CIN : L72100HR1999PLC103911

Date: 28-08-2026

To, The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001 Scrip Code: **543945**	To, The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex Bandra East, Mumbai- 400051 Scrip Code: **NETWEB**

Sub.: **Business Responsibility and Sustainability Report for the Financial Year 2025-26**

In terms of the provisions of Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility and Sustainability Report of Netweb Technologies India Limited for the Financial Year 2025-26 along with Independent Reasonable Assurance Statement on core KPIs provided by CNK & Associates LLP (FRN -101961 W/W-100036).

This information is also available on website of the Company www.netwebindia.com

This is for your information and record.

Thanking You,
Yours faithfully
For **Netweb Technologies India Limited**

Lohit Chhabra
Digitally signed by Lohit Chhabra
Date: 2026.08.28 12:24:12 +05'30'

Lohit Chhabra
Company Secretary & Compliance Officer

Independent Reasonable Assurance Report on Business Responsibility Sustainability Report

on Core KPIs of Netweb Technologies India Limited

To the Board of Directors
Netweb Technologies India Limited
Faridabad, India.

We have undertaken to perform a Reasonable Assurance of Netweb Technologies India Limited's (Company) Business Responsibility Sustainability Report [hereinafter "BRSR"] 'Core Key Performance Indicators (KPIs)' specified vide Engagement Letter dated March 20, 2026 in accordance with the criteria stated below. This is included in BRSR of the company for the financial year ended March 31, 2026.

Criteria

The criteria used by the Company to prepare the Identified Sustainability Information is as per the guidelines issued by Securities and Exchange Board of India (SEBI) in accordance with the circulars:

- Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 captioned, "Master circular for compliance with the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 by listed entities", dated November 11, 2024
- SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dated March 28, 2025 and clarifications issued for the same.

This engagement was conducted by a multidisciplinary team including assurance practitioners, social, governance and environmental experts.

Identified Sustainability Information

The Identified Sustainability Information for the financial year ended March 31, 2026 is summarised below as per Appendix 1 to this report;

The Reasonable Assurance was carried out on standalone basis covering 23 locations of the company for the period April 01, 2025 – March 31, 2026 and;

Our Reasonable Assurance engagement was with respect to the year ended March 31, 2026 information only unless otherwise stated and we have not performed any procedures with respect to earlier periods or any other elements included in the BRSR and, therefore, do not express any conclusion thereon.

Management's Responsibility

The Company's management is responsible for selecting or establishing suitable criteria for preparing the Identified Sustainability Information, considering applicable laws and regulations, if any, related to reporting on BRSR Core KPIs, identification of key aspects, engagement with stakeholders, content, preparation and presentation of the Identified Sustainability Information in accordance with the Criteria. This responsibility includes design, implementation and maintenance of internal control relevant to the preparation of

BRSR and the measurement of Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error.

Inherent Limitations

The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and can affect comparability between entities.

Our Independence and Quality Control

We have maintained our independence and confirm that we have met the requirements of Code of Ethics issued by Institute of Chartered Accountants of India (ICAI) and have the required competencies and experience to conduct this assurance engagement and;

The firm applies Standard on Quality Control (SQC) 1, "Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements" issued by the ICAI and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

Our Responsibility

Our responsibility is to express a Reasonable Assurance conclusion, as applicable and given in Appendix 1 to this report on the Identified Sustainability Information based on the procedures we have performed and evidence we have obtained;

We conducted our engagement in accordance with the Standard on Sustainability Assurance Engagements (SSAE) 3000 - "Assurance Engagements on Sustainability Information", issued by the ICAI and as recommended by SEBI. This standard requires that we plan and perform our engagement to obtain reasonable assurance about whether the Identified Sustainability Information are prepared, in all material respects, in accordance with the Reporting Criteria. A reasonable assurance engagement involves assessing the risks of material misstatement of the Identified Sustainability Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances;

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, analytical procedures and agreeing or reconciling with underlying records.

Basis of Opinion:

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Obtained an understanding of the Identified Sustainability Indicators and related disclosures;
- Obtained an understanding of the assessment criteria and their suitability for the evaluation and / or measurements of the Identified Sustainability Indicators;
- Made enquiries of Company's Management, including those responsible for Environment, Social, Governance (ESG), and those with responsibility for managing the Company's BRSR;
- Obtained understanding and performed an evaluation of the design of the key systems, processes and controls for managing, recording and reporting on the Identified Sustainability Indicators;
- Based on that understanding, the risks that the selected information may be materially misstated and determining the nature, timing and extent of further procedures;
- Checked the consolidation for various sites and corporate offices under the reporting boundary (as mentioned in the BRSR) for ensuring the completeness of data being reported;
- Based on above understanding and the risks that the Identified Sustainability Indicators may be materially misstated, determined the nature, timing and extent of further procedures;
- Performed substantive testing on a sample basis of the Identified Sustainability Indicators to verify that data had been appropriately measured with underlying documents recorded, collated and reported;
- Assessed records and performed testing including recalculation of sample data;
- Reviewed records and performed testing including recalculation of sample data;
- Assessed the level of adherence to the 'Guidance note for BRSR format' issued by SEBI followed by the Company in preparing the BRSR Core KPIs;
- Assessed the BRSR Core KPIs for detecting, on a test basis, any major anomalies between the information reported in the BRSR on performance with respect to agreed indicators and relevant source data/information and;
- Obtained representations from Company's Management.

Exclusions:

Our assurance scope excludes the following and therefore we do not express a conclusion on the same:

- To provide a Limited assurance conclusion;
- Operations of the Company other than those mentioned in the "Scope of Assurance" as per the above referred Engagement Letter dated March 20, 2026;
- Aspects of the BRSR and the data/information (qualitative or quantitative) other than the Identified Sustainability Information;
- Data and information outside the defined reporting period i.e., Financial Year 2025 – 26 and;
- The statements that describe expression of opinion, belief, aspiration, expectation, aim, or future intentions provided by the Company.

Opinion on Reasonable Assurance

Based on the procedures we have performed and the evidence we have obtained, the Identified Sustainability Information for the financial year ended March 31, 2026 (as stated in Appendix 1) is prepared in all material respects, in accordance with the criteria.

Emphasis on Matter (EOM)

Without modifying our conclusion, we draw attention to the following matter:

Principle 6, Question 9 of Essential indicator relating to waste management - With respect to waste generation and management, the Company currently captures waste-related data only for four locations, namely H1, H2, M12 and IMT. Waste data for the remaining 19 locations is currently not available and has therefore not been considered for this disclosure. Consequently, the reported waste generation and disposal figures may be understated to the extent of waste generated and disposed of at the excluded locations during the reporting period.

Principle 6, Question 1 and Question 7 of Essential indicator relating to Energy Consumption and Scope 1 and Scope 2 emissions- The Company currently does not maintain fuel-wise consumption records for its owned vehicles. Accordingly, fuel consumption has been estimated based on the fuel expense ledger obtained from the Accounts team and by applying the average market rate of diesel to determine the quantity of fuel consumed. In the absence of a mechanism to segregate fuel consumption by fuel type (i.e., petrol, diesel or CNG), and in line with the principle of conservatism, the entire fuel consumption has been assumed to be diesel, considering its relatively higher greenhouse gas emission factor. Consequently, the reported energy consumption and Scope 1 GHG emissions may be overstated to the extent that petrol or CNG-operated vehicles are included within the fuel expense ledger.

The above matter does not affect our reasonable assurance conclusion.

Terms on Use, Responsibility and Liability

Our Independent Assurance Report and conclusion have been prepared and addressed to the Board of Directors of Netweb Technologies India Limited at the request of the company solely, to assist company in reporting on Company's BRSR core KPIs. Accordingly, we accept no liability to anyone other than the company. The firm neither accepts nor assumes any duty of care or liability for any other purpose or to any other party to whom our Deliverables are shown or into whose hands it may come without our prior consent in writing, except as stated in the above referred engagement letter dated March 20, 2026.

For **C N K & Associates LLP**
Chartered Accountants
Firm Registration Number: 101961 W/W – 100036

Himanshu Kishnadwala
Partner
Membership Number: 037391

Date: July 28, 2026
Place: Mumbai
UDIN: 26037391GBOGIG3858

Appendix 1: Identified Sustainability Information

Sr No.	Indicator Number	Name of Indicator	Type of Assurance
1	Section C - Principle 6 -Q7	Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the given format	Reasonable
2	Section C - Principle 6 -Q3	Provide details of the following disclosures related to water withdrawal, in the given format	Reasonable
3	Section C - Principle 6 -Q4	Provide the following details related to water discharged	Reasonable
4	Section C - Principle 6 -Ql	Details of total energy consumption (in Joules or multiples) and energy intensity, in the given format	Reasonable
5	Section C - Principle 6 -Q9	Provide details related to waste management by the entity, in the given format	Reasonable
6	Section C - Principle 3 - Q1c	Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the given format	Reasonable
7	Section C - Principle 3 - Q11	Details of safety related incidents, in the given format	Reasonable
8	Section C - Principle 5 - Q3b	Gross wages paid to females as % of total wages paid by the entity, in the given format	Reasonable
9	Section C - Principle 5 - Q 7	Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the given format	Reasonable
10	Section C - Principle 8 -Q4	Percentage of input material (inputs to total inputs by value) sourced from suppliers.	Reasonable
11	Section C - Principle 8- Q 5	Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the given locations, as % of total wage cost	Reasonable
12	Section C - Principle 9 - Q 7	Provide the following information relating to data breaches: a. Number Of instances of data breaches b. Percentage of data breaches involving personally identifiable information of customers c. Impact, if any, of the data breaches	Reasonable
13	Section C - Principle 1 - Q 8	Number of days of accounts payables (Accounts Payable * 365) / cost of goods/services procured) in the given format.	Reasonable
14	Section C - Principle 1 - Q 9	Open-ness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances & investments, with related parties, in the given format.	Reasonable

Section A: General Disclosure

Netweb Technologies India Limited is an Indian manufacturer of high-performance computing systems, with fully integrated design and manufacturing capabilities. The Company serves customers across higher education, research, space and defence, information technology, and financial services sectors, and has installed more than 600 supercomputing systems across 28 states in India and 5 countries internationally. Its product portfolio spans supercomputing, private cloud and hyperconverged infrastructure, AI and enterprise workloads, high-performance storage, GPU systems, data centre servers, and software services. For FY 2025-26, the Company reported a turnover of ₹2,183.56 crore and a net worth of ₹723.30 crore. Shares are listed on both the stock exchanges namely National Stock Exchange of India and BSE Limited.

The Company operates two manufacturing plants and sixteen offices nationally, all on a standalone reporting basis. Its workforce comprises 665 employees with 569 permanent and 96 other than permanent, supported by a governance structure that includes an eight-member Board of Directors with one female director, and an ESG Committee chaired by the Whole-time Director.

