

**NIIT Limited**

Registered Office:
Plot No 85, Sector 32,
Institutional Area,
Gurgaon 122 001,
(Haryana) India
Tel: +91 (124) 4293000
Fax: +91 (124) 4293333
Email: info@niit.com

CIN: L74899HR1981PLC107123

www.niit.com

October 14, 2026

**The Manager
BSE Limited**

Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

**The Manager
National Stock Exchange of India Limited**

Listing Department
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 ("Listing Regulations")

Scrip Code : BSE – 500304; NSE – NIITLTD

Dear Sir,

Pursuant to Regulation 30 of Listing Regulations, we hereby inform you that the Board of Directors of the Company, at its meeting held today i.e., October 14, 2026 (which commenced at 03:04 p.m. and concluded at 3:47 p.m.), has, inter alia, considered and approved the following:

1. Take on record and accept resignation of Mr. Pankaj Prabhakar Jathar from the position of Chief Executive Officer of the Company effective October 14, 2026, as he wishes to pursue other interests. He also ceases to be Key Managerial Personnel of the Company in terms of the provisions of Section 203 of the Companies Act, 2013 (read with the applicable rules framed thereunder).

Mr. Jathar shall be relieved from his services of the Company with effect from close of business hours on October 22, 2026. Consequent to his cessation, he shall also cease to be Senior Managerial Personnel in terms of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 on that date.

2. Based on the recommendation of the Nomination and Remuneration Committee, approved the **appointment of Mr. Anish Kumar Sarkar as Chief Executive Officer** and Key Managerial Personnel of the Company w.e.f. October 14, 2026 in terms of the provisions of Section 203 of the Companies Act, 2013 (read with the applicable rules framed thereunder) and Senior Managerial Personnel in terms of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

The details required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circulars issued in this regard, are given in Annexure A.

You are requested to take note of the same and inform your members accordingly.

Thanking you,

Yours truly,
For **NIIT Limited**

ARPITA
BISARIA
MALHOTRA
Arpita B Malhotra
Company Secretary &
Compliance Officer

Digitally signed by ARPITA BISARIA
MALHOTRA
DN: cn=ARPITA BISARIA MALHOTRA,
ou=PERSONAL, st=Haryana, postalCode=122018, serialNumber=523c49f9e655a46c1586257744f554c92228,
dnQualifier=754c880a70d67bad2,
emailAddress=arpita@niit.com
Reason: I am the author of this document
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Encls : a/a

Annexure- A

S. No.	Particulars	Mr. Pankaj Prabhakar Jathar	Mr. Anish Kumar Sarkar
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Resigned from the position of Chief Executive Officer of the Company effective October 14, 2026, as he wishes to pursue other interests. Copy of resignation letter is attached as Annexure 1	Appointed as Chief Executive Officer of the Company
2.	Date of Appointment/ Cessation & terms of appointment	Effective date of cessation as Chief Executive Officer and Key Managerial Personnel – October 14, 2026	October 14, 2026
3.	Brief profile (in case of appointment)	Not Applicable	Profile annexed as Annexure 2
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

Resignation letter of Mr. Pankaj Prabhakar Jathar

13 July 2026

Dear Vijay,

During the last few months I have expressed my desire to move on from NIIT to pursue other interests. In view of this I would like to formally resign from the service of NIIT Limited & give my notice of three months, as per my contract.

I would be grateful if I can be relieved as early as possible, soon as I complete transition & rest of notice period may kindly be waived.

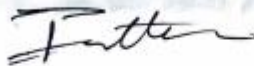
I am happy that I could contribute to building NIIT & have attracted good talent & built a strong team which will provide high-impact & deliver business outcomes.

I have grown both professionally & personally working with NIIT leaders.

I really enjoyed working here & building the organization.

My best wishes to NIIT in all future endeavors.

Best regards



Pankaj Jathar

Profile of Mr. Anish Kumar Sarkar – Chief Executive Officer



Anish Sarkar is a seasoned executive leader with over two decades of experience in business building, transformation and M&A-led growth across consulting and operational leadership roles. Prior to joining NIIT, he was Managing Director – India and Director of the India / Philippines / Indonesia Cluster at Pluxee (formerly Sodexo BRS), a global employee benefits and engagement company; and CEO of Mercer India, a global leader in human capital consulting. At both these organisations, he led strong revenue growth and portfolio expansion, including strategic acquisitions.

Earlier, Anish spent several years with the Capgemini Group in senior leadership roles spanning management consulting, sales and technology transformation. Across these roles, he built deep experience in growth strategy, client partnerships, digital transformation and technology-led business growth. An alumnus of IIT Kharagpur and IIM Calcutta, Anish brings a distinctive blend of business, human capital and technology expertise to NIIT.