

Date: October 28, 2026

1. **The Manager- Listing**
National Stock Exchange of India Limited
(Scrip Symbol: NAUKRI)
2. **The Manager- Listing**
BSE Limited
(Scrip Code: 532777)

Dear Sir/Madam,

Subject: Outcome of the Board Meeting – October 28, 2026

Ref.: Intimation pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Pursuant to the requirements of Regulation 30 read with Schedule III of the Listing Regulations, we wish to inform you that the Board of Directors of Info Edge (India) Limited (“Company”), at its meeting held today, i.e., October 28, 2026, have, inter alia, considered and approved the following:

1. Transition of Mr. Hitesh Oberoi from full-time operating role

The Board of Directors took note of the decision of Mr. Hitesh Oberoi (DIN: 01189953) to step down from his positions as Managing Director and Chief Executive Officer (Key Managerial Personnel) of the Company, with effect from the close of business hours on December 2, 2026, after nearly 27 years with Info Edge. This decision has been taken by Mr. Oberoi after careful consideration, in order to devote more time to his personal interests in education, entrepreneurship, institution building, investing and philanthropy, as well as to spend more time with his family.

The Board places on record its appreciation for Mr. Oberoi’s significant contributions to the Company over nearly 27 years and his role in building and strengthening its businesses and leadership team.

2. Appointment of Mr. Hitesh Oberoi as Additional Director

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors approved the appointment of Mr. Hitesh Oberoi (DIN: 01189953) as an Additional Director, designated as a Non-Executive, Non-Independent Director under the Promoter Category, liable to retire by rotation, with effect from December 3, 2026, subject to the approval of the members of the Company.

Mr. Oberoi’s appointment will enable the Board to continue to benefit from his extensive experience, institutional knowledge and deep understanding of the Company’s businesses.

3. Appointment and re-designation of Mr. Sanjeev Bikhchandani as Executive Vice Chairman, Managing Director and Group Chief Executive Officer

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors approved the appointment and re-designation of Mr. Sanjeev Bikhchandani (DIN: 00065640) as Executive Vice Chairman, Managing Director and Group Chief Executive Officer (Key Managerial Personnel) of the Company, with effect from December 3, 2026, subject to the approval of the members of the Company. He shall not be liable to retire by rotation, subject to the terms of his appointment and applicable law.

Furthermore, the details as required in terms of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 in relation to the above referred items are enclosed as **Annexure I** to this intimation.

A copy of Mr. Oberoi's resignation letter is enclosed as **Annexure II**.

The press release in relation to the above is enclosed as **Annexure III**.

The Board Meeting commenced at 10:30 a.m. (IST) and concluded at 01:45 p.m. (IST).

This intimation is also being uploaded on the Company's website at www.infoedge.in.

You are requested to take the above on record.

Thanking You.

Yours faithfully,

For **Info Edge (India) Limited**

Jaya

Bhatia

Jaya Bhatia

Company Secretary & Compliance Officer

Digitally signed by
Jaya Bhatia
Date: 2026.10.28
13:45:44 +05'30'

Encl.: As above

Annexure I

Disclosure of information pursuant to Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

S.No.	Particulars	Information with regard to Resignation of Mr. Hitesh Oberoi	Information with regard to appointment of Mr. Hitesh Oberoi	Information with regard to appointment and re-designation of Mr. Sanjeev Bikhchandani
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	The Board of Directors took note of the decision of Mr. Hitesh Oberoi (DIN: 01189953), (vide letter dated October 27, 2026) to step down from his positions as Managing Director and Chief Executive Officer (Key Managerial Personnel) of the Company, after nearly 27 years with Info Edge. This decision has been taken by Mr. Oberoi after careful consideration, in order to devote more time to his personal interests in education, entrepreneurship, institution building, investing and philanthropy, as well as to spend more time with his family.	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company approved the appointment of Mr. Hitesh Oberoi (DIN: 01189953) as an Additional Director, designated as a Non-Executive, Non-Independent Director under the Promoter Category, liable to retire by rotation, with effect from December 3, 2026, subject to the approval of the members of the Company.	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company approved the appointment and re-designation of Mr. Sanjeev Bikhchandani (DIN: 00065640) as Executive Vice Chairman, Managing Director and Group Chief Executive Officer of the Company for the period commencing on December 3, 2026 and ending on April 26, 2031, co-terminus with his existing term of appointment approved by the shareholders on August 25, 2025, subject to the approval of the members of the Company. He shall not be liable to retire by rotation, subject to the terms of his appointment and applicable law.
2.	Date of appointment/ re-appointment/cessation & term of appointment/re-appointment	Cessation from the positions of Managing Director and Chief Executive Officer with effect from the close of business hours on December 2, 2026.	Appointment with effect from December 3, 2026, subject to the approval of the members of the Company.	The appointment and re-designation, as aforesaid, shall be effective from December 3, 2026, until April 26, 2031, co-terminus with his existing term of appointment as approved by the shareholders on August 25, 2025, subject to the approval of the members of the Company.