₹2,183.56 Cr
Turnover FY 2025-26

₹723.30 Cr
Net Worth FY 2025-26

665
Total Employees

28 States
National Market Presence

18 Plants/Offices
National Locations

5 Countries
International Presence

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 2-1: Organisational Details
	GRI 2-2: Entities Included in Sustainability Reporting
	GRI 2-6: Activities, Value Chain and Other Business Relationships
	GRI 2-7: Employees
	GRI 2-9: Governance Structure and Composition
	GRI 2-16: Communication of Critical Concerns
UN SDGs	SDG 8: Decent Work and Economic Growth
	SDG 9: Industry, Innovation and Infrastructure
	SDG 17: Partnerships for the Goals

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Section A: General Disclosure

I Details of the listed entity

1.	**Corporate Identity Number (CIN) of the Listed Entity**	L72100HR1999PLC103911
2.	**Name of the Listed Entity**	Netweb Technologies India Limited
3.	**Year of incorporation**	1999-09-22
4.	**Registered office address**	Plot No. H-1, Block-H, Pocket No. 9, Faridabad Industrial Town, Sector-57, Faridabad, Haryana 121004
5.	**Corporate address**	Plot No. H-1, Block-H, Pocket No. 9, Faridabad Industrial Town, Sector-57, Faridabad, Haryana 121004
6.	**E-mail**	complianceofficer@netwebindia.com
7.	**Telephone**	+91 0129 2310400
8.	**Website**	www.netwebindia.com
9.	**Financial year for which reporting is being done**	2025-2026
10.	**Name of the Stock Exchange(s) where shares are listed**	National Stock Exchange of India Limited and BSE Limited
11.	**Paid-up Capital**	₹11,38,81,374.00
12.	**Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report.**	Name: Lohit Chhabra Designation: Company Secretary & Compliance Officer Contact No.: +91 0129 2310400 Email: complianceofficer@netwebindia.com
13.	**Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).**	Standalone basis
14.	**Name of the Assessment or Assurance Provider.**	CNK & Associates LLP
15.	**Type of Assessment or Assurance obtained.**	BRSR Core - Reasonable Assurance

II Products and Services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the Entity
1	Manufacture of computing machinery and equipment like servers, and workstations.	Manufacture of computers and peripheral equipment	100.00%

17. Products/ Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Supercomputing/High performance Computing	262	24.31%
2	Private Cloud and hyperconverged infrastructure	262	23.68%
3	AI and enterprises work solutions	262	43.41%
4	High Performance Storage Solutions	262	1.50%
5	Data Centre Servers	262	1.47%
6	Software and Services for HCS Offerings	262	2.35%
7	Network Switches	262	0.96%
8	Others - Spares Sales	262	2.33%

Section A: General Disclosure

III Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	2	16	18
International	0	0	0

19. Markets served by the entity:

a. Number of locations:

Locations	Number
National (No. of States)	28
International (No. of Countries)	5

b. What is the contribution of exports as a percentage of the total turnover of the entity?

1.37%

c. A brief on types of customers

Netweb is one of India's leading high-end computing solutions (HCS) provider, with fully integrated design and manufacturing capabilities. The HCS offering comprises HPC, Private cloud and (HCI), AI systems and enterprise workstations, High performance storage (HPS), GPUs and Data Centre Servers. With over 300 successful HPC installations, Netweb Technologies serves customers across varied sectors such as Higher Education & Research, Space and Defence, IT & ITEs, and Finance (High Frequency Trading).

IV - Employees

20. Details at the end of the financial year

a Employees and workers (including differently abled):

S No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1	Permanent (D)	569	469	82.43%	100	17.57%
2	Other than Permanent (E)	96	92	95.83%	4	4.17%
3	Total Emp. (D + E)	665	561	84.36%	104	15.64%
Workers						
1	Permanent (D)	0	0	0.00%	0	0.00%
2	Other than Permanent (E)	0	0	0.00%	0	0.00%
3	Total Emp. (D + E)	0	0	0.00%	0	0.00%

b Differently abled Employees and workers:

S No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently Abled Employees						
1	Permanent (D)	0	0	0.00%	0	0.00%
2	Other than Permanent (E)	0	0	0.00%	0	0.00%
3	Total Emp. (D + E)	0	0	0.00%	0	0.00%
Differently Abled Workers						
1	Permanent (D)	0	0	0.00%	0	0.00%
2	Other than Permanent (E)	0	0	0.00%	0	0.00%
3	Total Emp. (D + E)	0	0	0.00%	0	0.00%

21. Participation/Inclusion/Representation of women

	Total (A)	No. and % of females	
		No. (B)	% (B/A)
Board of Directors	8	1	12.50%
Key Management Personnel	2	0	0.00%

22. Turnover rate for permanent employees and workers.

(Disclose trends for the past 3 years)

	FY 2025-2026 (Turnover rate in current FY)			FY 2024-2025 (Turnover rate in previous FY)			FY 2023-2024 (Turnover rate in the year prior to previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	15.57%	18.29%	16.04%	20.21%	25.71%	57.24%	15.00%	15.00%	15.00%
Permanent Workers	Not Applicable								

Note: The Company does not have any workers during the reporting period. Accordingly, the disclosure relating to the turnover rate of workers is not applicable.

V Holding, Subsidiary and Associate Companies (including joint ventures)

23. a Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary /associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Netweb Foundation	Subsidiary	99.00%	No

VI CSR Details

24. i Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)

Yes

ii Turnover (In Crore Rupees)

2,183.56

iii Net worth (In Crore Rupees)

723.30

Section A: General Disclosure

VII Transparency and Disclosures Compliances

25 Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes https://netwebindia.com/investors/corporategovernance.php	0	0	NA	0	0	NA
Investors (other than shareholders)	Yes https://netwebindia.com/investors/corporategovernance.php	0	0	NA	2	0	All complaints are resolved.
Shareholders	Yes https://netwebindia.com/investors/corporategovernance.php	0	0	NA	0	0	NA
Employees and workers	Yes https://netwebindia.com/investors/corporategovernance.php	0	0	NA	0	0	NA
Customers	Yes https://netwebindia.com/investors/corporategovernance.php	0	0	NA	0	0	NA
Value Chain Partners	Yes https://netwebindia.com/investors/corporategovernance.php	0	0	NA	0	0	NA
Other (please specify)	Yes https://netwebindia.com/investors/corporategovernance.php	0	0	NA	0	0	NA

26 Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	G: Data privacy and information management	R	External attacks on network, malware, compromised credentials, business email compromise via phishing and other cyber security risks, may result in data loss and loss of reputation.	Netweb's systems are strongly secured, and the Company has received ISO 27001:2013 (Information Security Management System) certificates from International Benchmarking & Certifications	Negative: Introducing innovative technology often comes with increased operational costs due to investments in infrastructure and training.
2	G: Operational Risk Management	O	Proactive risk identification ensures business preparedness and continuity (e.g., during cyberattacks, regulatory changes, or client attrition) and builds investor trust.	NA	Positive: Operational stability, long-term value creation

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	E: Waste management	R/O	Risk - Waste management remains a critical focus area for the Company, given the potential legal, financial, and reputational risks associated with improper disposal practices. A significant portion of the waste generated stems from electronic waste (e-waste) which, if not managed appropriately, can lead to severe environmental pollution and pose health hazards to humans and other living organisms. Opportunity - Sustainable handling of waste reduces cost, fosters circular economy, and enhances brand value	Netweb has partnered with one of the leading authorised e-waste recyclers to facilitate its customers to enable them to dispose e-waste products after end-of-life. The recycling partner has expertise in assisting producers in fulfilling their compliances related to EPR and E-waste management.	Negative: Additional operational cost in collection of e-waste. Positive: Additional income from waste to wealth projects; resource recovery.
4	G: Supply chain management	R	Geopolitical factors, logistical factors, quality, inaccessibility could disrupt our supply chain	We have a diverse base of suppliers situated both domestically and internationally. Additionally, we leverage efficient technology for inventory management and tracking	Negative: Additional operational cost.
5	S: Talent acquisition and retention	O	Skilled talent is core to delivery in IT services; attracting and retaining talent builds delivery strength, IP, and continuity. The Company's employees require constant upskilling and reskilling to ensure top services are delivered to our clients.	NA	Positive: Fostering a dedicated and motived workforce, thus improving customer satisfaction.
6	S: Human capital development, retention and labour practices	O	In the dynamic landscape of the electronics industry, the Company firmly recognises its human capital as one of its most vital assets. Amid rapid technological advancements, the adaptability and continued relevance of the Company are directly anchored to the capabilities of its skilled workforce. This dedicated team plays a pivotal role in driving sustainable growth. The Company's strategic roadmap integrates both short-term and long-term initiatives. In the short term, focused efforts are made through induction programmes, skill enhancement sessions, on-the-job training, and targeted technical instruction. The long-term vision is embodied in the development of a cutting-edge Centre of Excellence (CoE), designed to promote both theoretical and practical learning. These programmes not only foster holistic development but also contribute significantly to employee retention.	NA	Positive: Prioritising the development of human capital can yield significant positive financial outcomes for the organisation. By investing in initiatives that support employee well-being, offering competitive compensation, and providing comprehensive benefits, the Company fosters a strong and loyal relationship with its workforce. This not only enhances employee satisfaction and productivity but also contributes to improved retention, innovation, and overall organisational performance.

Section A: General Disclosure

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
7	S: Human rights, health, and safety	R	Ensuring mental wellbeing, safety in office and zero tolerance to harassment is essential to ensure employee trust, satisfaction and enhances productivity and compliance.	Training on POSH, Company Policy, Whistleblower Policy, awareness session on employee wellbeing	Negative: Productivity loss, legal costs.
8	E: Climate action (energy management and emission reduction)	R/O	Risk - High energy use in data centres and office spaces affects carbon footprint, increases operational costs, poor environmental performance, impacting overall ESG score. Opportunity - Improving energy efficiency and renewable use helps in cost savings, reducing carbon emissions, enhances environmental performance, attracts investors and stakeholders and align with client preference.	The Company recognising the critical impact of greenhouse gas (GHG) emissions in accelerating climate change has proactively implemented a series of initiatives aimed at reducing its overall GHG footprint. These measures are aligned with global sustainability goals and reflect the Company's commitment to mitigating environmental risks associated with climate change. Through these actions, the Company reaffirms its dedication to environmental stewardship and its responsibility as a conscientious corporate citizen in addressing global climate challenges.	Negative: High energy cost volatility, reduced investor attraction. Positive: While the initial investment in emerging climate technologies may be substantial, the long-term returns can yield significant economic, social, and environmental benefits. These investments not only support the transition to a low-carbon economy, they also enhance operational efficiency, foster innovation and strengthen the Company's resilience to future climate-related risks. Ultimately, this forward-looking approach positions the Company as a sustainable and responsible market leader.
9	E: Water Management	O	Waste management remains a critical focus area for the Company, given the potential legal, financial, and reputational risks associated with improper disposal practices. A significant portion of the waste generated stems from electronic waste (e-waste), which, if not managed appropriately, can lead to serious environmental pollution and pose health hazards to humans and other living organisms. Recognising these risks, the Company is firmly committed to adopting and implementing comprehensive waste management strategies, with a special emphasis on responsible e-waste handling. This proactive approach reflects the Company's dedication to environmental stewardship and its broader commitment to safeguarding ecological and human well-being	NA	Positive: While collaborating with government-certified recyclers may involve additional costs, the long-term environmental and social benefits significantly outweigh these expenditures. Such partnerships ensure responsible disposal of waste, particularly e-waste, thereby minimising ecological harm, enhancing regulatory compliance, and reinforcing the Company's commitment to sustainability and corporate responsibility.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
10	G: Corporate Governance & Business Ethics	R/0	Risks - Weak governance can damage stakeholder trust and invite regulatory action, especially for listed or export-heavy tech companies. Opportunity - The Company recognises the critical importance of strong corporate governance as a foundational element of sustainable business operations.	The Company has instituted a robust corporate governance framework designed to ensure full compliance with all applicable laws and regulations. To reinforce this commitment, the Company has adopted a comprehensive suite of formal policies that promote ethical conduct, transparency, and accountability across all levels. In addition, to stay aligned with evolving legal and regulatory developments, the Company employs an in-house compliance management tool. Strengthened oversight, independent Board committees, ethics training, Whistleblower Policy, this platform plays a vital role in enabling the Company to effectively monitor, manage, and respond to compliance obligations in a timely and efficient manner.	Negative: Legal penalties, stock impact, legal battles, and monetary loss. Positive: This strong commitment to corporate governance is expected to yield favourable financial outcomes for the Company. It will also enhance the Company's reputation for regulatory compliance in the marketplace and foster greater trust and confidence among shareholders and other stakeholders.
11	Product Design and Innovation	O	In the dynamic landscape of the electronics industry, emerging technologies continuously disrupt the status quo, rendering existing systems and products obsolete at an accelerating pace. This ongoing transformation impacts not only the electronics sector but also adjacent industries, prompting a need for constant adaptation. To remain competitive and relevant amid this evolution, proactive measures are essential. These include the continual innovation of product designs and manufacturing processes to ensure they align with the latest technological advancements. In alignment with this vision, Company has made substantial investments to strengthen its Research and Development (R&D) capabilities. This strategic initiative is aimed at enhancing the Company's design expertise and operational efficiencies, ultimately placing Company at the forefront of industry innovation. Netweb's unwavering commitment to R&D reflects its dedication to anticipating market needs and leading through innovation in an ever-evolving industry environment.	NA	Positive: Embracing emerging technologies enhances product performance and operational efficiency, fostering greater customer trust and satisfaction. This, in turn, has the potential to drive positive revenue growth and strengthen the Company's market position. However, it is important to acknowledge that these advancements require significant upfront investment—both in infrastructure and capability building. Despite the initial costs, the long-term strategic benefits far outweigh the expenditure, positioning the Company for sustained innovation and growth.

