

Date: August 29, 2026

To,
National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, G Block
Bandra-Kurla Complex,
Bandra (East) Mumbai – 400 051

Symbol: **NEOCHEM** | ISIN: **INE21UM01018**

Subject: Intimation regarding appointment of Senior Management Personnel pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

This is to inform you that the Board of the Company has appointed Mr. Siddharth Raj as Business Head – (Textiles) Corporate Accounts, forming part of the Senior Management of the Company, with effect from August 29, 2026.

The details as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (and amendments thereto) are enclosed as **Annexure A**.

This intimation is being submitted in compliance with Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

You are requested to take the same on record.

Thanking you,

Yours faithfully,

For NEOCHEM BIO SOLUTIONS LIMITED*(Formerly Neochem Bio Solutions Private Limited and Neochem Technologies Private Limited)*

Swapnil
Rameshbhai
Makati

*Digitally signed by
Swapnil Rameshbhai
Makati
Date: 2026.08.29
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SWAPNIL RAMESHBHAI MAKATI**Managing Director****DIN: 00188382****NEOCHEM BIO SOLUTIONS LIMITED***(Formerly Known as Neochem Technologies Private Limited)*

303, W1, Opp. Vikramnagar Colony Off. Iskon-Ambli Road
Ahmedabad - 380 058 Gujarat, INDIA. | +91-79-3521 7792
admin@neochem.in | www.neochem.in

CIN No.: L24304GJ2017PLC097754 | GSTIN : 24AAFCN6825L1Z6



Annexure A

Disclosures required under Para A of Part A of Schedule III of the SEBI (LODR) Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sl. No.	Particulars	Details
1	Reason for change viz. appointment	Appointment of Senior Management Personnel
2	Date of appointment	August 29, 2026
3	Term of appointment	Term: Full-Time Employment
4	Brief profile	Mr. Siddharth Raj, aged 42 years, holds a Bachelor of Technology (B.Tech.) degree in Textile Chemistry from the Technological Institute of Textile & Science (TIT&S), Bhiwani (2006 batch). He is a seasoned professional with over 20 years of experience in the textile dyes and chemicals industry, having significant exposure to business management, brand management, market intelligence, technical functions, marketing, segment management, and global responsibilities. Prior to joining the Company, Mr. Siddharth Raj was associated with Archroma International, where he served in various senior capacities, including Business Development Head – South East Asia (based in Bandung, Indonesia), Lead Segment Manager, and Global Technical Head – PES WF. He was also associated with Huntsman International for over 15 years, where he held positions including Regional Marketing Manager – South Asia and Technical Lead – Exhaust. Given his extensive experience across business development, Accounts management, segment leadership, and international operations, the Board is of the view that Mr. Siddharth Raj possesses the requisite industry knowledge, expertise, and leadership acumen to discharge the duties and responsibilities of Business Head – (Textiles)Corporate Accounts of the Company effectively.
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6	Whether the person is related to any promoter/director/KMP	No

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Date: August 29, 2026

To,
Mr. Siddharth Raj
751, Amravati Enclave,
Panchkula,
Haryana – 134107

Subject: Appointment as Business Head – (Textiles) Corporate Accounts (SMP)

Dear Mr. Siddharth Raj,

We are pleased to inform you that the Board of Directors of NEOCHEM BIO SOLUTIONS LIMITED (“the Company”) has approved your appointment as Business Head – (Textiles) Corporate Accounts of the Company.

Your appointment shall be effective from August 29, 2026.

You shall be responsible for overseeing and managing the business and commercial activities of the Textiles Corporate Accounts vertical and shall perform such duties and responsibilities as may be assigned to you by the Management from time to time.

You shall report to the Managing Director of the Company or such other person as may be designated by the Company.

Your remuneration and other terms and conditions of employment shall be as mutually agreed with the Company and communicated to you separately.

You shall maintain confidentiality of all business and other information of the Company that comes to your knowledge during the course of your employment and shall comply with the rules, policies and procedures of the Company as applicable from time to time.

We welcome you to the Company and look forward to your valuable contribution towards the growth and success of the Company.

Yours faithfully,**For NEOCHEM BIO SOLUTIONS LIMITED**

(Formerly Known as Neochem Bio Solutions Private Limited and Neochem Technologies Private Limited)

Swapnil
Rameshbhai
Makati

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Swapnil Rameshbhai
Makati
Date: 2026.08.29
15:59:32 +05'30'

SWAPNIL RAMESHBHAI MAKATI**Managing Director****DIN: 00188382****NEOCHEM BIO SOLUTIONS LIMITED**

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