



18th July, 2025

Corporate Relationship Department
M/s. BSE Limited
Mumbai 400001

The Manager - Listing
M/s. National Stock Exchange of India Ltd
Mumbai 400051

Scrip Code: 524816

Scrip Code: NATCOPHARM

Dear Sir/Madam,

Sub:- Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

With reference to the above cited subject, we would like to inform you that pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, w.e.f. 18th July, 2025, there has been change in designation of the following officials of the Company:

1. Mr. Sandeep Kumar, has been designated as Senior Vice President – QA
2. Mr. Rampalli Sriram, has been designated as Senior Vice President – CRD
3. Mr. Mantri Prabhakar Rao, has been designated as Vice President – IT & IS
4. Mr. N Chandrasekaran, has been designated as Associate Vice President - Sales & Marketing (CND & Reach)
5. Mr. Amresh Kumar Trivedi, has been designated as General Manager – Legal

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 are as under:

Sl. No.	Particulars			
1	Name	Mr. Sandeep Kumar	Mr. Rampalli Sriram	Mr. Mantri Prabhakar Rao
2	Reason for Change in Senior Management	Designated as Senior Vice President – QA	Designated as Senior Vice President – CRD	Designated as Vice President – IT & IS
3	Date of Appointment & Term of Appointment	18 th July, 2025 & Terms of appointment are as per the Company's Policy	18 th July, 2025 & Terms of appointment are as per the Company's Policy	18 th July, 2025 & Terms of appointment are as per the Company's Policy
4	Brief profile	Mr. Sandeep Kumar has done his Master of Science in Pharmaceutical Operation Management and has over 22 years of experience in Quality assurance. He is proficient in all QA operations, policies, procedures, assessing the product quality and manufacturing process. He has been working in the Company since 2023	Mr. Rampalli Sriram has done his Ph.D. & M.Sc. (Organic Chemistry) offering over 20 years of rich & diverse experience in SOPs & Policy Making/ R&D, API Process Development/ Optimization, API Cost Control / Yield Improvement, etc. He has Administered API R&D center engaged in Medicinal Chemistry, Custom Synthesis and API Process Development of Oncology and non-oncology APIs for regulatory markets. He has been working since 2022 in the Company	Mr. Mantri Prabhakar Rao worked with leading companies like GVK Group, Indian Immunologicals, Colgate Palmolive, Merind (formerly Merch Sharp and Dohme (I) Ltd. Qualified as a Cyber Security and Data Protection Laws (NALSAR), CISA, MDP (IIM-A) and Supply Chain Certified. He has held leadership Roles spanning IT, Supply Chain, HR and TQM functions. He is passionate about Systems, Procedures, Quality, Leading and mentoring teams. He also acted as an Assessor for CII - EXIM Business Excellence Model. Speaker at various conferences and panel discussions. He has been working in the Company since 2016.
5	Disclosure of relationship between Directors	NA	NA	NA



Natco Pharma Limited

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CIN : L24230TG1981PLC003201, www.natcopharma.co.in

Sl. No.	Particulars		
1	Name	Mr. N Chandrasekaran	Mr. Amresh Kumar Trivedi
2	Reason for Change in Senior Management	Designated as Associate Vice President - Sales & Marketing (CND & Reach)	Designated as General Manager – Legal
3	Date of Appointment & Term of Appointment	18 th July, 2025 & Terms of appointment are as per the Company's Policy	18 th July, 2025 & Terms of appointment are as per the Company's Policy
4	Brief profile	Mr. N. Chandrasekaran has over 32 years of experience in Go-To-market strategies. He has a proven track record of accelerating business growth by developing productive channel partnerships and strategic alliances. He is skilled in providing strategy and thought leadership in all aspects of operations, from strategic planning, forecasting, inventory control, risk mitigation, etc., with a critical focus on P&L/ROI.	Mr. Amresh Kumar Trivedi has over 15 years of experience in corporate legal affairs with expertise in litigation, arbitration, mergers & acquisitions, patent matters, trademark matters, regulatory compliance, high-stake patent settlements, labour and HR laws and Insecticides Act related matters. He is a part of the management team at Natco Pharma Limited. Prior to this, he held senior legal roles at Emcure Pharmaceuticals Ltd and Reliance Industries Ltd. He has worked across sectors including pharmaceuticals, agrochemicals, telecommunications, retail, petrochemicals, exploration and real estate.
5	Disclosure of relationship between Directors	NA	NA

This is for your information and records.

Thanking you,

Yours faithfully,

For NATCO Pharma Limited

Ch. Venkat Ramesh
Company Secretary &
Compliance Officer