Section B: Management & Process Disclosures

Netweb Technologies has put in place Board-approved policies covering all nine NGRBC Principles, which have been translated into operational procedures across the organisation. The Company has adopted a range of national and international standards, including ISO and BIS standards mapped to each of the nine principles, reinforcing the management systems that underpin its responsible business conduct. Policies are accessible through the Company's corporate governance webpage. While the Company's policies currently do not extend to value chain partners, Netweb has initiated structured ESG assessments of key value chain partners as a first step toward embedding responsible business conduct across its supply chain.

Sustainability governance is anchored in an ESG Committee comprising the Whole-time Director, Chief Financial Officer, HR Head, Legal Head, and Company Secretary, chaired by Mr. Vivek Lodha, Whole-time Director. The Committee is responsible for sustainability-related decision-making across all nine principles. Performance against policies and statutory compliance requirements are reviewed annually by a Committee of the Board for each of the nine NGRBC Principles. The Company has also set forward-looking commitments across environmental, social, and governance dimensions, against which performance will be reported progressively in subsequent reporting periods.

9/9
NGRBC Principles covered by Board-approved policy

5 Members
ESG Committee:
WTD, CFO, HR Head, Legal Head, CS

13 Standards
National and international standards adopted across the organisation (ISO/BIS/SA)

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 2-9: Governance Structure
	GRI 2-12: Role of Highest Governance Body in Sustainability
	GRI 2-14: Role of Highest Governance Body in Sustainability Reporting
	GRI 2-23: Policy Commitments
	GRI 2-24: Embedding Policy Commitments
UN SDGs	SDG 16: Peace, Justice and Strong Institutions

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Section B: Management and Process Disclosures

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions			P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes											
1	a	Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes								
	b	Has the policy been approved by the Board? (Yes/No)	Yes								
	c	Web Link of the Policies, if available	https://netwebindia.com/investors/corporategovernance.php								
2	Whether the entity has translated the policy into procedures. (Yes / No)		Yes								
3	Do the enlisted policies extend to your value chain partners? (Yes/No)		No								
4	Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.		**[P1]:** • ISO 26000 • ISO 37001 • ISO 37000 **[P2]:** • ISO 9001 • ISO 14001 • ISO 45001 • BIS Certification (Workstation) AS PER IS 13252(Part 1):2010/ IEC 60950-1: 2005 • BIS Certification (Storage) AS PER IS 13252(Part 1):2010/ IEC 60950-1: 2005 • BIS Certification (Automatic Data Processing Machine) AS PER IS 13252 (Part 1): 2010/ IEC 60950-1 : 200513252 (Part 1): 2010/ IEC 60950-1 : 2005. **[P3]:** • ISO 45001 • SA 8000 **[P4]:** • ISO 37000 • ISO 26000 **[P5]:** • ISO 45001 • ISO 26000 • SA 8000 **[P6]:** • ISO 14001 • ISO 45001 • ISO 26000 • ISO 50001 • ISO 9001 **[P7]:** • ISO 26000								

Section B: Management and Process Disclosures

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	[P8]: • ISO 26000 • SA 8000 **[P9]:** • ISO 9001 • ISO 27001 • ISO 20000 • ISO 27034								
5 Specific commitments, goals and targets set by the entity with defined timelines, if any.	**[P1]:** • The Company aims to increase the number of training and awareness programmes conducted for the Board of Directors, Key Managerial Personnel, and all employees • The Company plans to expand the range of topics covered under training programmes • The Company is committed to maintaining 50+ average learning hours per employee annually **[P2]:** • The Company aims to formalise a process to record and monitor R&D and capital expenditure investments directed toward improving the environmental and social impacts of its products and processes **[P3]:** • The Company plans to increase the coverage of ESG assessment of value chain partners on health and safety practices and working conditions beyond the current 1.74% by value of business **[P5]:** • The Company aims to increase the coverage of assessment of value chain partners on human rights parameters beyond the current 1.74% by value of business **[P6]:** • The Company is committed to increasing usage of renewable energy to 5% of total energy consumption by 2030 • The Company plans to introduce and expand coverage of renewable energy sources across its operations • The Company aims to disclose additional Scope 3 emission categories in subsequent reporting periods • The Company is committed to undertaking additional initiatives toward reducing greenhouse gas emissions • The Company plans to expand ESG assessment coverage of value chain partners on environmental impact parameters beyond the current 1.74% by value of business **[P8]:** • The Company aims to expand CSR programme coverage to additional focus areas and geographies • The Company plans to increase the number of beneficiaries reached through CSR initiatives in subsequent reporting periods **[P9]:** • The Company is committed to maintaining zero data breaches across all operations • The Company aims to continue strengthening cyber security and data privacy mechanisms to ensure zero consumer complaints on data privacy and cyber security NETWEB will continue to utilise the ESG management platform, KARBON provided by Planet Sustech Private Limited to strengthen ESG data management, streamline reporting processes, and enhance the accuracy and comprehensiveness of ESG disclosures in subsequent reporting periods.								

<table>
<tr><th>Disclosure Questions</th><th>P1 P2 P3 P4 P5 P6 P7 P8 P9</th></tr>
<tr><td>6 Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.</td><td>[P1]:
• The Company achieved an average of 50 learning hours per employee during FY 2025-26.

[P2]:
• 80% of inputs sourced through sustainable sourcing practices during FY 2025-26

[P3]:
• Health insurance, accident insurance, maternity benefits, paternity benefits, and day care facilities extended to other than permanent employees during FY 2025-26
• Zero work-related injuries and zero fatalities recorded during the year, consistent with the previous year
• 1.74% of value chain partners assessed on health and safety practices and working conditions through Planet Sustech's ESG management platform, KARBON

[P5]:
• 1.74% of value chain partners assessed on human rights parameters including sexual harassment, discrimination, child labour, forced labour, and wages through Planet Sustech's ESG management platform, KARBON

[P6]:
• Energy intensity reduced from 6.59 GJ/Crore to 3.91 GJ/Crore
• Water intensity reduced from 5.49 KL/Crore to 1.83 KL/Crore
• Waste intensity reduced from 0.08 MT/Crore to 0.0163 MT/Crore
• Scope 1 and Scope 2 emission intensity reduced from 1.08 tCO_2e/Crore to 0.59 tCO_2e/Crore
• Scope 3 emission intensity reduced from 0.30 tCO_2e/Crore to 0.167 tCO_2e/Crore. In FY 2025-26, the Company has explicitly disclosed Fuel and Energy Related Activities (FERA) and waste generated in operations as part of its Scope 3 reporting.
• 1.74% of value chain partners assessed for environmental impacts through Planet Sustech's ESG management platform, KARBON

[P9]:
• Zero consumer complaints received across all categories during FY 2025-26
• Zero data breaches recorded during FY 2025-26

Continued utilisation of Planet Sustech Private Limited's ESG management platform, KARBON, enabling more accurate and comprehensive environmental data reporting.</td></tr>
<tr><th colspan="2">Governance, leadership and oversight</th></tr>
<tr><td>7 Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)</td><td>At Netweb Technologies, we view responsible business conduct as an essential part of how we operate and grow. As a technology manufacturer, we recognise that our responsibilities extend beyond our products and services to our people, our communities, and the environment in which we operate.

During FY 2025-26, we have made meaningful progress across our environmental, social, and governance commitments. We have worked to reduce our environmental footprint, strengthen the well-being and development of our workforce, and deepen our engagement with the communities around us. We have also taken early steps to embed responsible business practices across our value chain, recognising that sustainability must extend beyond our own operations.

We have set forward-looking targets across key sustainability dimensions including energy, diversity, waste management, and employee development, and we remain committed to reporting our progress transparently in the years ahead. We believe that building a responsible and sustainable business is a continuous journey, and we are focused on improving our practices year on year across every aspect of our operations.

Mr. Vivek Lodha
Whole-time Director and Chairperson, ESG Committee</td></tr>
</table>

Section B: Management and Process Disclosures

	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Chairperson of ESG Committee Name: Vivek Lodha Telephone: 0129-2310400 Email: complianceofficer@netwebindia.com								
9	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes. ESG Committee comprising of Whole-time Director, CFO, HR head, Legal Head and Company Secretary is responsible for decision making on sustainability related issues.								

10 Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee								
	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Committee of the Board								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Committee of the Board								

Subject for Review	Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Annually								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Annually								

		P1	P2	P3	P4	P5	P6	P7	P8	P9
11	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	No								

12 If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	No								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	No								
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	No								
It is planned to be done in the next financial year (Yes/No)	No								
Any other reason (please specify)	The Company have all relevant policies in place in relation to all the principals hence this question is not applicable to the company.								

Section C: Principle Wise Performance Disclosure

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorised as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

Principle 1

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Netweb Technologies has embedded ethical conduct and accountability across its operations through a comprehensive policy framework, training programmes, and structured governance mechanisms. The Company's Anti-Corruption and Anti-Bribery Policy applies to all employees including the Board of Directors, and to third parties such as intermediaries, consultants, and representatives.

In FY 2025-26, the Company conducted 10 training and awareness programmes covering employees other than the Board and KMPs, addressing topics including the Code of Conduct, anti-corruption and anti-bribery practices, POSH, fire drills, ISO and quality certification processes, and product and software training. The Board of Directors and Key Managerial Personnel participated in one familiarisation and strategic programme each. The Board of Directors, Key Managerial Personnel, and all other employees achieved 100% training coverage. No directors, KMPs, or employees faced disciplinary action for bribery or corruption during the year, and no conflict-of-interest complaints were received in relation to directors or KMPs.

