

Ref. No. NBCC/NSEBSE/2026-27

October 19, 2026

नेशनलस्टॉकएक्सचेंजऑफ़ इंडिया लिमिटेड एक्सचेंजप्लाजा, प्लॉटनंबरसी/1, जीब्लॉक, बांद्रा-कुर्लाकॉम्प्लेक्स बांद्रा (ई)-मुंबई 400051 एनएसईप्रतीक: एनबीसीसी/EQ National Stock Exchange of India Ltd. Exchange Plaza, Plot No C/1, G Block, Bandra -Kurla Complex, Bandra (E), Mumbai-400051	बीएसईलिमिटेड फिरोजजीजीभोयटॉवर, दलालस्ट्रीट, मुंबई-400001 स्क्रिपकोड: 534309 BSE Ltd. Phiroze Jeejeebhoy Tower, Dalal Street, Mumbai-400001
--	---

Subject: Change in Directorate - Appointment of Shri Ashutosh Gautam (DIN: 08453290) as Director (Projects), NBCC (India) Limited

Sir,

This is to inform that, the Ministry of Housing and Urban Affairs, Department of Capital Development vide its Office Order No.: O-17034/13/2020-PS (9088301) dated October 19, 2026, has conveyed the approval of Competent Authority for appointment of Shri Ashutosh Gautam, Executive Director (ED), Rail Vikas Nigam Limited (RVNL) to the post of Director (Projects), NBCC (India) Limited, with effect from the date of his assumption of charge of the post till the date of his superannuation i.e.30.04.2029, or until further orders, whichever is earlier.

Accordingly, Shri Ashutosh Gautam (DIN: 08453290) has assumed the charge of Director (Projects), NBCC (India) Limited on October 19, 2026 (F/N).Details of Shri Ashutosh Gautam (DIN: 08453290) are enclosed as Annexure A.

Further, Shri Ashutosh Gautam has affirmed that he is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

The aforesaid information is also available on the website of the company at <https://www.nbccindia.in/webEnglish/announcementNotices>

This is for information and record.

Thanking You,

For NBCC (India) Limited

Deepti
Gambhir

Digitally signed by Deepti Gambhir
DN: cn=Deepti Gambhir, o=NBCC (India) Limited, email=deepti.gambhir@nbccindia.com, c=IN, postalCode=110003, serialNumber=1, uri=mailto:deepti.gambhir@nbccindia.com

Deepti Gambhir
Company Secretary
F-4984

Annexure-A**Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Particular	Details
Reason for change viz. appointment, ~~re-appointment~~ , ~~resignation~~ , ~~removal~~ , ~~death~~ or otherwise	Appointment of Mr. Ashutosh Gautam as Director (Projects) of the NBCC (India) Limited
Date of appointment / ~~reappointment~~ / ~~cessation (as applicable)~~ & term of appointment / re-appointment;	Assumption of Charge: October 19, 2026 Pursuant of the Office Order No: O-17034/13/2020-PS (9088301) dated October 19, 2026, the Ministry of Housing and Urban Affairs, Department of Capital Development has conveyed the approval of Competent Authority for appointment of Shri Ashutosh Gautam, Executive Director (ED), Rail Vikas Nigam Limited (RVNL) to the post of Director (Projects), NBCC (India) Limited in the scale of pay of Rs.1,80,000-3,40,000/- (IDA) w.e.f. the date of his assumption of charge of the post till the date of his superannuation, i.e. 30.04.2029, or until further orders whichever is earlier.
Brief profile (in case of appointment)	Mr Ashutosh Gautam holds Bachelor of Technology (Civil Engineering); Master of Technology (Soil Mechanics and Foundation Engineering), IITD; Advance Management Programme (Infrastructure, Development and Financing); Postgraduate Diploma in Management (Industrial Relations & Personnel Management); and Bachelor of Law (Corporate Law). He has been serving for more than 34 years in multi-disciplinary wings of infrastructure viz highways, ports, inland water transport, urban development etc. managing/administration of the projects of thousands of crores during various line of duties. Before coming to RVNL, he was serving (on deputation in MoPSW GoI, from NHAI/MoRTH) wef Feb' 2021 to May' 2026 as Member (Technical) cum Dy. Project Director, Jal Marg Vikas Project (JMVP) along with the additional charge of Member (Traffic & Logistics) in Inland Waterways Authority of India(IWAI), MoPSW, GoI. He also held the additional charge of Member Finance for around 7 months during the tenure.

	He has also served as Managing Director for Ahmedabad Vadodara Expressway Company Ltd and Director on the Board of Varanasi MMLP Ltd. He worked as General Manager Commercial Operations & Logistics and Project Directors/nodal officer of World Bank road projects stationed at Kanpur and Lucknow (Golden Quadrilateral and NSEW) for about 12 years in the state of Uttar Pradesh with a responsibility of Nodal officer of UP for world bank road projects. He is an honorary visiting faculty to various IITs, IIMs, LBSNAA, IAHE NITs etc in the field of large/highways contract administration/FIDIC contracts etc. He has also been part of the team to prepare Vision 2047 representing IWAI/MoPSW in SGOS-2 and Member Secretary for Developing Inland Vessel Act & Rules under Ministry of Ports, Shipping & Waterways (MoPSW).
Disclosure of Relationship between directors (in case of Appointment of a Director)	There is no inter-se relationship of Shri Ashutosh Gautam with any of other Directors of NBCC (India) Limited
Shareholding held in NBCC (India) Limited	Nil
Directorship in other Companies & Membership in Committees	-
Affirmation for not being debarred from holding the office of Director	Shri Ashutosh Gautam has affirmed that he is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.