

February 09, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai 400001

Stock Code: 532504

National Stock Exchange of India Limited

Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai 400051

Stock Code: NAVINFLUOR

Dear Sir / Madam,

Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that Mr. Pankaj Lochan, Chief Human Resource Officer, has tendered his resignation from the services of the Company effective from the close of business hours of February 27, 2026 driven by his personal and professional plans. Please find enclosure in this regard.

The Company has initiated search for a suitable senior professional for the position of Chief Human Resource Officer.

This intimation is also being made available on the Company's website www.nfil.in

This is for your information and record.

Thanking You,
Yours faithfully,

For **NAVIN FLUORINE INTERNATIONAL LIMITED**

Niraj B. Mankad
President Legal and Company Secretary

Encl.: a/a

09 February, 2026

To,
The Managing Director
Navin Fluorine International Ltd.

Subject: Resignation Letter

Dear Sir,

I would like to formally submit my resignation from my role as CHRO at NFIL.

This decision comes after careful thought and consideration of my personal and professional plans. I am deeply grateful for the opportunities, support, and learning I have received during my tenure, and it has been a privilege to be part of the NFIL journey.

Kindly relieve me with the close of business hours of 27th February 2026.

I will ensure a smooth transition and will extend full support in handing over responsibilities to the concerned teams as required.

Thank you once again for the trust and collaboration.

Pankaj

Warm regards,
Pankaj Lochan
Employee Id.: 102392