100%
Training coverage:
BoD, KMPs and all employees

Nil
Disciplinary actions for bribery or corruption: FY 2025-26 and FY 2024-25

Nil
Conflict-of-interest complaints for Directors and KMPs

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 205-2: Anti-Corruption Communication and Training
	GRI 205-3: Confirmed Incidents of Corruption and Actions Taken
	GRI 2-26: Mechanisms for Seeking Advice and Raising Concerns
	GRI 2-27: Compliance with Laws and Regulations
	GRI 2-15: Conflicts of Interest
UN SDGs	SDG 16: Peace, Justice and Strong Institutions

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Principle 1:

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of trainings and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	1	Familiarisation programmes and strategic meeting.	100.00%
Key Managerial Personnel	1		100.00%
Employees other than BoD and KMPs	10	• Company code of conduct • Insider trading provisions • Whistleblower policies • Company payroll software mechanism • POSH, Freedom of Association & Collective Bargaining • Anti-Corruption and Anti-Bribery Policy • Dress Code Policy • EMPLOYEE GRIEVANCE REDRESSAL POLICY • (Department Specific) Product Trainings • Fire Drill, ISO Certification • Quality Assurance ESD Training, SAP/ Salesforce training.	100.00%
Workers	Not Applicable		

Note: The Company does not have any workers during the reporting period. Accordingly, the disclosure relating to training and awareness programmes for workers is not applicable.

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary

	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	NIL	Commissioner of Custom, New Delhi	1,05,94,991.00	Customs dispute relating to the classification of imported Ethernet Switches under Notification No. 57/2017-Customs. A Show Cause Notice dated 28.07.2023 was issued proposing differential customs duty of ₹1.05 crore along with applicable interest and penalty. Pursuant to Order dated 08.05.2025, the demand was confirmed. The Company has filed an appeal before CESTAT on 14.08.2025 and the matter is currently pending adjudication.	Yes
Settlement	NIL				No
Compounding Fee	NIL				No

Non- Monetary

	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment		NIL		No
Punishment		NIL		No

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
SIIB Customs detained Netweb's consignment imported under BOE No. 3890868 dated 24.12.2022, questioning the classification of the imported Ethernet Switches and the applicability of customs duty exemption under Notification No. 57/2017-Cus. The Company consistently maintained that the products were Non-Carrier Ethernet Switches and submitted all supporting documents and explanations during the investigation. A Show Cause Notice dated 28.07.2023 proposed a differential duty demand of ₹1.05 crore along with confiscation, interest and penalties. The Company filed its reply on 23.01.2024 seeking dismissal of all allegations. Following a personal hearing, the Commissioner passed an Order dated 08.05.2025 confirming the demand, interest and penalty. Being aggrieved by the said Order, Netweb has filed an appeal before CESTAT challenging the findings of the Commissioner. The matter is currently pending adjudication before CESTAT.	CESTAT (Custom, Excise & Service Tax Appellate Tribunal)

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, Netweb Technologies has instituted a comprehensive Anti-Corruption and Anti-Bribery Policy, reinforcing its commitment to lawful and ethical conduct across all levels of the organisation. This policy applies to all employees, including the Board of Directors, as well as third parties such as intermediaries, consultants, and representatives associated with Netweb. The policy outlines prohibited actions, provides clear guidelines for responsible and transparent business interactions, and serves as both a deterrent and a resource to prevent unethical practices. Additionally, Netweb implements training and awareness programmes to ensure all employees understand and adhere to the principles set forth in the policy.

https://netwebindia.com/investors/corporategovernance.php

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption.

	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Directors	NIL	NIL
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest.

	FY 2025-2026 Current Financial Year		FY 2024-2025 Previous Financial Year	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	Not Applicable	NIL	Not Applicable
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

Principle 1:

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

No corrective actions have been required or undertaken with respect to fines, penalties, or related regulatory matters, as no complaints have been filed against the entity.

8. Number of days of accounts payables ((Accounts Payable *365) / Cost of goods/ services procured) in the following format.

	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Number of days of accounts payable	80	78

9. Open-ness of business. Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties,in the following format:

Parameter	Metrics	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Concentration of purchases	a. Purchases from trading houses as % of total purchases	0.00%	0.00%
	b. Number of trading houses where purchases are made from	0	0
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	0.00%	0.00%
Concentration of Sales	a. Sales to dealers /distributors as % of total sales	28.80%	4.91%
	b. Number of dealers / distributors to whom sales are made	3	4
	c. Sales to top 10 dealers / distributors as % of total sales to dealers /distributors	100.00%	100.00%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0.00%	0.00%
	b. Sales (Sales to related parties / Total Sales)	0.00%	0.00%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	0.00%	0.00%
	d. Investments (Investments in related parties / Total Investments made)	0.00%	0.00%

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners under the awareness programmes)
	NIL	

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

Yes, the Company has a well-defined policy on Conflict of Interest, which is embedded within its Code of Conduct for Directors and Senior Management Personnel. Under this policy, Directors and Senior Management Personnel are prohibited from engaging in any business, professional, or personal activities that may create, or appear to create, a conflict with the interests of the Company. In addition, the Company follows a robust framework for Related Party Transactions (RPTs), aligned with the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, and the Company's own RPT Policy.

All RPTs are subject to approval by the Audit Committee, the Board, or Shareholders, as applicable, based on the recommendation of the Board. These transactions are approved only after ensuring full compliance with the RPT Policy. The Company's Code of Conduct further requires that Directors and Senior Management avoid any personal gain derived from their position, including misuse of Company property, proprietary information, or influence, and prohibits participation in business activities that compete with the Company. Moreover, the Board of Directors discloses their interest in other entities annually or upon any change in interest.

Section C: Principle Wise Performance Disclosure

Principle 2

Businesses should provide goods and services in a manner that is sustainable and safe.

Netweb Technologies has integrated product responsibility into its sourcing and end-of-life management practices. The Company sources 80% of its inputs through a Sustainable Sourcing Policy that integrates sustainability principles into procurement, covering environmental impact reduction, ethical business practices, and support for local and diverse suppliers.

On end-of-life product responsibility, Netweb has established a network of 42 collection and drop-off points operated by vendor partners, enabling customers to responsibly return plastic packaging and e-waste products for collection and recycling. The Company has partnered with a CPCB-authorised recycler to ensure EPR-compliant collection and recycling of both plastics and e-waste. The Company's waste collection plan is aligned with the EPR plan submitted to the relevant Pollution Control Boards.

80%
Inputs sourced through Sustainable Sourcing Policy

EPR Compliant
Waste collection plan aligned with EPR plan submitted to PCBs

42 Points
Vendor-operated waste collection & drop-off points

EPR
Registered

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 301-1: Materials Used
	GRI 306-2: Management of Significant Waste-Related Impacts
UN SDGs	SDG 12: Responsible Consumption and Production

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Principle 2:

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	NIL	NIL	During the year, the Company did not make any investments in specific technologies to improve the environmental and social impacts of its products and processes.
Capex			

2. a Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes

b If yes, what percentage of inputs were sourced sustainably?

The Company sources 80% of its procurement through sustainable sourcing practices. It actively monitors and evaluates its supply chain through a comprehensive Sustainable Sourcing Policy, which reflects its commitment to responsible procurement. The policy integrates sustainability principles into sourcing activities to reduce environmental impacts, promote ethical business practices, and support local and diverse suppliers.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (C) Hazardous waste and (d) other waste.

a) Plastics (including packaging)	Netweb Technologies India Limited has partnered with Central Pollution Control Board (CPCB)-authorised recyclers to facilitate the environmentally sound collection and recycling of end-of-life e-waste and plastic waste. The Company has established a network of 42 vendor-operated collection and drop-off points to enable customers to responsibly dispose of e-waste and plastic waste.
b) E-waste	
c) Hazardous waste	Not Applicable
d) Other waste	

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, Extended Producer Responsibility (EPR) is applicable to the entity's activities. The Company's waste collection plan is aligned with the Extended Producer Responsibility (EPR) plan submitted to the relevant Pollution Control Boards.

Principle 2:

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective/ assessment was conducted	Whether conducted by Independent external agency (Yes/No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
Not Applicable					

Note: The Company has not conducted any Life Cycle Assessment (LCA) for its products during the reporting period. Accordingly, the above disclosure is not applicable.

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective/ Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Name of Product / Service	Description of the risk / concern	Action Taken
Not Applicable		

Note: The Company has not conducted any Life Cycle Assessment (LCA) during the reporting period. Further, no significant social or environmental concerns and/or risks arising from the production or disposal of its products have been identified through other assessment mechanisms.

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
NIL		

Note: The Company did not use any recycled or reused input material in its production during the reporting period. Accordingly, the percentage of recycled or reused input material is Nil.

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:**

	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	NIL			NIL		
E-waste						
Hazardous waste						
Other waste						

Note: No products or packaging were reclaimed by the Company at the end of their life during the reporting period. Accordingly, the quantities of products and packaging reused, recycled, and safely disposed of are Nil.

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Supercomputing/High Performance Computing.	NIL
Private Cloud and hyperconverged infrastructure	
AI and Enterprises Work Solution	
High performance storage solution	
Data centre server	
Software and services for HCS offerings	
Network Switches	
Other- Spare Sales	

Section C: Principle Wise Performance Disclosure

Principle 3

Businesses should respect and promote the well-being of all employees, including those in their value chains.

Netweb Technologies employs 665 people, 569 permanent and 96 other than permanent and has established a comprehensive well-being framework covering health insurance, accident insurance, parental benefits, and statutory retirement benefits. All permanent employees are covered by health and accident insurance, with maternity benefits, paternity benefits, and day care facilities provided to eligible employees. Well-being expenditure for FY 2025-26 amounted to 0.10% of total revenue. Retirement benefit compliance is complete; PF, Gratuity, and ESI are provided to 100% of employees with deductions deposited with the relevant authorities.

All 665 employees received training on both health and safety measures and skill development in FY 2025-26, representing 100% coverage. Performance and career development reviews were completed for all 665 employees. Employees have access to dedicated grievance, POSH, and Whistleblower channels for raising concerns confidentially.

Workplace safety performance is strong; LTIFR stands at zero for both FY 2025-26 and FY 2024-25, with zero work-related injuries, fatalities, or high-consequence incidents across both years. The Company operates an Occupational Health and Safety Management System in line with ISO 45001 standards across all manufacturing facilities and office premises. 100% of plants and offices were assessed for health and safety practices and working conditions, with no complaints received on either in FY 2025-26.

During FY 2025-26, the Company conducted a structured assessment of its value chain partners on health and safety practices and working conditions, covering 1.74% of value chain partners by value of business. The assessment was facilitated through Planet Sustech's ESG management platform, KARBON. This assessment establishes a baseline for progressively strengthening responsible business conduct across the Company's supply chain.

100%
All 665 employees trained: health & safety and skill development

100%
Permanent employees covered by health and accident insurance

0
LTIFR | Zero injuries | Zero fatalities: FY 2025-26 and FY 2024-25

1.74%
Value chain partners assessed on H&S and working conditions

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 401-2: Benefits Provided to Full-Time Employees GRI 401-3: Parental Leave GRI 403-1: OHS Management System GRI 403-3: Occupational Health Services GRI 403-9: Work-Related Injuries GRI 404-3: Percentage Receiving Performance Reviews GRI 403-4: Worker Participation on OHS
UN SDGs	SDG 3: Good Health and Well-Being SDG 4: Quality Education SDG 8: Decent Work and Economic Growth

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Principle 3:

Essential Indicators

1. a Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	469	469	100.00%	469	100.00%	0	0.00%	469	100.00%	0	0.00%
Female	100	100	100.00%	100	100.00%	100	100.00%	0	0.00%	100	100.00%
Total	569	569	100.00%	569	100.00%	100	17.57%	469	82.43%	100	17.57%
Other than Permanent employees											
Male	92	81	88.04%	81	88.04%	0	0.00%	81	88.04%	0	0.00%
Female	4	1	25.00%	1	25.00%	1	25.00%	0	0.00%	1	25.00%
Total	96	82	85.42%	82	85.42%	1	1.04%	81	84.38%	1	1.04%

b Details of measures for the well-being of workers:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	Not Applicable										
Female											
Total											
Other than Permanent workers											
Male	Not Applicable										
Female											
Total											

Note: The Company does not have any workers during the reporting period. Accordingly, the disclosure relating to the well-being of workers is not applicable.

c Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Cost incurred on well-being measures as a % of total revenue of the company	0.10%	0.12%

2. Details of retirement benefits, for Current FY and Previous FY.

Benefits	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total worker	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100.00%	Not Applicable	Yes	100.00%	Not Applicable	Yes
Gratuity	100.00%		Yes	100.00%		Yes
ESI	100.00%		Yes	100.00%		Yes
Others-Specify	0.00%		Not Applicable	0.00%		Not Applicable

Note: The Company does not have any workers during the reporting period. Accordingly, the disclosure relating to retirement benefits for workers is not applicable.

