HCM solution providers.

To learn more, visit https://brandonhall.com/

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