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3.	Brief Profile (in case of appointment)	Not Applicable.	Brief profile of Mr. Hitesh Oberoi is available at the below link: https://www.infoedge.in/About/BoardOfDirectors	Brief profile of Mr. Sanjeev Bikhchandani is available at the below link: https://www.infoedge.in/About/BoardOfDirectors
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable	Mr. Hitesh Oberoi is not related to any of the other Directors of the Company.	Mr. Sanjeev Bikhchandani is not related to any of the other Directors the Company.
5.	Confirmation w.r.t. debarment from holding the office of Director (in case of appointment of director)	Not Applicable	Mr. Hitesh Oberoi is not debarred from holding the office of Director by virtue of any SEBI order or order of any other authority and, therefore, is not disqualified to be appointed as Director.	Mr. Sanjeev Bikhchandani is not debarred from holding the office of Director by virtue of any SEBI order or order of any other authority and, therefore, is not disqualified to be appointed as Director.

Date: October 27, 2026

To,
The Board of Directors
Info Edge (India) Limited

Subject: Resignation from the positions of Managing Director and Chief Executive Officer

Dear Board Members,

After nearly 27 years at Info Edge, including over 16 years as MD and CEO, I have decided that it is time for me to step back from my full-time operating role. Accordingly, I hereby tender my resignation from the positions of Managing Director and Chief Executive Officer of the Company with effect from the close of business on December 2, 2026.

I have thought about this decision for some time, and it has not been an easy one to make. Info Edge has been a defining part of my life, and I feel enormous gratitude and pride when I look back at what we have built together.

Over the years, there were a few things I wanted to see through before I felt comfortable stepping back, and I am happy to say that I believe we have got there.

Naukri is where our journey began. I still remember the early days, when we raised money just in time, set up a sales team, launched Resdex, and for several years made 60–70 sales calls a month alongside the team so that we could break even quickly. Today, Naukri has a clear AI and Data strategy which is playing out well and will help power its next phase of growth.

99acres, which tested our patience and resolve for many years, has established clear market leadership over the last couple of years and is now a robust, cash-generating business. Jeevansathi and Aisle continue to gain market share and are now profitable, while Jobhai has built a credible monetisation engine and laid the foundations for a much larger business. Watching each of these businesses grow, often through difficult phases, has been one of the great joys of my working life.

More importantly, together, we have built a much stronger institution. We have senior leaders who have been with Info Edge for over 20 years and understand our businesses deeply, alongside a younger generation of leaders who are ambitious and ready to take on greater responsibility. Many of them I have had the privilege of working alongside for several years, and some I have seen grow from their first jobs into great leaders.

If there is one thing I am most proud of, it is the quality of the team we have built at Info Edge. I will miss working with them enormously; the energy, camaraderie and sense of purpose that have made coming to work at Info Edge so rewarding. Together, we have built businesses that generate substantial cash, which has allowed Info Edge to evolve into an important investor in, and supporter of, India's startup

ecosystem. I believe the organisation is now at a point where it has the depth of leadership and institutional strength to move confidently into its next phase.

I therefore feel this is the right time for me to step back.

This is not a decision to step away from Info Edge. I remain deeply invested in the company, both emotionally and financially. Subject to shareholder approval, I will be happy to continue to serve on the Board as a Non-Executive Director, and I will remain available to help whenever needed.

In the next phase of my life, I want to make more time to pursue my interests in higher education, entrepreneurship, investing and philanthropy. I would also like to spend more time with my family. Without their rock solid support, I would not have made it so far.

I would like to thank all our past and present Board Members, especially Ashish Gupta, Arun Duggal, Sharad Malik, Bala Deshpande, Saurabh Srivastava, and Naresh Gupta, for their support and guidance over the years, particularly when Info Edge was a small company. I am grateful to my colleagues, past and present especially Ambarish who came back to support us again as interim CFO, to our shareholders for their trust, and to Sanjeev, for his long partnership.

I leave my full-time operating role with a heavy heart and enormous gratitude, proud of what we have built and excited about what lies ahead.

Yours sincerely,



Hitesh Oberoi

Managing Director & CEO

Dated - 27th October, 2026

Place - Noida

INFO EDGE (INDIA) LTD

PRESS RELEASE

Info Edge Announces Leadership Transition

Hitesh Oberoi to transition from MD & CEO role after nearly 27 years; Sanjeev Bikhchandani to assume expanded executive leadership role.

Info Edge (India) Ltd. (NSE: NAUKRI; BSE: 532777) today announced a leadership transition following decisions taken by its Board of Directors.

Mr. Hitesh Oberoi, Managing Director and Chief Executive Officer of Info Edge, will step down from his full-time executive role with effect from the close of business on December 2, 2026, after nearly 27 years with the Company, including over 16 years as MD & CEO.

Subject to shareholders' approval, Mr. Oberoi will continue his association with Info Edge as a Non-Executive, Non-Independent Director with effect from December 3, 2026.

The Board has approved the appointment of Mr. Sanjeev Bikhchandani, Founder and Vice Chairman of Info Edge, as Executive Vice Chairman, Managing Director and Group Chief Executive Officer, with effect from December 3, 2026, subject to shareholders' approval.