3. Accessibility of workplaces.

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the premises support an inclusive work environment. Premises are being progressively made accessible in line with the Rights of Persons with Disabilities Act, 2016. Steps such as portable ramps, accessible washrooms, and signage are being implemented across locations.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the entity has an Equal Opportunity Policy in line with the Rights of Persons with Disabilities Act, 2016.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100.00%	95.83%	Not Applicable	
Female	100.00%	100.00%		
Total	**100.00%**	**96.00%**		

Note: The Company does not have any workers during the reporting period. Accordingly, the disclosure relating to the return to work and retention rates of workers who took parental leave is not applicable.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No	Yes/No (If yes, then give details of the mechanism in brief)
Permanent Workers	No	The Company does not have any workers during the reporting period. Accordingly, a grievance redressal mechanism for workers is not applicable.
Other than Permanent Workers		
Permanent Employees	Yes	Employees are provided with a dedicated email address for lodging any grievances. Moreover, they have the option to utilise channels like the Whistleblower Policy and the Prevention of Sexual Harassment (POSH) Policy to confidentially report any concerns and we have constituted an internal complaints committee dedicated to complaints of such nature. For POSH: posh@netwebindia.com For Grievance: grievance@netwebindia.com For Whistle blower: complianceofficer@netwebindia.com
Other than Permanent Employees		

Principle 3:

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity.

Category	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	569	0	0.00%	441	0	0.00%
Male	469	0	0.00%	366	0	0.00%
Female	100	0	0.00%	75	0	0.00%
Total Permanent Workers	Not Applicable			Not Applicable		
Male						
Female						

8. Details of training given to employees and workers.

Category	FY 2025-2026 Current Financial Year					FY 2024-2025 Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	561	561	100.00%	561	100.00%	414	414	100.00%	414	100.00%
Female	104	104	100.00%	104	100.00%	75	75	100.00%	75	100.00%
Total	**665**	**665**	**100.00%**	**665**	**100.00%**	**489**	**489**	**100.00%**	**489**	**100.00%**
Workers										
Male	Not Applicable					Not Applicable				
Female										
Total										

Note: The Company does not have any workers during the reporting period. Accordingly, the disclosure relating to training provided to workers is not applicable.

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	561	561	100.00%	414	414	100.00%
Female	104	104	100.00%	75	75	100.00%
Total	**665**	**665**	**100.00%**	**489**	**489**	**100.00%**
Workers						
Male	Not Applicable			Not Applicable		
Female						
Total						

Note: The Company does not have any workers during the reporting period. Accordingly, the disclosure relating to performance and career development reviews of workers is not applicable.

10. Health and safety management system.

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, The company has implemented an occupational health and safety management system in accordance with ISO 45001 standards across all its manufacturing facilities and office premises. The organisation is committed to ensuring a secure work environment for its employees, recognising that their well-being is essential and significantly influences their productivity.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

We implement regular equipment inspections, host frequent safety awareness sessions, and provide specialised training programmes for our staff.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Not Applicable. The Company does not have any workers during the reporting period.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, the employees of the company have access to non-occupational medical and healthcare services.

11. Details of safety related incidents, in the following format.

Safety Incident/Number	Category	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company has implemented the following measures to ensure a safe and healthy workplace:

- Safety Protocols: The Company has established safety procedures and guidelines across its operations to minimise workplace risks and promote a safe working environment.
- Risk Assessment: Periodic inspections and risk assessments are conducted to identify, assess, and mitigate potential health and safety hazards.
- Training and Awareness: Regular health and safety training and awareness programmes are conducted to enhance employees' understanding of workplace safety practices and emergency preparedness.
- Regulatory Compliance: The Company ensures compliance with applicable occupational health and safety laws, regulations, and internal safety procedures.
- Safety Culture: The Company promotes a culture of safety by encouraging employee participation, awareness, and adherence to safe work practices across all levels of the organisation.
- Grievance and Reporting Mechanism: Employees can report health and safety concerns through the Company's grievance redressal mechanism for timely review and resolution.

Principle 3:

13. Number of Complaints on the following made by employees and workers:

	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions Health & Safety	NIL	NIL	Not Applicable	NIL	NIL	Not Applicable

14. Assessments for the year.

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100.00%
Working Conditions	100.00%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

During the year, the Company reported no safety-related incidents. Accordingly, no corrective actions were required. The Company continues to maintain preventive health and safety measures, regular monitoring, and employee awareness programmes to ensure a safe and healthy workplace.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Employees: Yes. The Company provides an accidental insurance cover of ₹25 lakh to employees in the event of death due to an accident.

Workers: Not Applicable. The Company does not have any workers during the reporting period.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company engages with only those entities who comply with the Statutory requirements, any non-adherence to the statutory compliance which comes to the knowledge of the Company is viewed very seriously. The Company is regularly depositing undisputed statutory dues to the appropriate authorities and compliance of these are rigorously followed including for all of its vendors. These aspects are also checked as a part of vendor compliance due diligence while onboarding new vendors

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment.

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Employees	0	0	0	0
Workers	0	0	0	0

4. **Does the entity provide transition assistance programmes to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

Yes. Guidance is provided during exit discussions to support career transitions. Discussions typically cover retirement benefits such as Provident Fund (PF), Gratuity, and National Pension Scheme (NPS), as applicable. Additionally, employees are informed about final settlements, experience letters, future employability support and any applicable outplacement services.

5. **Details on assessment of value chain partners.**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	1.74%
Working Conditions	1.74%

Note: During FY 2025-26, the Company undertook a structured assessment of its value-chain partners to strengthen sustainability and responsible-business practices across its supply chain, covering 1.74% of value chain partners by value of business. The assessment was facilitated through Planet Sustech's ESG management platform, KARBON, enabling structured data collection, evaluation and monitoring of supplier performance across key ESG parameters including environmental practices, health and safety standards, and working conditions. The assessment focused on the Company's most significant partners by business value.

The assessment results indicate a developing supplier sustainability landscape, with key outcomes as follows:

- Assessed value-chain partners achieved an average score of approximately 42 (median score of ~46).
- Approximately 57% of assessed partners scored below 50, indicating significant headroom for improvement across ESG practices within the supply chain.

The Company views this assessment not as a compliance exercise, but as the foundation of a collaborative, value-driven partnership model where supplier growth in ESG maturity directly strengthens the Company's own sustainability commitments and long-term value creation.

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

The ESG assessment of value-chain partners was conducted for the first time during FY 2025-26, establishing a baseline for supplier sustainability performance across the Company's key value-chain partners. As this is the inaugural year of assessment, no formal corrective actions have been initiated to date. However, the Company has identified partners with significant improvement potential, particularly those scoring below the expected threshold across health, safety and working-condition parameters.

Going forward, the Company is committed to engaging these partners constructively through structured dialogue, capacity-building initiatives, and periodic re-assessments to track progress. The focus will be on translating assessment insights into actionable improvement roadmaps, ensuring that health, safety and working-condition standards are progressively strengthened across the value chain.

The Company views this as the beginning of a long-term, collaborative approach to supply chain sustainability where corrective engagement is driven not by compliance alone, but by a shared commitment to responsible business conduct and mutual value creation.

Section C: Principle Wise Performance Disclosure

Principle 4

Businesses should respect the interests of and be responsive to all its stakeholders.

Netweb Technologies engages with five key stakeholder groups investors and shareholders, customers, business partners, employees, and regulatory bodies through structured and need-based channels. Engagement with investors and shareholders is conducted through Annual General Meetings, quarterly reporting, and analyst meets. Customer and business partner engagement takes place through need-based communication covering business and operational matters. Employee engagement is conducted through performance reviews, training programmes, and engagement activities. Regulatory engagement with SEBI, Stock Exchanges, and the Ministry of Corporate Affairs is maintained through mandatory statutory filings and event-based disclosures.

Sustainability-related stakeholder inputs are channelled to the Board through dedicated Board Committees covering CSR and Risk Management, which meet periodically to assess progress and report findings to the Board through their respective Chairpersons. The Company also engages with communities through its CSR initiatives, addressing concerns raised by community stakeholders as part of its broader social responsibility programme.

5 Groups

Key stakeholders identified: Investors, Customers, Business Partners, Employees, Regulators

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 2-29: Approach to Stakeholder Engagement
	GRI 2-12: Role of Highest Governance Body in Stakeholder Engagement
UN SDGs	SDG 16: Peace, Justice and Strong Institutions
	SDG 17: Partnerships for the Goals

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Principle 4:

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The company acknowledges those who play a vital role in its operations as key stakeholders. This includes a spectrum of both internal and external parties. Presently, the firm has identified five distinct groups of stakeholders: employees and labor force, regulatory bodies, investors and shareholders, Business Partners and customers. The company actively engages with each stakeholder segment by organising meetings or initiating calls in order to maintain ongoing communication.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors/shareholders	No	Annual General meeting Company's website Investor / analyst meet / calls Annual report	Quarterly, annually and whenerver required	Purpose is to comply with statutory compliances and communicate them about the performance of the Company
Customers	No	E-mail	As and when needed	Business Discussions
Business Partners (Suppliers, Dealers/ Distributors)	No	E-mail	As and when needed	Product/service purchase and sales
Employees & Workers	No	Performance review, trainings and Employee engagement activities	As and when needed	Performance assessment, training & development
Regulatory Bodies	No	Regulatory Bodies – SEBI, Stock Exchanges, Ministry of Corporate Affairs, RoC. Through various Stock Exchange and ROC Filings, which includes intimation of events categorised under Reg 30 of SEBI LODR, other event-based compliances such as Corporate Governance Report, Filing of Financial Statements, etc.	As and when needed	Compliance

Principle 4:

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   Company is committed to driving sustainable growth by protecting the environment and contributing meaningfully to the community. The Company engages with its broader stakeholder community through relevant functional teams, in close consultation with the Management. Company has established dedicated Board Committees to provide oversight and strategic direction in the areas of Risk Management, Corporate Social Responsibility (CSR), and Environmental Sustainability. These Committees meet periodically to assess ongoing initiatives, monitor progress, and identify potential risks or opportunities.

   The CSR Committee plays a pivotal role in reviewing and guiding the Company's social impact programmes. Similarly, the Risk Management Committee is responsible for identifying and mitigating risks that may affect the Company's operations or long-term sustainability. Each Committee's Chairman presents their respective reports and key findings to the Board of Directors, ensuring that the Board remains well-informed and aligned with the Company's strategic goals.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Stakeholder consultation is paramount to us, as we live in an uncertain and constantly changing world. To create long-term value, we take steps to understand each stakeholder group's needs and priorities through several mediums, including direct engagement or via delegated committees and forums.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalised stakeholder groups.**

   We have engaged through our various CSR programmes such as contributions to girls orphanage, contribution to charitable hospitals and further actively supported for vulnerable group of students.

