

29th May 2026

BSE Limited
Corporate Relationship Dept
1st Floor, New Trading Ring
Rotunda Building, P.J. Towers, Fort,
Mumbai – 400 001

National Stock Exchange of India Ltd.
5th floor, Exchange Plaza, Plot No.C-1
Block “G” Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051

BSE : 504112

NSE: Nelco EQ

Dear Sirs,

Sub: Change in Senior Management Personnel

In accordance with regulation 30 and Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), this is to inform you of the change in the Senior Management Personnels of the Company as follows:

Re-designation of Mr. Kingshuk Basak as Vice President & Head – Network Operations

Mr. Kingshuk Basak, currently serving as the Head-Network Operations & Engineering (who is already part of the Senior Management Team) has been promoted as Vice President & Head – Network Operations.

Further details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as amended, is enclosed as Annexure A.

Yours faithfully,
NELCO Limited

Ritesh Kamdar
Company Secretary & Head – Legal
ACS 20154
Encl: as stated above.

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Particulars	Details of Change
		Mr. Kingshuk Basak
1.	Reason for change viz. appointment,	Mr. Kingshuk Basak, currently serving as the Head-Network Operations & Engineering (who is already part of the Senior Management Team) has been redesignated as Vice President & Head – Network Operations. This promotion is based on his performance, excellent leadership in technology, Operations and execution skills.
2.	Date of appointment / cessation (as applicable) and term of appointment/ re-appointment	Promotion: Effective from April 1, 2026 (announced and declared on May 29, 2026) Terms of appointment: Existing Full Time Employment
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable
5.	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Not Applicable