Over the last 27 years, Mr. Oberoi and has played a central role in building the Company into one of India's leading consumer internet businesses. During his tenure as MD and CEO, Naukri.com strengthened its position as India's leading online recruitment platform, while Info Edge built and scaled businesses including 99acres, Jeevansathi, Shiksha and Jobhai and invested its surplus cash in India's startup ecosystem.

Over his 16 years as Chief Executive Officer, Info Edge's market capitalisation grew from approximately ₹2,500 crore to approximately ₹80,000 crore. During this period, the Company also developed a broad leadership team across its businesses, creating a strong institutional foundation for the next phase of growth.

Mr. Hitesh Oberoi on his transition

"After nearly 27 years at Info Edge, I feel this is the right time for me to begin transitioning out of my full-time operating role. It has not been an easy decision. Info Edge has been a defining part of my life, and I feel enormous gratitude and pride when I look back at what we have built together.

There were a few things I wanted to see through before stepping back. Today, Naukri has a clear AI and Data strategy which is playing out well and will help power its next phase of growth. 99acres has established strong market leadership over the last couple of years and is now a fast growing, robust cash generating business. Jeevansathi and Aisle continue to gain market share and are now profitable and Jobhai has built a credible monetisation engine and laid the foundations for a much larger business.

More importantly, together, we have built a much stronger institution. We have senior leaders who have been with Info Edge for over 20 years and understand our businesses deeply, alongside a younger

generation of leaders who are ambitious and ready to take on greater responsibility. If there is one thing I am most proud of, it is the quality of our leadership team and the culture we have built. Our businesses generate substantial cash, allowing Info Edge to evolve into an important investor in, and supporter of, India's startup ecosystem.

In the next phase of my life, I now want to make more time for higher education, entrepreneurship, investing and my family. I will miss working with the many colleagues and teams who have made these 27 years so special.

I therefore feel this is the right time for me to step back. Subject to shareholder approval, I will be happy to continue to serve on the Board as a Non-Executive Director, and I will remain available to help whenever needed.

I am deeply grateful to my current and former Board members, to my colleagues past and present, and to Sanjeev for this long and exciting partnership of more than 27 years. I carry with me fond memories of the many early battles for survival we fought together and the fun times we had when we had nothing. I will miss our bets and debates at Election time and our common interest in conspiracy theories long before social media took them to every home. I am also very pleased that I will continue my association with Info Edge as a Non-Executive Director and look forward to contributing to the Company in that capacity."

Mr. Kapil Kapoor, Chairman of Info Edge, on Mr. Hitesh Oberoi

"Hitesh has had a remarkable innings at Info Edge, which I have had the privilege of watching up close for almost 24 years. Together with Sanjeev, he helped build a company that achieved many firsts, including becoming the first Indian internet company to go public.

Hitesh's contribution, first as COO and subsequently as CEO, has been exceptional. His relentless focus on execution, and the ability to provide strategic direction through multiple competitive and macroeconomic cycles have been important drivers of Info Edge's growth.

Equally important, Hitesh has helped build a strong leadership team and institution for the future. We are confident that the Company is well prepared for this transition and the opportunities ahead.

We fully understand and respect his decision to transition out of his full-time operating role and are delighted that he will continue to contribute as a Non-Executive Director. His experience, judgement and institutional knowledge will remain valuable to the Board and the Company."

Mr. Sanjeev Bikhchandani, Founder and Vice Chairman of Info Edge, on the transition

"Hitesh and I have built Info Edge together for more than 27 years. He has been an extraordinary partner and much of what Info Edge is today reflects his leadership, judgement and the exceptional team he has built.

I shall dearly miss Hitesh - a comrade in arms, a torchbearer for the Company and the Internet industry, a close friend and colleague, an exceptional business leader, an Amitabh Bachchan fan, a superb raconteur with a large pitara of stories and, above all, a wicked sense of humour.

But then, he isn't really going. He will still be on the Board and will always be available for advice and consultation to all business managers. I know I shall rely a lot on his guidance.

I am grateful to the Board for its confidence as I take on this expanded role."

Mr. Kapil Kapoor, Chairman of Info Edge, on Mr. Sanjeev Bikhchandani's appointment

"We are pleased that Sanjeev, the Founder and Vice Chairman, has agreed to take on expanded responsibilities as Executive Vice Chairman, Managing Director and Group Chief Executive Officer.

As Founder, Sanjeev brings a deep understanding of Info Edge's businesses, culture and values, together with a strong entrepreneurial orientation and a long-term perspective on value creation.

Sanjeev has played a leading role in shaping Info Edge since its inception, including in building the Company's investment portfolio, several investments from which have subsequently grown into independent listed companies.

We are confident that his experience, energy and long-term perspective will be valuable as Info Edge enters its next phase of growth and continues to build businesses and investments that can create significant long-term value."

The Board and management of Info Edge place on record their appreciation for Mr. Hitesh Oberoi's contribution to the Company over nearly 27 years.

The Company looks forward to his continued association as a Non-Executive, Non-Independent Director, subject to shareholders' approval, and to benefiting from his experience and institutional knowledge as Info Edge enters its next phase.