Section C: Principle Wise Performance Disclosure

Principle 5

Businesses should respect and promote human rights.

Netweb Technologies has embedded human rights protections across its employment practices through a suite of policies, training programmes, and grievance mechanisms. All 665 employees received training on human rights issues and Company policies in FY 2025-26, representing 100% coverage. Human rights requirements are also embedded in the Company's business agreements and contracts.

All permanent employees are paid above the statutory minimum wage. The Company maintains zero-tolerance policies on sexual harassment, workplace discrimination, child labour, forced labour, and wage violations. 100% of plants and offices were assessed across each of these dimensions in FY 2025-26, with no violations identified. Zero POSH complaints were filed in both FY 2025-26 and FY 2024-25, and zero complaints were received across all other human rights categories.

During FY 2025-26, the Company assessed 1.74% of its value chain partners by business value through Planet Sustech's ESG management platform, KARBON, covering sexual harassment, discrimination, child labour, forced labour, wages, and broader ESG parameters. Assessed partners achieved an average ESG score of approximately 42, with the Company committed to structured engagement with partners to progressively strengthen human rights standards across its supply chain.

100%
All employees trained on human rights issues and Company policies

0
POSH complaints:
FY 2025-26 and FY 2024-25

100%
Permanent employees
paid above statutory minimum wage

100%
Plants and offices assessed for child labour, forced labour, POSH, discrimination, wages

1.74%
Value chain partners assessed on human rights parameters

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 406-1: Incidents of Discrimination and Corrective Actions
	GRI 408-1: Operations and Suppliers with Risk of Child Labour
	GRI 409-1: Operations and Suppliers with Risk of Forced Labour
UN SDGs	SDG 5: Gender Equality
	SDG 8: Decent Work and Economic Growth
	SDG 16: Peace, Justice and Strong Institutions

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Principle 5:

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format.**

Category	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
	Total (A)	No. of employees /workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	569	569	100.00%	441	441	100.00%
Other than permanent	96	96	100.00%	48	48	100.00%
Total employees	**665**	**665**	**100.00%**	**489**	**489**	**100.00%**
Workers						
Permanent	Not Applicable			Not Applicable		
Other than permanent						
Total workers						

Note: The Company does not have any workers during the reporting period. Accordingly, the disclosure relating to training on human rights issues and policies for workers is not applicable.

2. **Details of minimum wages paid to employees and workers, in the following format.**

Category	FY 2025-2026 Current Financial Year					FY 2024-2025 Previous Financial Year				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No.(B)	%B/A	No.(C)	%(C/A)		No.(E)	%E/D	No.(F)	%F/D
Employees										
Permanent	569	0	0.00%	569	100.00%	441	0	0.00%	441	100.00%
Male	469	0	0.00%	469	100.00%	366	0	0.00%	366	100.00%
Female	100	0	0.00%	100	100.00%	75	0	0.00%	75	100.00%
Other than permanent	96	96	100.00%	0	0.00%	48	48	100.00%	0	0.00%
Male	92	92	100.00%	0	0.00%	48	48	100.00%	0	0.00%
Female	4	4	100.00%	0	0.00%	0	0	0.00%	0	0.00%
Workers										
Permanent	Not Applicable					Not Applicable				
Male										
Female										
Other than permanent										
Male										
Female										

Note: The Company does not have any workers during the reporting period. Accordingly, the disclosure relating to minimum wages paid to workers is not applicable.

3. a Details of remuneration/salary/wages, in the following format.

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	7	1,74,79,310.00	01	9,50,000.00
Key Managerial Personnel	2	44,77,785.00	0	0.00
Employees other than BoD and KMP	463	6,50,000.00	100	6,33,221.00
Workers	Not Applicable			

Note: The Company does not have any workers during the reporting period. Accordingly, the disclosure relating to the remuneration/ salary/wages of workers is not applicable.

b Gross wages paid to females as % of total wages paid by the entity, in the following format.

	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Gross wages paid to females as % of total wages	10.22%	10.82%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, ESG Committee comprising of Whole-time Director, CFO, HR Head, Legal Head and Company Secretary is responsible for decision making on sustainability related issues. The Company actively promotes diversity and equal opportunity across all levels. Human Rights protection at the workplace is embedded within the Company's HR Policy. Additionally, a robust Grievience Redressal Mechanism is in place to address complaints related to any matter, including violations of human rights.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Internal Committee is designated as the primary mechanism within the Company for managing and resolving grievances related to human rights issues arising from its business activities. Employees and other stakeholders can approach the Committee to raise human rights concerns or grievances. The Committee is responsible for reviewing and investigating such concerns and taking appropriate corrective or remedial action, wherever required. If an employee is not satisfied with the decision of the Committee, they may approach the appropriate regulatory or statutory authority, as applicable.

Weblink of the policy: https://netwebindia.com/investors/corporategovernance.php

6. Number of Complaints on the following made by employees and workers.

	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	NIL		No complaints	NIL		No complaints
Discrimination at workplace						
Child Labour						
Forced Labour/ Involuntary Labour						
Wages						
Other human rights related issues						

Principle 5:

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format.**

	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0.00%	0.00%
Complaints on POSH upheld	0	0

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

The Company has established mechanisms to protect complainants from any adverse consequences arising from reporting discrimination or harassment. Through its POSH mechanism and Whistleblower Policy, employees are provided with appropriate channels to raise concerns and grievances. The Company follows a zero-tolerance approach towards retaliation against employees who raise complaints in good faith. Any instance of retaliation is addressed appropriately and may result in disciplinary action. Complainants who experience retaliation may report the matter through the designated grievance channels or escalate it to the management for appropriate action. These mechanisms are designed to maintain confidentiality and protect complainants from victimisation or retaliation.

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**

Yes, human rights requirements form an integral part of our business agreements and contracts, aligning with applicable laws and responsible business practices.

10. **Assessments for the year.**

	% of your plants and offices that were assessed by entity or statutory authorities or third parties)
Child Labour	100.00%
Forced Labour/Involuntary Labour	100.00%
Sexual Harassment	100.00%
Discrimination at workplace	100.00%
Wages	100.00%
Others – please specify	–

11. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.**

Based on the assessments conducted during the reporting period, no significant risks, concerns, or instances of non-compliance were identified in relation to child labour, forced or involuntary labour, sexual harassment, workplace discrimination, or wages. Accordingly, no corrective actions were required. The Company continues to maintain robust policies, monitoring mechanisms, and grievance redressal processes to ensure compliance with applicable labour laws and promote a safe, fair, and inclusive workplace.

Leadership Indicators

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.**

No human rights grievances or complaints have been received during the reporting period; hence, no modifications to business processes were required.

2. **Details of the scope and coverage of any Human rights due-diligence conducted.**

The entity has mechanisms in place to assess human rights risks as part of its broader ESG due diligence process. Currently, no standalone human rights due diligence has been conducted.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, the premises are accessible to differently abled visitors, in line with the Rights of Persons with Disabilities Act, 2016. Accessibility is supported through the use of portable ramps, lifts, and other necessary assistive infrastructure.

4. Details on assessment of value chain partners.

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	1.74%
Discrimination at workplace	1.74%
Child Labour	1.74%
Forced Labour/Involuntary Labour	1.74%
Wages	1.74%
Others – ESG Valuation	1.74%

Note: During FY 2025-26, the Company assessed its value-chain partners across critical human rights and labour-related parameters, covering 1.74% of value chain partners by value of business. The assessment was facilitated through Planet Sustech's ESG management platform, KARBON, and evaluated suppliers against the following key dimensions: sexual harassment policies and practices, discrimination at the workplace, child labour, forced and involuntary labour, wage practices, and broader ESG valuation parameters.

The assessment reflects the Company's commitment to upholding human dignity, fair labour practices, and ethical conduct not just within its own operations, but across its entire value chain. Key outcomes of the assessment are as follows:

- Assessed value-chain partners achieved an average score of approximately 42 (median score of ~46)

The Company views this assessment as the foundation of a collaborative, value-driven partnership model where supplier growth in ESG maturity directly strengthens the Company's own sustainability commitments and long-term value creation.

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

The assessment of value-chain partners on human rights and ESG-related parameters was conducted for the first time during FY 2025-26, establishing an initial baseline across the Company's key partners. As this is the inaugural year of such assessment, no formal corrective actions have been initiated to date.

Going forward, the Company is committed to engaging partners who require improvement through structured dialogue and capacity-building, with the objective of progressively embedding fair labour practices, non-discrimination principles, and human rights standards across its supply chain ecosystem.

Section C: Principle Wise Performance Disclosure

Principle 6

Businesses should respect and make efforts to protect and restore the environment.

Netweb Technologies manages its environmental performance across energy consumption, greenhouse gas emissions, water use, and waste generation.

The Company's total energy consumption in FY 2025-26 was 8,547.77 GJ, comprising 5,388.38 GJ from grid electricity and 3,159.40 GJ from fuels across stationary and mobile sources. Energy intensity improved year-on-year from 6.59 GJ/Crore in FY 2024-25 to 3.91 GJ/Crore in FY 2025-26, a reduction of 40.7%.

Total Scope 1 GHG emissions in FY 2025-26 were 235.30 tCO_2e and Scope 2 emissions were 1,062.71 tCO_2e. Combined Scope 1 and Scope 2 emissions stood at 1,298.01 tCO_2e. Emission intensity per rupee of revenue improved from 1.08 tCO_2e/Crore to 0.59 tCO_2e/Crore, a 45.4% improvement. Scope 3 emissions were 364.25 tCO_2e. The Company has initiated steps toward reducing GHG emissions, including transitioning to electric vehicles and completing a plantation drive of 2,000 trees during the year.

Total water withdrawal in FY 2025-26 was 7,208.37 KL, with consumption of 4,004.65 KL and discharge of 3,203.72 KL. Water intensity improved from 5.49 KL/Crore to 1.83 KL/Crore, a 66.7% improvement. Total waste generated in FY 2025-26 was 35.51 MT, comprising e-waste, plastic, and other non-hazardous waste. Of total waste generated, 31.93 MT was channelled to recycling through CPCB-authorised agencies, representing approximately 89.9% of total waste recycled. The Company has partnered with a CPCB-authorised recycler supported by a 42-point collection network. Waste intensity improved from 0.08 MT/Crore to 0.0163 MT/Crore year-on-year.

During FY 2025-26, the Company assessed 1.74% of its value chain partners by business value for environmental impacts through Planet Sustech's ESG management platform, KARBON, as part of its broader commitment to extending environmental responsibility across its supply chain. Environmental data compilation, monitoring, and calculations across all indicators are also facilitated through KARBON.

