

Date: 21st August, 2026

To,
The General Manager,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Mumbai – 400051.

NSE SYMBOL: NEOCHEM
ISIN: INE21UM01018

SUB: Disclosure under regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Intimation of change in Senior Management Personnel (SMP)

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that Mr. Hitesh Wadher, Vice President - Marketing and categorized as Senior Management Personnel (SMP) of the Company, vide his letter dated August 21, 2026 has tendered his resignation from the said post in order to pursue better career opportunities with effect from August 31, 2026. The Company has accepted his resignation and accordingly, he shall be relieved from his duties.

It is further informed that there is no other material reason for the resignation.

The copy of resignation letter is enclosed herewith.

The details required in terms of Regulation 30 of the SEBI LODR Regulations read with SEBI Master Circular No HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026, issued in this regard, are given in Annexure – I.

You are requested to take the same on record.

Thanking you,

Yours faithfully,

For NEOCHEM BIO SOLUTIONS LIMITED

(Formerly known as Neochem Bio Solutions Private Limited and Neochem Technologies Private Limited)

MR. SWAPNIL RAMESHBHAI MAKATI
MANAGING DIRECTOR
DIN: 00188382

ANNEXURE I

Details as required under Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular No HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026, are as under:

Sr No	Particulars	Details
a)	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation of Mr. Hitesh Wadher, Vice President - Marketing, designated as one of the Senior Management Personnel of the Company, with effect from August 31, 2026 in order to pursue better career opportunities. In this regard, the letter of resignation may be referred which is annexed herewith.
b)	date of appointment/re-appointment/cessation (as applicable) & term of appointment/reappointment;	Resignation with effect from August 31, 2026
c)	brief profile (in case of appointment);	Not Applicable
d)	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

NEOCHEM BIO SOLUTIONS LIMITED

(Formerly Know as Neochem Technologies Private Limited)

303, W1, Opp. Vikramnagar Colony Off. Iskon-Ambli Road
Ahmedabad - 380 058 Gujarat, INDIA. | +91-79-3521 7792
admin@neochem.in | www.neochem.in

CIN No.: L24304GJ2017PLC097754 | GSTIN : 24AAFCN6825L1Z6



Aug 21, 2026

To,
Mr. Swapnil R Makati,
Managing Director
Neochem Bio Solutions Limited

Dear Sir,

Thank you for your time yesterday. I truly appreciated our conversation.

As discussed, I am writing to formally resign from my position as Vice President - Marketing at Neochem Bio Solutions Limited, for better career opportunities.

Further to our discussions, I am happy to serve my notice period as per my appointment letter and am flexible to agreeing on a mutually convenient last working day and relieving date. I will fully cooperate with whatever arrangement is most suitable for the organisation. During the transition, I will ensure a smooth handover by completing pending responsibilities, supporting the team and maintaining continuity in the business.

I sincerely thank you and the entire Neochem leadership team for the opportunity and support over the past almost 4 years. It has been a privilege to be part of the organisation and to contribute to building the business. I will always carry warm memories and deep gratitude for this journey.

Upon separation, I request your support with the following:

1. Formal acceptance of my resignation and confirmation of my last working day.
2. Full and final settlement
3. Relieving letter and Experience letter confirming my tenure and designation.
4. Update of my EPFO date of exit as per my last working day
5. No-dues certificate after completion of handover and other formalities.

I will return all company assets and complete the required clearance formalities as discussed yesterday, well before my last working day.

I wish Neochem continued success, growth and prosperity. It has been an honour to be associated with the organisation.

Thank you.



Hitesh Wadher
Vice President – Marketing

Date: August 21, 2026

To,
Mr. Hitesh Wadher
Vice President - Marketing

SUBJECT: ACCEPTANCE OF RESIGNATION

Dear Sir,

With reference to your resignation letter dated **21st August, 2026**, tendering your resignation from the position of **Vice President - Marketing**, being a Senior Management Personnel of **Neochem Bio Solutions Limited** ("Company"), with effect from **31st August, 2026**, We hereby acknowledge receipt of your resignation and inform you that the same has been **accepted by the Company**, with effect from **31st August, 2026**, being your last working day with the Company.

The Company places on record its appreciation for the valuable contribution and services rendered by you during your tenure with the Company and wishes you all the best in your future endeavours.

You are requested to complete the necessary handover of your duties, responsibilities, documents, records and other Company-related matters to the person designated by the Company and complete all applicable exit formalities.

Kindly acknowledge receipt of this letter.

For NEOCHEM BIO SOLUTIONS LIMITED

(Formerly known as Neochem Bio Solutions Private Limited and Neochem Technologies Private Limited)

Samarati

MR. SWAPNIL RAMESHBHAI MAKATI
MANAGING DIRECTOR
DIN: 00188382



NEOCHEM BIO SOLUTIONS LIMITED

(Formerly Known as Neochem Technologies Private Limited)

Registered & Corporate Office

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Ahmedabad - 380 058 Gujarat, INDIA | +91-79-3521 7792
admin@neochem.in | www.neochem.in

Plant

Plot No. 19/1, Saket Industrial Estate, Sarkej- Bavla Highway,
Village Moraiya, Ahmedabad- 382 213, Gujarat, INDIA

