



**NIIT Limited**

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Institutional Area,  
Gurugram 122 001,  
(Haryana) India  
Tel: +91 (124) 4293000  
Fax: +91 (124) 4293333  
Email: info@niit.com

CIN: L74899HR1981PLC107123

www.niit.com

October 24, 2024

**The Manager  
BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400 001

**The Manager**

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra Kurla Complex  
Bandra (E), Mumbai – 400 051

**Subject: Intimation about Grant of Options under NIIT Employee Stock Option Plan 2005**

**Scrip Code : BSE – 500304; NSE – NIITLTD**

Dear Sir,

The Company has granted 650,000 stock options (convertible into 650,000 Equity shares of the Company, upon exercise after vesting of options granted) to eligible employees under Employee Stock Option Plan 2005 of the Company ('ESOP 2005'), on October 24, 2024. The details of the grants are enclosed herewith as an **Annexure**.

This is for your information and records.

Thanking you,

Yours truly,  
For **NIIT Limited**

**Arpita B Malhotra  
Company Secretary &  
Compliance Officer**

Encls : a/a

**Annexure**

<b>S. No.</b>	<b>Particulars</b>	<b>Details</b>
i.	Grant No.	<b>39</b>
ii.	Date of the Grant	October 24, 2024
iii.	Number of Options granted	500,000
iv.	Exercise Price/ Grant price per option	Rs. 159.18 per option (closing market price of equity shares of the Company at NSE on October 23, 2024 having highest trading volume)
v.	Vesting Terms	Five equal annual vests at the end of First, Second, Third, Fourth and Fifth year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of each vest

<b>S. No.</b>	<b>Particulars</b>	<b>Details</b>
i.	Grant No.	<b>40</b>
ii.	Date of the Grant	October 24, 2024
iii.	Number of Options granted	150,000
iv.	Exercise Price/ Grant price per option	Rs. 159.18 per option (closing market price of equity shares of the Company at NSE on October 23, 2024 having highest trading volume)
v.	Vesting Terms	Three equal vests at the end of First, Second and Third year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of each vest