40.7%
Reduction in energy intensity per rupee of revenue YoY

66.7%
Reduction in water intensity per rupee of revenue YoY

45.4%
Reduction in combined Scope 1 and Scope 2 emission intensity YoY

80%
Reduction in waste intensity per rupee of revenue YoY

~90%
Waste recycled via CPCB-authorised recycler

1.74%
Value chain partners assessed for environmental impacts

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 302-1: Energy Consumption within the Organisation
	GRI 302-3: Energy Intensity
	GRI 303-3: Water Withdrawal
	GRI 303-4: Water Discharge
	GRI 303-5: Water Consumption
	GRI 305-1: Direct (Scope 1) GHG Emissions
	GRI 305-2: Energy Indirect (Scope 2) GHG Emissions
	GRI 305-3: Other Indirect (Scope 3) GHG Emissions
	GRI 305-4: GHG Emissions Intensity
	GRI 306-3: Waste Generated
	GRI 306-4: Waste Diverted from Disposal
	GRI 306-5: Waste Directed to Disposal
UN SDGs	SDG 6: Clean Water and Sanitation
	SDG 12: Responsible Consumption and Production
	SDG 13: Climate Action

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Principle 6:

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format.**

Parameter	Unit	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
From renewable sources			
Total electricity consumption (A)	Gigajoule (GJ)	0	0
Total fuel consumption (B)	Gigajoule (GJ)	0	0
Energy consumption through other sources (C)	Gigajoule (GJ)	0	0
Total energy consumed from renewable sources (A+B+C)	Gigajoule (GJ)	**0**	**0**
From non-renewable sources			
Total electricity consumption (D)	Gigajoule (GJ)	5,388.38	5,469.74
Total fuel consumption (E)	Gigajoule (GJ)	3,159.4	2,106
Energy consumption through other sources (F)	Gigajoule (GJ)	0	0
Total energy consumed from non renewable sources (D+E+F)	Gigajoule (GJ)	**8,547.78**	**7,575.74**
Total energy consumed (A+B+C+D+E+F)	Gigajoule (GJ)	**8,547.78**	**7,575.74**
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	Gigajoule (GJ) / Crores ₹	3.91	6.59
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	Gigajoule (GJ) / 10 MN USD	79.53	136.2
Energy intensity in terms of physical output	Gigajoule (GJ)/FTE	12.85	15.49
Energy intensity (optional) – the relevant metric may be selected by the entity	Gigajoule (GJ)	0	0

Note: Indicate any independent assessment/ evaluation/ assurance has been carries out by an external agency? (Y/N) if yes, name of the external agency.

Independent Assurance of the reported energy consumption data has been conducted by CNK & Associates LLP.

Energy intensity adjusted for Purchasing Power Parity (PPP) has been calculated using the International Monetary Fund (IMF) PPP conversion factor. The PPP conversion factor considered is 20.34 for FY 2025-26 and 20.66 for FY 2024-25.

ESG data compilation, monitoring and calculations have been facilitated through Planet Sustech's ESG management platform, KARBON, which supports structured data collection, calculation and reporting of sustainability performance indicators.

2. **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

No, the company has not recognised any of its sites or installation as designated consumers within the context of the performance achieved and trade (PAT) Farmwork. Nonetheless as responsible enterprise it places considerable emphasis in integrating sustainability parameters into its corporate planning.

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	0	0
(iii) Third party water	7,208.37	9,463.45
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilo litres) (i + ii + iii + iv + v)	**7,208.37**	**9,463.45**
Total volume of water consumption (in kilo litres)	**4,004.65**	**6,315.44**
Water intensity per rupee of turnover (Total water consumption / Revenue from operations) (kilo litres / Crore ₹)	1.83	5.49
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	37.22	113.55
Water intensity in terms of physical output	6.02	12.91
Water intensity (optional) – the relevant metric may be selected by the entity	0	0

Note: Indicate any independent assessment/ evaluation/ assurance has been carries out by an external agency? (Y/N) if yes, name of the external agency.

Independent Assurance of the reported water withdrawal and consumption data has been conducted by CNK & Associates LLP.

Water intensity adjusted for Purchasing Power Parity (PPP) has been calculated using the International Monetary Fund (IMF) PPP conversion factor. The PPP conversion factor considered is 20.34 for FY 2025-26 and 20.66 for FY 2024-25.

ESG data compilation, monitoring and calculations have been facilitated through Planet Sustech's ESG management platform, KARBON, which supports structured data collection, calculation and reporting of sustainability performance indicators.

4. **Provide the following details related to water discharged.**

Water discharge by destination and level of treatment (in kilolitres)	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
(i) To Surface water	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others	3,203.72	3,148.02
- No treatment	3,203.72	3,148.02
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	**3,203.72**	**3,148.02**

Note: Indicate any independent assessment/ evaluation/ assurance has been carries out by an external agency? (Y/N) if yes, name of the external agency.

Principle 6:

Independent Assurance of the reported water discharge data has been conducted by CNK & Associates LLP.

ESG data compilation, monitoring and calculations have been facilitated through Planet Sustech's ESG management platform, KARBON, which supports structured data collection, calculation and reporting of sustainability performance indicators.

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

No. The Company has not implemented a Zero Liquid Discharge (ZLD) mechanism during the reporting period. The Company continues to manage wastewater in accordance with applicable environmental laws, wastewater discharge requirements, and regulatory standards.

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format.**

Parameter	Please specify unit	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
NOx	$\mu g/m^3$	0	0
SOx	$\mu g/m^3$	0	0
Particulate matter (PM)	$\mu g/m^3$	0	0
Persistent organic pollutants (POP)	$\mu g/m^3$	0	0
Volatile organic compounds (VOC)	$\mu g/m^3$	0	0
Hazardous air pollutants (HAP)	$\mu g/m^3$	0	0
Others – please specify	$\mu g/m^3$	0	0

Note: Indicate any independent assessment/ evaluation/ assurance has been carries out by an external agency? (Y/N) if yes, name of the external agency.

No, not applicable

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format.**

Parameter	Unit	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes OF CO_2 equivalent	235.3	147.05
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes OF CO_2 equivalent	1,062.71	1,104.58
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Metric tonnes OF CO_2e / Crores ₹	0.59	1.08
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	Metric tonnes OF CO_2e / 10 MN USD	12.082	22.5
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Metric tonnes OF CO_2e / FTE	1.95	2.55
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	0	0

Note: Indicate any independent assessment/ evaluation/ assurance has been carries out by an external agency? (Y/N) if yes, name of the external agency.

Independent Assurance of the reported Scope 1 and Scope 2 greenhouse gas (GHG) emissions data has been conducted by CNK & Associates LLP.

Total Scope 1 and Scope 2 emission intensity adjusted for Purchasing Power Parity (PPP) has been calculated using the Purchasing Power Parity conversion factor published by the International Monetary Fund (IMF). The PPP conversion factor considered is 20.34 for FY 2025-26 and 20.66 for FY 2024-25.

ESG data compilation, monitoring and calculations have been facilitated through Planet Sustech's ESG management platform, KARBON, which supports structured data collection, calculation and reporting of sustainability performance indicators.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

No, The Company is exploring possible options for reducing greenhouse gas emissions.

9. Provide details related to waste management by the entity, in the following format.

Parameter	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Total Waste generated (in metric tonnes)		
Plastic waste (A)	3	6
E-waste (B)	28.92	92.56
Bio-medical waste (C)	0	0
Construction and demolition waste (D)	0	0
Battery waste (E)	0.0042	0.01
Radioactive waste (F)	0	0
Other Hazardous waste. Please specify, if any. (G)	0	0
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	3.58	0
Total (A+B + C + D + E + F + G + H)	**35.51**	**98.57**
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations) (metric tonnes / Crore ₹)	0.0163	0.08
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.332	1.77
Waste intensity in terms of physical output	0.053	0.2
Waste intensity (optional) – the relevant metric may be selected by the entity	0	0
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	31.93	98.57
(ii) Re-used	0	0
(iii) Other recovery operations	0	0
Total	**31.93**	**98.57**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0	0
(ii) Landfilling	1.28	0
(iii) Other disposal operations	2.30	0
Total	**3.58**	**0**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Independent Assurance of the reported waste management data has been conducted by CNK & Associates LLP.

Principle 6:

Waste intensity adjusted for Purchasing Power Parity (PPP) has been calculated using the Purchasing Power Parity conversion factor published by the International Monetary Fund (IMF). The PPP conversion factor considered is 20.34 for FY 2025-26 and 20.66 for FY 2024-25.

ESG data compilation, monitoring and calculations have been facilitated through Planet Sustech's ESG management platform, KARBON, which supports structured data collection, calculation and reporting of sustainability performance indicators

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company has established waste management practices for the handling of waste generated from its manufacturing activities and operational processes. These practices are aligned with the principles of reduce, reuse, and recycle. Waste generated is collected and disposed of through Central Pollution Control Board (CPCB)-authorised agencies, in compliance with applicable environmental regulations. Where feasible, the Company reuses input material packaging for outbound shipments to customers, thereby reducing packaging-related waste.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format.

Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable		

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the Current Financial Year.

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format.

Specify the law / regulation / guidelines which was not complied with	Provide details of the noncompliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Compliant with the applicable laws			

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres).

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area: Not Applicable

(ii) Nature of operations: Not Applicable

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	0	0
(iii) Third party water	0	0
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres)	**0**	**0**
Total volume of water consumption (in kilolitres)	**0**	**0**
Water intensity per rupee of turnover (Water consumed / turnover)	0	0
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0	0
Water intensity in terms of physical output	0	0
Water intensity (optional) – the relevant metric may be selected by the entity	0	0
Water discharge by destination and level of treatment (in kilolitres)		
(i) Surface water	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilo litres)	**0**	**0**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, Not Applicable

Principle 6:

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Total Scope 3 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	365.74	353.04
Total Scope 3 emissions per rupee of turnover	Metric tonnes of CO_2 equivalent/ Crores ₹	0.167	0.3
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	Metric tonnes of CO_2 equivalent/FTE	0.55	0.72

Note: Indicate any independent assessment/ evaluation/ assurance has been carries out by an external agency? (Y/N) if yes, name of the external agency.

No independent assessment/evaluation/assurance of Scope 3 greenhouse gas (GHG) emissions data has been carried out by an external agency during the reporting period.

ESG data compilation, monitoring and calculations have been facilitated through Planet Sustech's ESG management platform, KARBON, which supports structured data collection, calculation and reporting of sustainability performance indicators.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format.

Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
The company has not yet taken such initiative, however being the responsible entity company acknowledges to take resource efficient initiatives in its business operations.	NA	NA

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, the Company has a comprehensive Business Continuity and Disaster Management Plan in place to ensure uninterrupted continuity of critical operations during unforeseen events, including natural disasters, cyber incidents, and operational disruptions. The plan encompasses detailed risk assessment, data backup and recovery mechanisms, alternate site arrangements, emergency response procedures, and periodic testing and training programmes. The plan is regularly reviewed and updated to remain aligned with evolving risk landscapes and industry best practices.

The Business Continuity and Disaster Management Plan may be referred to at: https://netwebindia.com/investors/corporategovernance.php

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Netweb recognises potential environmental impacts across its value chain, including high energy consumption, e-waste generation, and logistics-related emissions. To address these, the Company has adopted energy-efficient technologies, authorised e-waste recycling, optimised logistics to reduce carbon emissions, and promotes sustainable procurement. Netweb remains committed to minimising its environmental footprint while complying with applicable environmental laws.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

During FY 2025-26, the Company conducted a comprehensive ESG assessment of its value chain partners, facilitated through Planet Sustech's ESG management platform, KARBON. Environmental impact formed a critical pillar of this broader ESG assessment, covering 1.74% of value chain partners by value of business. The assessment focused on the Company's most significant partners by business value and evaluated them across key environmental and ESG-related dimensions.

The Company recognises that environmental stewardship extends beyond its own operational boundaries and is committed to progressively expanding the scope of ESG assessment across its broader value chain in the coming years.

8. Introduction of Green Credits Disclosure

i Green Credits generated or procured by the listed entity.

During the financial year 2025-26, Netweb Technologies India Limited did not generate or procure any Green Credits under the Green Credit Programme notified by the Ministry of Environment, Forest and Climate Change. The Company continues to evaluate opportunities to participate in green credit mechanisms as part of its long-term sustainability and environmental responsibility strategy, in accordance with applicable laws and regulations.

ii Green Credits generated or procured by the top ten value chain partners (based on purchase and sales value).

