

December 02, 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai 400001

Scrip Code: 532504

National Stock Exchange of India Limited

Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai 400051

Symbol: NAVINFLUOR

Dear Sir / Madam,

Sub.: Appointment of Mr. Kartikeya Dube (DIN: 00929373) as Additional Non-Executive Director and Independent Director of the Company

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board has approved the appointment of Mr. Kartikeya Dube (DIN: 00929373) as Additional Non-Executive Director and Independent Director of the Company, not liable to retire by rotation, to hold office for a term of 5 consecutive years commencing from December 03, 2025 subject to approval of the Members of the Company.

Mr. Dube is not related to any Director of the Company. Further, in accordance with the Circular issued by BSE Limited and National Stock Exchange of India Limited dated June 20, 2018, it is confirmed that Mr. Dube is not debarred from holding the office of director by virtue of any order of the SEBI or any other such authority. Brief Profile of Mr. Dube is enclosed in **Annexure A**.

The Meeting of the Board of Directors commenced at 09:45 A.M. (IST) and concluded at 01:10 P.M. (IST).

This intimation is also being made available on the Company's website www.nfil.in.

Kindly take this intimation on your record.

Thanking You,
Yours faithfully,

For **NAVIN FLUORINE INTERNATIONAL LIMITED**

Niraj B. Mankad
President Legal and Company Secretary

Encl.: As above

Annexure A

Brief Profile of Mr. Kartikeya Dube:

Mr. Kartikeya Dube has more than 30 years of diverse and rich experience in business, finance, governance, risk, M&A, fund raising, procurement, government affairs, cross border investment/transaction strategy and structures, regulatory framework, life cycle transactions, exchange control and investment regulations, etc.

He is Chairman, bp Group of Companies, India. He is also senior vice president, G&LCE, bp group. In addition to overseeing the wider operations of all bp group companies in India, he leads the gas and low carbon energy business in the country. In a career spanning over 22 years with bp, Mr. Dube has helmed senior roles in finance, commercial, M&A, business transformation and governance across upstream, downstream, oil, gas and energy value chains. He was closely involved with formation of key India joint ventures- becoming the CFO of Jio-bp in India in 2020, before moving to the UK in 2023 as vice president, group investor relations, bp. He steers the boards of India Gas Solutions Limited, Reliance BP Mobility Limited, Castrol India Limited and BP Exploration (Alpha) Limited, BP Exploration Services India Limited, BP India Private Limited and he is also on the board of Bhavnagar Port Infrastructure Private Limited.

He is a Chartered Accountant and a Bachelor of Commerce from Sydenham College. He has attended various leadership programs including INSEAD.