



NEWJAISA TECHNOLOGIES LIMITED

CIN: U32106KA2020PLC134935

Sy No. 38/1B, 39/1, 39/2 and 39/3, Arekere Village, Begur Hobli, Bannerghatta Road,
Bengaluru, Bengaluru South-560076, Karnataka, India

Email: cs@newjaisa.com; Phone: +91-9035009233

Website: <https://newjaisa.com>

Date: September 25, 2025

To
National Stock Exchange of India Limited ("NSE-Emerge"),
Exchange Plaza, Plot No. C/1, G- Block,
Bandra –Kurla Complex, Bandra (East),
Mumbai-400051.

Scrip Code: NEWJAISA
ISIN: INE0PW501021

Dear Sir / Madam,

Sub: Grant of Employee Stock Options to the employee(s) of the Company under Newjaisa Employee Stock Option Plan 2023.

It is to inform that at the meeting of the Nomination and Remuneration Committee of the Company ("NRC") held on September 25, 2025 at 2:00 P.M., the Committee approved the grant of 48,500 Options under the Newjaisa Employee Stock Option Plan 2023 ("Scheme") on such terms and conditions as mentioned in the Grant Letter read with the ESOP Scheme.

The Disclosure pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in accordance with Regulation 30 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is annexed as Annexure-1.

The meeting was concluded at 3:15 P.M.

Please take the above information on record and arrange for dissemination.

For Newjaisa Technologies Limited

Vishesh Handa
Managing Director
DIN: 07842847



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Annexure -1

(Disclosure pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023)

Particulars	Details
Brief details of options granted	48500 (Forty-Eight Thousand Five Hundred) Options granted to the eligible employee of the Company under the Newjaisa Employee Stock Option Plan 2023 ("Scheme")
whether the scheme is in terms of SEBI SBEB) Regulations, 2021 (if applicable)	Yes
Total number of shares covered by these options	48500 (Forty-Eight Thousand Five Hundred) Options granted shall be exercisable into 48500 (Forty-Eight Thousand Five Hundred) Equity Shares of face value INR.5/- (Indian Rupees Five only) each.
Pricing Formula	As defined in the Newjaisa ESOP Scheme 2023.
Options vested	Options granted would vest not less than one year.
Vesting schedule	As per the Newjaisa Employee Stock Option Plan 2023
Time within which option may be exercised	The Options granted can be exercised by the employee as per the vesting schedule specified in the grant letter and such period as per the scheme.
Options exercised	Not Applicable
Money realized by exercise of options	Not Applicable
The total number of shares arising as result of exercise of option	Not Applicable
Variation of terms of options	Not Applicable
Brief details of significant terms	• The terms of the grant of options, provides for the manner in which options would be dealt with, in case of death, permanent incapacity, resignation, termination, retirement, abandonment etc. • The equity shares allotted, pursuant to the exercise of the stock options, would not be subject to lock-in. • ESOP Shares arising on the conversion of the Options shall rank pari passu with all the other equity Shares of the Company for the time being in issue, from the date of allotment.
Subsequent changes or cancellation or exercise of such options	Not Applicable
Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable