



Ref.: SEC/01/2026-27

April 1, 2026

The Secretary, Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.
Maharashtra, India.
Scrip Code: 500470

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra,
Mumbai - 400 051.
Maharashtra, India.
Symbol: TATASTEEL

Dear Madam, Sirs,

Sub: Change(s) in Senior Management Personnel of Tata Steel Limited

We wish to notify you of the following changes in Tata Steel Limited's Senior Management Personnel, effective from **April 2, 2026**:

(a) Re-designation of Mr. Ashish Anupam, Vice President - Long Products as Vice President – Marketing and Sales

Mr. Ashish Anupam, Vice President - Long Products is being re-designated as Vice President – Marketing and Sales.

(b) Re-designation of Mr. Peeyush Gupta, Vice President - TQM, Group Strategic Procurement and Supply Chain, as Vice President - Group Strategic Procurement and Business Excellence

Mr. Peeyush Gupta, Vice President - TQM, Group Strategic Procurement and Supply Chain, is being re-designated as Vice President - Group Strategic Procurement and Business Excellence.

(c) Re-designation of Mr. Prabhat Kumar, Vice President - Marketing and Sales (Flat Products), as Vice President - Supply Chain

Mr. Prabhat Kumar, Vice President - Marketing and Sales (Flat Products), is being re-designated as the Vice President - Supply Chain.

(d) Appointment of Mr. Ujjal Chakraborti as the Vice President Operations - Downstream

Mr. Ujjal Chakraborti is being appointed as the Vice President Operations - Downstream.

TATA STEEL LIMITED

Registered Office Bombay House 24 Homi Mody Street Fort Mumbai 400 001 India
Tel 91 22 6665 8282 Fax 91 22 6665 7724
Corporate Identification Number L27100MH1907PLC000260 Website www.tatasteel.com



The details as required in terms of the Master Circular No. HO/49/14/14(7)2025-CFD-POD2//3762/2026 dated January 30, 2026, issued by the Securities and Exchange Board of India are enclosed herewith as **Annexure A**.

This disclosure is being made in terms of Regulation 30 and Regulation 51 read with Para A, Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

This is for your information and record.

Yours faithfully,
Tata Steel Limited

Parvatheesam Kanchinadham
Company Secretary and Chief Legal Officer

Encl.: as above.



Annexure A

Details as required in terms of the Master Circular No. HO/49/14/14(7)2025-CFD-POD2//3762/2026 dated January 30, 2026, issued by the Securities and Exchange Board of India are as under:

S. No	Particulars	Details
1	Name of the SMP	Mr. Ashish Anupam
2	Reason for change	Re-designation as: Vice President – Marketing and Sales
3	Date of Appointment	April 2, 2026
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship between Directors	Not Applicable

S. No	Particulars	Details
1	Name of the SMP	Mr. Peeyush Gupta
2	Reason for change	Re-designation as: Vice President - Group Strategic Procurement and Business Excellence
3	Date of Appointment	April 2, 2026
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship between Directors	Not Applicable

S. No	Particulars	Details
1	Name of the SMP	Mr. Prabhat Kumar
2	Reason for change	Re-designation as: Vice President - Supply Chain
3	Date of Appointment	April 2, 2026
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship between Directors	Not Applicable

S. No	Particulars	Details
1	Name of the Senior Management Personnel (SMP)	Mr. Ujjal Chakraborti
2	Reason for change	Appointment as: Vice President Operations - Downstream
3	Date of Appointment	April 2, 2026
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship between Directors	Not Applicable

Brief Profiles**Mr. Ashish Anupam**

Mr. Ashish Anupam is the Vice President – Long Products at Tata Steel, a role he has held since August 2022, leading one of the company's largest business verticals with a turnover exceeding USD 4 billion. With over three decades of experience in the steel industry, he has led large-scale business transformation, capacity expansion, and market development, with deep expertise in marketing and sales. He is widely recognized for scaling businesses, executing complex turnarounds, and building future-ready growth platforms.

In his current role, Mr. Ashish Anupam leads the Long Products business of Tata Steel with full P&L responsibility spread across multiple locations like Jamshedpur, Gamharia and Odisha. He also leads the growth of the brand Tata Tiscon while building on platforms like Aashiyana. In the last 5 years he was instrumental in acquisition and turnaround of steel business of Usha Martin Ltd and Neelachal Ispat Nigam Limited (NINL), and recently he led the start-up of first Electric Arc Furnace (EAF) in Ludhiana. Together, these strategic initiatives have significantly strengthened Tata Steel's Long Products portfolio and enabled the doubling of its capacity to 6.4 MnT in FY26.

He serves as Chairman of the Board of Tata Steel (Thailand) Public Company Limited, Siam Industrial Wire (SIW) Company Limited, and TSN Wires Company Limited, while also serving as the Vice Chair of Construct Steel committee of World Steel Association.

