



NEWJAISA TECHNOLOGIES LIMITED

CIN: U32106KA2020PLC134935

Sy No. 38/1B, 39/1, 39/2 and 39/3, Arekere Village, Begur Hobli, Bannerghatta Road,
Bengaluru, Bengaluru South-560076, Karnataka, India

Email: cs@newjaisa.com; Phone: +91-9035009233

Website: <https://newjaisa.com>

Date: January 30, 2026

To
National Stock Exchange of India Limited ("NSE-Emerge"),
Exchange Plaza, Plot No. C/1, G- Block,
Bandra –Kurla Complex, Bandra (East),
Mumbai-400051.

Scrip Code: NEWJAISA
ISIN: INE0PW501021

Dear Sir / Madam,

Sub: Grant of Employee Stock Options to the employee(s) of the Company under Newjaisa Employee Stock Option Plan 2023.

It is to inform that at the meeting of the Nomination and Remuneration Committee of the Company ("NRC") held on January 30, 2026 at 2:00 P.M., the Committee approved the grant of 2,33,535 Options under the Newjaisa Employee Stock Option Plan 2023 ("Scheme") on such terms and conditions as mentioned in the Grant Letter read with the ESOP Scheme.

The Disclosure pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in accordance with Regulation 30 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is annexed as Annexure-1.

The meeting was concluded at 3:15 P.M.

Please take the above information on record and arrange for dissemination.

For Newjaisa Technologies Limited

Vishesh Handa
Managing Director
DIN: 07842847



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Annexure -1

(Disclosure pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023)

| Particulars | Details |
|---|---|
| Brief details of options granted | 2,33,535 (Two Lakh Thirty-Three Thousand Five Hundred Thirty-Five) Options granted to the eligible employee of the Company under the Newjaisa Employee Stock Option Plan 2023 ("Scheme") |
| whether the scheme is in terms of SEBI SBEB) Regulations, 2021 (if applicable) | Yes |
| Total number of shares covered by these options | 2,33,535 (Two Lakh Thirty-Three Thousand Five Hundred Thirty-Five) Options granted shall be exercisable into 2,33,535 (Two Lakh Thirty-Three Thousand Five Hundred Thirty-Five) Equity Shares of face value INR.5/- (Indian Rupees Five only) each. |
| Pricing Formula | As defined in the Newjaisa ESOP Scheme 2023. |
| Options vested | Options granted would vest not less than one year. |
| Vesting schedule | As per the Newjaisa Employee Stock Option Plan 2023 |
| Time within which option may be exercised | The Options granted can be exercised by the employee as per the vesting schedule specified in the grant letter and such period as per the scheme. |
| Options exercised | Not Applicable |
| Money realized by exercise of options | Not Applicable |
| The total number of shares arising as result of exercise of option | Not Applicable |
| Variation of terms of options | Not Applicable |
| Brief details of significant terms | <ul style="list-style-type: none">• The terms of the grant of options, provides for the manner in which options would be dealt with, in case of death, permanent incapacity, resignation, termination, retirement, abandonment etc.• The equity shares allotted, pursuant to the exercise of the stock options, would not be subject to lock-in.• ESOP Shares arising on the conversion of the Options shall rank pari passu with all the other equity Shares of the Company for the time being in issue, from the date of allotment. |
| Subsequent changes or cancellation or exercise of such options | Not Applicable |
| Diluted earnings per share pursuant to issue of equity shares on exercise of options. | Not Applicable |