

Nestlé India Limited

(CIN : L15202DL1959PLC003786)

Nestlé House

Jacaranda Marg,

'M' Block, DLF City, Phase – II

Gurugram – 122002, Haryana

Phone 0124 - 3940000

E-mail: investor@in.nestle.com

Website www.nestle.in



PKR:SG:JK: 69:2025-26

10th October 2025

BSE Limited (BSE)

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai – 400 001

BSE Scrip Code: 500790

National Stock Exchange of India Limited (NSE)

Exchange Plaza, Plot No. C-1,

G Block, Bandra Kurla Complex,

Bandra (East), Mumbai - 400 051

NSE Symbol: NESTLEIND

Subject: Regulation 30 and Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”): Disclosure of changes in the Senior Management of the Company

Dear Madam/ Sir,

In accordance with Regulation 30 and Para A of Part A of Schedule III of the Listing Regulations, we notify the following senior management changes due to internal re-organisation. These changes will be effective from 1st January 2026, subject to necessary approvals:

1. Mr. Vineet Singh, currently BEO - Nutrition, will lead the combined portfolio as BEO - Nutrition and Dairy. Consequently, Mr. Manav Sahni, BEO - Dairy, will move to a new role within Nestlé.
2. Mr. Gopichandar Jagatheesan, currently BEO - Confectionery, will lead the combined portfolio as BEO - Confectionery and Cereals. Mr. Varun Sethuraman, currently BEO - Cereals will move as Head - Marketing Communications. Consequently, Mr. Chandan Mukherji will be stepping out as Head - Strategy and Marketing Communications.
3. Mr. Varun Gupta, currently Head - Supply Chain, will also lead Exports & Imports Business. Consequently, Mr. Vasudevan Krishnan will be stepping out as Head - Exports & Imports Business.
4. Mr. Himmat Singh, currently Head - Corporate Affairs, will lead the combined portfolio of Corporate Affairs, Sustainability & Societal Initiatives. Consequently, Ms. Taruna Saxena will be stepping out as Head - Sustainability and Societal Initiatives.
5. Ms. Dhvani Rao, currently Associate General Counsel - Food, IP, HR, Digital Laws will assume as General Counsel and Head - Legal & Compliance. Consequently, Mr. T S Venkateswaran will be stepping out as the General Counsel and Head - Legal & Compliance.

Details in accordance with the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 is given in Annexure - I to this letter.

The above is for your information and record.

Thanking you,

Yours truly,

NESTLÉ INDIA LIMITED

PRAMOD KUMAR RAI

COMPANY SECRETARY AND COMPLIANCE OFFICER

Encl.: as above

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Annexure - I

Details as required in accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024

S.No.	Details of events that need to be provided	Information of such event(s)					
		1.	2.	3.	4.	5.	6.
		Mr. Vineet Singh	Mr. Gopichandar Jagatheesan	Mr. Varun Sethuraman	Mr. Varun Gupta	Mr. Himmat Singh	Ms. Dhvani Rao
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Internal Re-organisation	Internal Re-organisation	Internal Re-organisation	Internal Re-organisation	Internal Re-organisation	Internal Re-organisation
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	1 st January 2026 Term: As per the Company's policy	1 st January 2026 Term: As per the Company's policy	1 st January 2026 Term: As per the Company's policy	1 st January 2026 Term: As per the Company's policy	1 st January 2026 Term: As per the Company's policy	1 st January 2026 Term: As per the Company's policy
3.	Brief profile (in case of appointment)	Mr. Vineet Singh joined Nestlé in 1999 as a Management Trainee and took various assignments in the Nutrition Business. In 2006, he returned to India as the Marketing Manager. In 2013, he joined the Global Nutrition team for NAN. After successful overseas assignments, he returned to India in 2019 to lead the Dairy Business. In January 2021, he took over as BEO - Nutrition.	Mr. Gopichandar Jagatheesan joined Nestlé India in the year 2008 and worked across Nestlé group in the Supply Chain, Sales, Chilled Dairy, Confectionery and Cereals Business. In January 2025, he took over as BEO - Chocolates and Confectionery Business.	Mr. Varun Sethuraman joined Nestlé India in 2011 and worked across Nestlé group in the Marketing, Sales, Organised Trade and Category Development before he took over as Category Marketing Head for Classic Noodles in 2021. In March 2024, he took over as BEO - Cereals.	Mr. Varun Gupta joined Nestlé India in 2002 as a Management Trainee and over the years took over various assignments in Customer Service, GLOBE, and Demand & Supply Planning. He has also worked in the Greater China Region, heading the supply chain functions. He returned to India in June 2022 in the supply chain function before taking over as Head - Supply Chain in July 2023.	Mr. Himmat Singh joined Nestlé India in April 1999 and had successful stint in Sales and Marketing roles in India and in the Middle East. Before moving to Corporate Affairs, he has also led Sales projects successfully. In March 2025, he took over as Head - Corporate Affairs.	Ms. Dhvani Rao joined Nestlé India in 2012 as a Regional Legal Specialist. In her role, she has handled a wide variety of legal areas. She took on the employment laws in 2018. In October 2022, she took over as Associate General Counsel - Food, IP, HR, Digital Laws.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

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Good Food, Good Life

S.No.	Details of events that need to be provided	Information of such event(s)				
		7.	8.	9.	10.	11.
		Mr. Manav Sahni	Mr. Chandan Mukherji	Mr. Vasudevan Krishnan	Ms. Taruna Saxena	Mr. T S Venkateswaran
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Internal Re-organisation	Internal Re-organisation	Internal Re-organisation	Internal Re-organisation	Internal Re-organisation
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	31 st December 2025	31 st December 2025	31 st December 2025	31 st December 2025	31 st December 2025
3.	Brief profile (in case of appointment)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

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