He is a Mechanical Engineer from Birla Institute of Technology, Mesra and has completed Executive General Management Program from INSEAD, France

He previously served as the Managing Director of Tata Steel Long Products (2019 – 2022), President & CEO of NatSteel Holdings, Singapore (2015 – 2019) and as Executive In-Charge of Tubes Division, Tata Steel (2013 – 2015).



Mr. Peeyush Gupta



Mr. Peeyush Gupta currently holds the portfolio of Vice President – TQM, Group Strategic Procurement & Supply Chain at Tata Steel. His responsibilities include sourcing of strategic raw materials (Coal, limestone, and Iron ore), Industrial gases and IT for Tata Steel Group (India, Netherlands, and UK) and revenue procurement (comprising of Bulk commodities, MRO- Maintenance, Repair & Operations, consumables, services, and transportation) of Tata Steel India and, UK with an approx. buy of US\$10 Billion (~INR 90,400 crore) in 2025.

In Supply Chain, he is responsible for Group Shipping (for Indian and European operations), Integrated Planning across production plants, Processing of steel in regions, Raw Material logistics across manufacturing plants / mine sites and movement of finished products to domestic and International customers with an annual spend of US\$2 Billion (~INR 16,500 crore).

Prior to moving to this role, he was leading the commercial responsibility for Indian Operations of Tata Steel as Vice President - Steel (Marketing & Sales) during 2014 – 2021 and at Tata Steel (Thailand) as President and CEO during 2011 - 2013. He has over 32 years of experience at Tata Steel.

He chairs the board of TM International Logistics Ltd., Jamipol Limited, Creative Port Development Private Limited and Subarnarekha Port Private Limited, subsidiaries/associate companies of Tata Steel Limited.

He is a member of the board of Tata Steel Downstream Products Ltd., Mjunction Service Ltd., Tata NYK Shipping Pte. Ltd. Singapore and Tata Steel Global Procurement (TSGP) Singapore. He also chairs the Business council of Agrico and Bearings Division of Tata Steel.

He was engaged with the Confederation of Indian Industry (CII) Eastern region as the Chairman of West Bengal State Council, India for the period 2021-2022 and as a Chairman of CII- Marketing and Retail Committee for the period 2017-2020.

Mr. Gupta is a Mechanical Engineer and has done MBA from McGill University, Montreal, Canada. He is a Chevening scholar from Leeds University, UK and has done senior management development programs at CEDEP and INSEAD, France.



Mr. Prabhat Kumar



Mr. Prabhat Kumar is currently the Vice President – Marketing & Sales (Flat Products) at Tata Steel and brings over three decades of experience within the Tata Steel Group, with extensive exposure across core business functions, stakeholder management, and senior leadership engagement. He has held multiple leadership roles across the organization, enabling a deep understanding of the Company's operating model and value chain.

He has rich experience across Marketing & Sales and has played a significant role in shaping strategies for key end-use segments, including automotive and construction. Mr. Kumar has overseen the launch of several new products in response to evolving market needs and possesses strong techno-commercial expertise, combining operational insight with market-facing leadership.

Mr. Kumar is a Mechanical Engineer from B.I.T. Sindri and has been associated with Tata Steel since 1990, when he joined as a Graduate Trainee at Tata Steel Jamshedpur. He holds a Post Graduate Diploma in Business Management from XLRI, Jamshedpur, and has completed the CEDEP General Management Program from INSEAD, France, strengthening his strategic and global management perspective.

In addition to his executive responsibilities, Mr. Kumar is a member of the Profit Centre Councils at Tata Steel and serves as a Member of the Board of Directors of Tata Steel subsidiary companies, contributing to governance, strategic oversight, and long-term business sustainability.



Mr. Ujjal Chakraborti



Mr. Ujjal Chakraborti, an Electrical Engineer by qualification, joined Tata Steel in 1990 as Graduate Trainee. He spent his initial years in CE & DD Project Management, CRM and Flat Products. He was the Master Black Belt for ASPIRE in Flat Products & Tubes area before taking up the role of Head Business Analysis for Flat Products. He was appointed as Chief CRC West in 2008. Since 2008, he has led the departments/functions of Business Analysis (RM & CSI), Sinter Plant, Pellet Plant, Agglomerates as Chief. In 2017, he was appointed Executive-in-Charge, IBMD.

In 2018, he was deputed to Tata Steel BSL Limited and on his return from deputation later that year he was appointed Executive-in-Charge, Tubes.

In 2021 he was deputed to M/s JCAPCPL as MD JCAPCPL and again on his return from deputation in August 2024, he was appointed as Executive-In-Charge, Tinplate Division, the position which he currently holds

Mr. Chakraborti has rich experience in leadership roles across diverse functions including general management roles. In his current role, he leads the Tinplate division at Tata Steel Limited.