Namo eWaste Management Limited
An ISO 14001:2015 & ISO 9001:2015 Certified

Dated: August 18, 2026

To,
National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai - 400 051

Symbol: NAMOEWASTE

SUBJECT: Intimation of Grant of Employee Stock Options under NAMO ESOP Scheme, 2026 pursuant to Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, we wish to inform you that the Board of Directors of **Namo Ewaste Management Limited** ("Company"), at its meeting held on **18th August, 2026**, inter alia, considered and approved the grant of Employee Stock Options under the **NAMO Employee Stock Option Scheme, 2026 ("ESOP Scheme")**, as recommended by the Nomination and Remuneration Committee/Compensation Committee.

The disclosure as required under Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as Annexure- A.

The meeting of the Board of Directors commenced at 01:00 p.m. and concluded at 03:00 p.m. You are requested to kindly take note of the same.

Kindly take the above information on record.

For NAMO EWASTE MANAGEMENT LIMITED

KUMUD MITTAL
Digitally signed by KUMUD MITTAL
Date: 2026.08.18 15:10:39 +05'30'

Kumud Mittal
Company Secretary & Compliance Officer

Enclosure: As Above

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CIN No.: L74140DL2014PLC263441
GSTIN : 06AAECN6113C1ZZ

Annexure A

Intimation under Regulation 30 read with Para B of Part A of Schedule III of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as updated by SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is as under:

Sr. No.	Particulars	Details
1.	Brief details of options granted	1,00,000 employee stock options (“ESOPs”) granted to eligible employees of the Company as recommended the Nomination & Remuneration Committee (“NRC” or “the Committee”) under Namo Employee Stock Option Scheme 2026 as approved by the shareholders of the Company.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	1,00,000 Equity Shares of face value Rs 10/- each (Each Option is convertible into one Equity Shares of the Company).
4.	Pricing formula/Exercise Price	Exercise Price for the options exercised as equal to the Market Value of the equity share of the Company as on the date of exercise, less ₹50/- (Rupees Fifty only) per option
5.	Options vested	Nil
6.	Time within which option may be exercised	The Options can be exercised within 5 Years (Five Years) from date of vesting and such exercise must only be in accordance with the "Namo Employee stock option Scheme 2026" and the terms of Letter of Grant.

		All the Vested Options can be exercised by the Option Grantee at one time or at various points of time within the Exercise Period. All the vested Options not exercised within the aforementioned time frame will lapse.
7.	Options exercised	Not applicable at this stage
8.	Money realized by exercise of options	Not applicable at this stage
9.	The total number of shares arising as a result of exercise of option	1 (One) equity share of face value of Rs. 10/- each, for each single Option exercised under the ESOP 2026 from time to time.
10.	Options lapsed	Not applicable at this stage
11.	Variation of terms of options	Not applicable at this stage
12.	Brief details of significant terms	1. The Committee shall supervise the ESOP 2026. All the functions relating to superintendence of the Scheme shall stand possessed with the Committee including the rights, powers, or duties of the Board to the extent delegated along with that contemplated under the Applicable Laws. All questions of interpretation of the Scheme shall be determined by the Committee and such determination shall be final and binding upon all persons having an interest in the Scheme. 2. The Scheme shall be administered by the by the Committee as per the requirements of Applicable Laws.

13.	Subsequent changes or cancellation or exercise of such options	Not applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable at this stage

Note: All defined terms above under ESOP disclosure are as per ESOP 2026