Narayana Health™

Date of submission: 26th March 2019

To	To
The Secretary Listing Department BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 Scrip Code - 539551	The Secretary Listing Department National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex Mumbai – 400 050 Scrip Code- NH

Dear Sir/Madam,

Sub: Grant of Options under Narayana Hrudayalaya Employees Stock Option Plan, 2015
Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and SEBI (Share Based Employee Benefits) Regulations, 2014, we wish to inform you that the Nomination & Remuneration Committee at its meeting held on 25th March 2019 has approved grant of 1,83,117 stock options to Dr. Emmanuel Rupert, Managing Director & Group CEO of the Company effective 25th March 2019 under the Narayana Hrudayalaya Employees Stock Option Plan, 2015 ("NH ESOP 2015") at an exercise price of Rs. 10 per option.

The terms of the options granted are as follows:

i. **Vesting period:**

Year	Percentage	No of options
2019-2020	30%	54935
2020-2021	30%	54935
2021-2022	40%	73247

ii. The vested options shall be exercised in one or more tranches within a period of 4 years from the date of first vesting, failing which the options shall lapse.
iii. On exercise the shares will be transferred from Narayana Health Employees Benefit Trust which holds the shares under the said NH ESOP 2015 and administers the said ESOP Plan.

The ESOPs granted shall be governed as per NH ESOP 2015 which was approved by the Shareholders of the Company on 12th September 2015.

We request you to take this to your record and oblige.

For **Narayana Hrudayalaya Limited**

Sridhar S
Group Company Secretary, Legal and Compliance Officer

Narayana Hrudayalaya Limited
(Previously Narayana Hrudayalaya Pvt. Ltd.) CIN : L85110KA2000PLC027497
Registered Office : 258/A, Bommasandra Industrial Area, Anekal Taluk, Bangalore 560 099
Corporate Office : 261/A, 2nd Floor, Bommasandra Industrial Area, Anekal Taluk, Bangalore 560 099
Tel : +91 80 7122 2222 Fax: +91 80 2783 2648. www.narayanahealth.org