



Newgen Software Technologies Limited

CIN: L72200DL 1992PLC049074, Registered Office: E-44/13, Okhla Phase II, New Delhi 110020, India
Tel: +91 11 46533200, 26384060, 26384146 Fax: +91 11 26383963

Date: 01st April 2026

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra- Kurla Complex, Bandra (E), Mumbai – 400051
Ref.: Newgen Software Technologies Limited (NEWGEN/INE619B01017) Scrip Code – 540900	Ref.: Newgen Software Technologies Limited (NEWGEN/INE619B01017)

Sub.: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Ref: Appointment of Senior Management Personnel

Dear Sir/ Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we would like to submit that Ms. Kashish Daya Kapoor, has been appointed as Vice President – Human Resource Department, (Senior Management Personnel) of the Company effective from 01st April 2026.

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026, dated 30th January 2026 are enclosed as ‘Annexure-I’.

Details as required to be disclosed as per BSE’s Circular No. 20230714-34 dated July 14, 2023, and NSE’s Circular No. NSE /CML/2023/57 dated July 14, 2023, are as under:

1	Date of occurrence of Event / Information	01 st April 2026
2	Time of occurrence of Event/ Information	10:00 AM (IST)

This is for your kind information and record.

Thanking you.

For Newgen Software Technologies Limited

Aman Mourya
Company Secretary & Head Legal



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Annexure I

S.No.	Particulars	Description
1.	Name & Designation	Ms. Kashish Daya Kapoor, Vice President – Human Resource Department.
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
3.	Date of appointment/ resignation & term of appointment.	01 st April 2026 <i>Term as per Company's policy.</i>
4.	Brief profile (in case of appointment)	<p>Kashish Daya Kapoor is an accomplished HR strategist and CHRO with over 29 years of experience in People & Organizational Development, global transformation, and culture change. She is widely recognized for driving digital HR transformation, large-scale organizational effectiveness, and high-impact employee engagement initiatives across global enterprises.</p> <p>A proven leader, has successfully led complex M&A integrations, global HR shared services, and culture transformation programs, aligning people strategies with evolving business imperatives. In her previous role as CHRO (VP) at NEC Technologies India Pvt. Ltd., she partnered with senior leadership and global stakeholders to shape the organization's talent, culture, and transformation agenda.</p> <p>Previously, as Director – HR at Tata Communications, she played a pivotal role in strengthening global HR practices, enhancing talent management frameworks, and driving organizational effectiveness at scale. Her consulting experience further reflects her deep commitment to diversity, equity, and inclusion, where she has championed initiatives on unconscious bias, gender diversity, and inclusive workplace practices.</p> <p>She is a recognized thought leader in the HR community and has contributed to prominent industry forums, including ET panels and the</p>



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		<p>World HRD Congress. Her accolades include the HR Leadership Award (2024) and recognition among the Top 100 HR Super Achievers. She is also an active member of NASSCOM's Diversity Steering Committee, contributing to broader industry dialogue on inclusion and future of work. Her academic experience at Cornell University, combined with her leadership tenure at IBM Global Process Services, has shaped her global perspective on workforce strategy and diversity management.</p> <p>With a strong track record of driving transformation, building inclusive cultures, and enabling business growth through people, Kashish continues to influence the future of HR and leadership in a rapidly evolving global landscape.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

For Newgen Software Technologies Limited

Aman Mourya
Company Secretary & Head Legal