During the financial year 2025-26, Netweb Technologies India Limited has not conducted a formal assessment of Green Credits generated or procured by its top ten value chain partners based on purchase and sales value. The Company intends to progressively expand its value chain sustainability framework and explore green credit disclosures from key partners in the coming financial years.

Section C: Principle Wise Performance Disclosure

Principle 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Netweb Technologies engages with public policy matters through its membership of four nationally recognised industry associations: MAIT (Manufacturers' Association for Information Technology), FICCI (Federation of Indian Chambers of Commerce and Industry), AICRA (All India Council for Robotics and Automation), and LIFE Membership Certificate, Association of Information Technology. Through these memberships, the Company contributes on a collective basis to policy discussions on digital infrastructure, indigenous manufacturing, sustainable technology, cybersecurity, and inclusive economic development, in alignment with applicable laws and industry practices.

4

National industry association memberships (MAIT, FICCI, AICRA, LIFE - Association of Information Technology)

Zero

Anti-competitive conduct cases

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 2-28: Membership associations
UN SDGs	SDG 17: Partnerships for the Goals

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Principle 7:

Essential Indicators

1. a. **Number of affiliations with trade and industry chambers/ associations.**

4

b. **List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.**

S. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	LIFE Membership Certificate, Association of Information Technology, Netweb Technologies Bengaluru is a LIFE member	National
2	MAIT Membership	National
3	AICRA- All India Council for Robotics & Automation	National
4	FICCI- Federation of Indian Chambers of Commerce Industry	National

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
	Not Applicable	

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
1	The Company engages with public policy matters primarily through its participation in recognised industry associations. Such engagement enables the Company to contribute, on a collective basis, to policy-related discussions and consultations with government and regulatory authorities. The Company does not independently undertake advocacy for specific public policy positions. Through industry associations, the Company provides inputs to relevant government consultations on matters relating to digital infrastructure, indigenous manufacturing, sustainable technology practices, cybersecurity, and inclusive economic development, in alignment with applicable laws and industry practices.		Not Applicable		

Section C: Principle Wise Performance Disclosure

Principle 8

Businesses should promote inclusive growth and equitable development.

Netweb Technologies contributes to inclusive growth through its CSR programme, sourcing practices, and community engagement activities. CSR programmes in FY 2025-26 spanned 11 projects across education, science promotion, healthcare, skill development, animal welfare, and community welfare, all targeting vulnerable and marginalised groups. Of these, five projects reported quantified beneficiaries: school infrastructure development and stationery distribution reaching 1,100 students, a science promotion programme covering 138 children and youth, skill development for 100 underprivileged children, a girls' orphanage supporting 90 girls, and an old age home supporting 50 residents totalling 1,478 directly quantified beneficiaries.

On sourcing, 30.13% of inputs were sourced directly from within India in FY 2025-26, including 0.27% from MSMEs and small producers. The Company has a Preferential Procurement Policy covering women-owned enterprises, SC/ST-owned enterprises, MSMEs, and PwD-led enterprises, reflecting its commitment to inclusive procurement practices.

11 Projects
CSR initiatives spanning education, science, healthcare, animal welfare and skill development

0.27%
Inputs sourced from MSMEs/small producers

30.13%
Inputs sourced from within India

0.33%
Procurement from marginalised and vulnerable suppliers under Preferential Procurement Policy

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 204-1: Proportion of Spending on Local Suppliers
	GRI 413-1: Operations with Local Community Engagement
	GRI 2-6: Activities, Value Chain and Other Business Relationships
	GRI 201-1: Direct Economic Value Generated
UN SDGs	SDG 1: No Poverty
	SDG 4: Quality Education
	SDG 8: Decent Work and Economic Growth
	SDG 10: Reduced Inequalities

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Principle 8:

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

Note: During the reporting period, the Company did not undertake any projects requiring a Social Impact Assessment (SIA) under applicable laws. Accordingly, this disclosure is not applicable.

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format.**

Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
Not Applicable					

Note: During the reporting period, the Company did not undertake any projects requiring Rehabilitation and Resettlement (R&R) under applicable laws. Accordingly, no Rehabilitation and Resettlement activities were carried out.

3. **Describe the mechanisms to receive and redress grievances of the community.**

As part of our Corporate Social Responsibility (CSR) initiatives, the Company actively interacts with local communities to understand and respond to their issues and concerns. This engagement takes the form of various CSR projects and other similar activities.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers**

	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Directly sourced from MSMEs/ small producers	0.27%	0.74%
Directly from within India	30.13%	42.97%

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.**

Location	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Rural	0.00%	0.00%
Semi-urban	0.00%	0.00%
Urban	0.00%	0.00%
Metropolitan	100.00%	100.00%

(Place to be categorised as per RBI Classification system- rural/ semi-urban/ urban/ metropolitan)

Principle 8:

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above).**

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies.**

S. No	State	Aspirational District	Amount spent (In ₹)
1	We have not made CSR Contribution in any of the aspirational district identified by the Niti Aayog	0	0.00

3. **(a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised /vulnerable groups? (Yes/No)-**

   Yes. The Company has a detailed Preferential Procurement Policy.

   (b) From which marginalised /vulnerable groups do you procure?

   Women-owned enterprises, SC/ST-owned enterprises, Micro, Small and Medium Enterprises (MSMEs), and Persons with Disabilities (PwD)-led enterprises.

   (c) What percentage of total procurement (by value) does it constitute?

   0.33%

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

S. No	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

Note: The Company did not own or acquire any intellectual property based on traditional knowledge during the reporting period. Accordingly, this disclosure is not applicable.

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of authority	Brief of the case	Corrective action taken
Not Applicable		

Note: During the reporting period, no adverse orders relating to intellectual property disputes involving the usage of traditional knowledge were passed against the Company. Accordingly, no corrective actions were required.

6. Details of beneficiaries of CSR Projects.

S. No	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable & marginalised groups
1	School Infrastructure Development and stationary distribution for promotion of education	1100	100.00%
2	Summer School Programme by Society for Promotion of Science & Technology - promoting science and developing scientific temper in society, with a focus on children and youth.	138	100.00%
3	Skill development programmed for underprivileged children.	100	100.00%
4	Animal welfare	Immeasurable	100.00%
5	Project Amrutyan Abhiyaan - preventing malnutrition among children	Immeasurable	100.00%
6	Plantation of 2000 Trees	Immeasurable	100.00%
7	Promotion of education.	Immeasurable	100.00%
8	Support to girls orphanage providing quality life to orphan girls.	90	100.00%
9	Serve and enrich quality of life of patients suffering from diseases through the efficient development of technology and human expertise in caring and nurturing environment with greatest respect for human dignity and life.	Immeasurable	100.00%
10	Eradicating Hunger and Poverty	Immeasurable	100.00%
11	Old Age Home	50	100.00%

Note: Given the nature and scope of the Company's CSR initiatives, accurately quantifying the exact number of beneficiaries remains challenging. However, the Company remains committed to ensuring that its CSR projects are strategically designed to address the needs of marginalised, underprivileged, and vulnerable communities.

Section C: Principle Wise Performance Disclosure

Principle 9

Businesses should engage with and provide value to their consumers in a responsible manner.

Netweb Technologies maintains a structured approach to customer engagement, complaint management, and product information. Customer complaints and escalations are managed through designated channels on the Company's website, supplemented by two internal ticketing systems: Eagle and Zeroc, enabling systematic receipt, tracking, prioritisation, and resolution of customer issues.

In FY 2025-26, zero complaints were received across all consumer-related categories including data privacy, advertising, cyber security, delivery of essential services, and trade practices. Zero data breaches were recorded, and zero product recalls were required during the reporting period. The Company has a published cyber security and data privacy policy accessible through its corporate governance webpage.

All products and services carry information on environmental and social parameters, safe and responsible usage, and recycling and safe disposal. Product and service information is accessible across five digital platforms. The Company conducts consumer satisfaction surveys as part of its ongoing customer engagement practice.

0
Consumer complaints in FY 2025-26
Across all categories

Zero
Data breaches / data-privacy complaints

Yes
Consumer satisfaction surveys conducted

Alignment with GRI Standards and UN Sustainable Development Goals (SDGs)

Framework / Standard	Topic / Reference Covered
GRI	GRI 417-1: Requirements for Product and Service Information and Labelling
	GRI 418-1: Substantiated Complaints Concerning Breaches of Customer Privacy
	GRI 416-2: Incidents of Non-Compliance on Product Health and Safety
	GRI 2-25: Processes to Remediate Negative Impacts
UN SDGs	SDG 16: Peace, Justice and Strong Institutions
	SDG 12: Responsible Consumption and Production

Global Reporting Initiative (GRI): Global Reporting Initiative (GRI) Standards are internationally recognised sustainability reporting standards that provide guidance for organisations to report their economic, environmental and social impacts.

United Nations Sustainable Development Goals (UN SDGs): United Nations Sustainable Development Goals (UN SDGs) are a collection of 17 global goals adopted by the United Nations to address key sustainability challenges, including climate action, responsible consumption, equality, and sustainable economic development.

Principle 9:

Essential Indicators

Businesses should engage with and provide value to their consumers in a responsible manner.

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Customer escalations and complaints are addressed through established internal processes. The Company has designated an email address and contact number for the submission of customer complaints, which are made available on its website. Further, the Company has implemented ticket-based systems, including Eagle and Zeroc, for the receipt, tracking, and resolution of customer complaints and feedback, enabling systematic recording, prioritisation, monitoring, and timely resolution of issues.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100.00%
Safe and responsible usage	100.00%
Recycling and/or safe disposal	100.00%

3. Number of consumer complaints in respect of the following.

	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	0	0	NIL	0	0	NIL
Advertising	0	0	NIL	0	0	NIL
Cyber-security	0	0	NIL	0	0	NIL
Delivery of essential services	0	0	NIL	0	0	NIL
Restrictive Trade Practices	0	0	NIL	0	0	NIL
Unfair Trade Practices	0	0	NIL	0	0	NIL
Other	0	0	NIL	0	0	NIL

4. Details of instances of product recalls on account of safety issues.

	Number	Reasons for recall
Voluntary recalls	NIL	Not Applicable
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy

Yes

Weblink: https://netwebindia.com/investors/corporategovernance.php

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

7. **Provide the following information relating to data breaches:**
   a. **Number of instances of data breaches:** 0

   b. **Percentage of data breaches involving personally identifiable information of customers:** 0

   c. **Impact, if any, of the data breaches:** Not Applicable

Leadership Indicators

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   Information on the Company's products and services can be accessed through the following official websites and digital platforms:

   https://netwebindia.com/

   https://tyronesystems.com/index.php

   https://skyluscloud.com/

   https://kubytshub.com/

   https://tyronesystems.com/skylus.ai/

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   The company has taken several initiatives to ensure that its customers are well informed about safe responsible usage of its product and services, which are:

   - Clear labelling and instructions
   - Training and demonstration
   - Digital awareness campaign
   - Customer support channels
   - Proactive communication
   - Compliance and certification

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   The Company is not engaged in the provision of essential services. In the event of any disruption or discontinuation of operations, the Company shall make appropriate disclosures through the stock exchanges and, where considered necessary, through other suitable mass media channels, in accordance with applicable laws and regulatory requirements.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

   Yes. The Company complies with applicable product labelling and disclosure requirements in accordance with relevant laws and regulations and ensures display of product information as prescribed under statutory requirements. The Company has undertaken consumer satisfaction surveys and maintains customer engagement through feedback mechanisms, as part of its customer experience initiatives