



NIIT Limited

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August 1, 2026

The Manager
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051

The Manager
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

Sub: Intimation about Grant of Options under NIIT Employee Stock Option Plan 2005

Scrip Code: BSE – 500304; NSE – NIITLTD

Dear Sir/Madam,

The Company has granted 1,064,000 stock options (convertible into 1,064,000 Equity shares of the Company, upon exercise after vesting of options granted) to eligible employees under Employee Stock Option Plan 2005 of the Company ('ESOP 2005'), on August 1, 2026. The details of the grants are given in the Annexure.

This is for your information and records.

Thanking you,

Yours truly,
For **NIIT Limited**

Arpita Bisaria Malhotra
Company Secretary
& Compliance Officer

Annexure

S. No.	Particulars	Details
i.	Grant No.	47
ii.	Date of Grant	August 1, 2026
iii.	Number of Options granted	741,000
iv.	Exercise Price/ Grant price per option	Rs. 95.76 per option (closing market price of equity shares of the Company at NSE on July 31, 2026, having highest trading volume)
v.	Vesting Terms	Three equal annual vests at the end of First, Second and Third year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of each vest

S. No.	Particulars	Details
i.	Grant No.	48
ii.	Date of Grant	August 1, 2026
iii.	Number of Options granted	15,000
iv.	Exercise Price/ Grant price per option	Rs. 95.76 per option (closing market price of equity shares of the Company at NSE on July 31, 2026, having highest trading volume)
v.	Vesting Terms	One vest at the end of First Year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of vest

S. No.	Particulars	Details
i.	Grant No.	49
ii.	Date of Grant	August 1, 2026
iii.	Number of Options granted	50,000
iv.	Exercise Price/ Grant price per option	Rs. 95.76 per option (closing market price of equity shares of the Company at NSE on July 31, 2026, having highest trading volume)
v.	Vesting Terms	One Vest at the end of Second Year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of vest

S. No.	Particulars	Details
i.	Grant No.	50
ii.	Date of Grant	August 1, 2026
iii.	Number of Options granted	115,000
iv.	Exercise Price/ Grant price per option	Rs. 95.76 per option (closing market price of equity shares of the Company at NSE on July 31, 2026, having highest trading volume)
v.	Vesting Terms	One vest at the end of three Years from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of vest

S. No.	Particulars	Details
i.	Grant No.	51
ii.	Date of Grant	August 1, 2026
iii.	Number of Options granted	143,000
iv.	Exercise Price/ Grant price per option	Rs. 2/- (Face Value)
v.	Vesting Terms	- Three equal annual vests at the end of First, Second and Third year from the date of Grant - Performance-linked
vi.	Exercise period from date of vest	Five years from the date of vest