



December 2, 2025

Corporate Relationship Department  
BSE Limited  
Mumbai 400001

The Manager - Listing  
National Stock Exchange of India Ltd  
Mumbai 400051

**Scrip Code: 524816**

**Scrip Code: NATCOPHARM**

Dear Sir/Madam,

**Sub:-** Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors through Circular Resolution dated 2<sup>nd</sup> December 2025 approved the following:

Appointment of Mr. Amit Parekh as Executive Vice President – Finance and Accounts of the Company with effect from 2<sup>nd</sup> December 2025 and as part of the Company's structured succession planning; subject to necessary approvals; Mr. Amit Parekh will succeed Mr. S.V.V.N. Appa Rao, Chief Financial Officer of the Company at the Board meeting to be held in the month of February 2026.

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31<sup>st</sup> December 2024 is enclosed as Annexure.

This is for your information and records.

Thanking you,

Yours faithfully,  
For NATCO Pharma Limited

Ch. Venkat Ramesh  
Company Secretary &  
Compliance Officer



## Natco Pharma Limited

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CIN : L24230TG1981PLC003201, www.natcopharma.co.in

### Annexure

Sl. No.	Particulars	
1	Name	Mr. Amit Parekh
2	Reason for Change in Senior Management	Appointed as Executive Vice President – Finance and Accounts of the Company and as part of the Company's structured succession planning; subject to necessary approvals; Mr. Amit Parekh will succeed Mr. S.V.V.N. Appa Rao, Chief Financial Officer of the Company at the Board meeting to be held in the month of February 2026
3	Date of Appointment & Term of Appointment	2 <sup>nd</sup> December 2025 & Terms of appointment are as per the Company's Policy
4	Brief profile	Mr. Amit Parekh has more than 20 years of experience, with a proven track record of managing financial and business affairs for top Indian companies in diverse industries, including healthcare, pharma, mining and engineering, telecommunications, and chemicals. Few of his core competencies are CXO Level engagements, Investment & M&A (including in & out licencing deals in Pharma space), Cost leadership Projects, Financial Analysis and Reporting, Financial Management & Accounting (IFRS, IND AS, US GAAP) and Risk Assessment & Compliance, etc., he was previously associated with Dr. Reddy's Laboratories Limited as Head of Finance -API and Pharmaceutical Services (PSAI) and Head of Digital Transformation in Finance.
5	Disclosure of relationship between Directors	Not Applicable