

August 01, 2025

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai 400001

**Stock Code: 532504**

**National Stock Exchange of India Limited**

Exchange Plaza,  
Bandra Kurla Complex, Bandra (East),  
Mumbai 400051

**Stock Code: NAVINFLUOR**

Dear Sir / Madam,

**Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you as under:

- 1) Mr. Sandeep Mandot, Corporate Head - HSE and Sustainability, has tendered his resignation due to personal exigencies and he will be relieved from the services of the Company effective from the close of business hours of August 01, 2025. Please find enclosed **Annexure A** in this regard.
- 2) Mr. Amish Kamat will take over as Corporate Head HSE & Sustainability w.e.f. August 02, 2025. Brief Profile of Mr. Kamat is enclosed as **Annexure B**.

This intimation is also being made available on the Company's website [www.nfil.in](http://www.nfil.in)

This is for your information and record.

Thanking You,  
Yours faithfully,  
For **NAVIN FLUORINE INTERNATIONAL LIMITED**

**Niraj B. Mankad**  
**President Legal and Company Secretary**

*Encl.: a/a*

**Date:** 18-07-2025

**From:** Sandeep Mandot

(VP & Corporate Head - HSE and Sustainability)

**To:** Nitin Kulkarni

(Managing Director)

**Subject:** Resignation from my current role at Navin Fluorine International Limited

Dear Sir,

As discussed with you and CHRO, I am writing to formally resign from my role of VP – Corporate Head – HSE and Sustainability at Navin Fluorine International Limited due to personal Exigencies

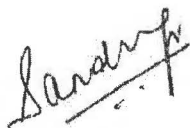
I am sincerely grateful for the trust and support extended to me by you, Chairman Sir and others in the Leadership team.

I assure smooth transition and handover of my responsibilities diligently.

I extend my heartfelt thanks once again for the opportunity.

I request you to kindly relive me by 01-08-2025

Regards,



**Sandeep Mandot**

Corporate Head – HSE & Sustainability



## Annexure B

### **Brief Profile of Mr. Amish Kamat:**

Mr. Kamat brings with him a wealth of expertise with more than 25 years of experience in the field of Environment, Health & Safety, majorly in Chemical and Pharma Industry. He was instrumental in driving risk-based industrial hygiene systems, developing digital tools in risk assessment, and implementing chemical exposure management and controls. He also led the Pharmaceutical Supply Chain Initiative (PSCI) India Team, spearheading ESG capability-building initiatives for supplier organizations.

He joins the Company from Bayer CropScience India, where he was associated for close to 10 years, supporting global and regional business units across product supply, supply chain, and commercial functions on occupational health and safety. Prior to this, he held key roles with Pidilite Industries, Glenmark Generics, Cipla and Goodlass Nerolac Paints.

He holds a Bachelor's degree in Chemical Engineering from Mumbai University and an Advanced Diploma in Industrial Safety from the Maharashtra State Board of Technical Education. He is a Certified Industrial Hygienist (CIH) accredited by the American Board of Industrial Hygiene (ABIH). Additionally, he is a Lead Auditor for ISO 14001, a Certified PSCI Auditor, and a certified trainer in Behavioural safety.