



NIIT Limited

Registered Office:
Plot No 85, Sector 32,
Institutional Area,
Gurugram 122 001,
(Haryana) India
Tel: +91 (124) 4293000
Fax: +91 (124) 4293333
Email: info@niit.com

CIN: L74899HR1981PLC107123

www.niit.com

July 29, 2024

**The Manager
BSE Limited**

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001

The Manager

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

Subject: Intimation about Grant of Options under NIIT Employee Stock Option Plan 2005

Scrip Code : BSE – 500304; NSE – NIITLTD

Dear Sir,

The Company has granted 995,000 stock options (convertible into 995,000 Equity shares of the Company, upon exercise after vesting of options granted) to eligible employees under Employee Stock Option Plan 2005 of the Company ('ESOP 2005'), on July 29, 2024. The details of the grants are enclosed herewith as an **Annexure**.

This is for your information and records.

Thanking you,

Yours truly,

For NIIT Limited

ARPITA
BISARIA
MALHOTRA
MALHOTRA

Digitally signed by
ARPITA BISARIA
MALHOTRA
Date: 2024.07.29
21:45:49 +05'30'

**Arpita B Malhotra
Company Secretary &
Compliance Officer**

Encls : a/a

Annexure

S. No.	Particulars	Details
i.	Grant No.	35
ii.	Date of the Grant	July 29, 2024
iii.	Number of Options granted	630,000
iv.	Exercise Price/ Grant price per option	Rs. 127.59 per option (closing market price of equity shares of the Company at NSE on July 26, 2024, having highest trading volume)
v.	Vesting Terms	Three equal vests at the end of First, Second and Third year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of each vest

S. No.	Particulars	Details
i.	Grant No.	36
ii.	Date of the Grant	July 29, 2024
iii.	Number of Options granted	160,000
iv.	Exercise Price/ Grant price per option	Rs. 127.59 per option (closing market price of equity shares of the Company at NSE on July 26, 2024, having highest trading volume)
v.	Vesting Terms	Two equal vests at the end of First and Second year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of each vest

S. No.	Particulars	Details
i.	Grant No.	37
ii.	Date of the Grant	July 29, 2024
iii.	Number of Options granted	20,000
iv.	Exercise Price/ Grant price per option	Rs. 127.59 per option (closing market price of equity shares of the Company at NSE on July 26, 2024, having highest trading volume)
v.	Vesting Terms	One vest at the end of First Year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of vest

S. No.	Particulars	Details
i.	Grant No.	38
ii.	Date of the Grant	July 29, 2024
iii.	Number of Options granted	185,000
iv.	Exercise Price/ Grant price per option	Rs. 127.59 per option (closing market price of equity shares of the Company at NSE on July 26, 2024, having highest trading volume)
v.	Vesting Terms	One Vest at the end of Second Year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of vest