Date: August 18, 2026

To
The Manager-Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G-Block,
Bandra-Kurla Complex Bandra (E),
Mumbai - 400 051

SCRIP CODE: NAMOEWASTE

Subject: Outcome of the Board Meeting of Namo Ewaste Management Ltd. ("the Company") pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/Ma'am,

With reference to the captioned subject, the meeting of Board of Directors of the Company was held today viz, August 18,2026 and the Board has, inter-alia, considered and approved the following businesses:

1. Considered and approved the Appointment of Mr. Arvind Jain as Chief Financial Officer (KMP) of the Company.

   Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III is enclosed "**Annexure-I**".

2. Considered and took note of Secretarial Audit Report of F.Y. 2025-26 received from M/s P. C. Jain & Company.

3. Considered and approved Directors Report along with all the annexures including Management Discussion and Analysis Report for the financial year 2025-26.

4. Recommended the Shareholders for approval of Related Party Transactions with Vardhman Sales Agency for FY 2026-27.

5. Pursuant to applicable provisions of Listing Agreement and Companies Act, 2013, the Board of director has approved the notice of the 13th Annual General Meeting to be convened on **Thursday, September 17, 2026** at **04:00 P.M.** through **Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM") facility** and Draft Notice of the same was adopted by the Board. The same will be dispatched soon.

6. To approve the Cut-off date as 10th September, 2026 to determine the entitlement of voting rights of members for e-voting and to approve E-voting date and Timing i.e. Monday, 14th September, 2026 (09:00 A.M.) to Wednesday, 16th September, 2026 (05:00P.M.) for casting the votes at ensuing AGM.

7. Considered and approved the grant of 1,00,000 (One Lac) Employee stock options ("ESOPs") under the Namo Ewaste Management Ltd. - Employee Stock Option Scheme 2026 ("ESOP 2026" or "Scheme") to the eligible employees of the Company, as recommended by the Nomination and Remuneration Committee/Compensation Committee.

   Intimation under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as updated by SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are provided in the "Annexure-II" attached herewith pertaining to the aforesaid.

The aforesaid outcome will be uploaded on the Company's website www.namoewaste.com and will also be available on the website of the Stock Exchanges.

The meeting of the Board of Directors of the Company commenced at 01.00 p.m. and concluded at 3.00 p.m.

We request you to take the aforementioned information on record.

Certified True Copy
For NAMO EWASTE MANAGEMENT LIMITED
KUMUD MITTAL
Digitally signed by KUMUD MITTAL
Date: 2026.08.18 15:02:00 +05'30'
Kumud Mittal
Company Secretary & Compliance Officer

Annexure-I

Information as required under Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the applicable SEBI Circulars, in respect of aforesaid appointment are as follows:

Sr.No.	Disclosure Requirements	Details
1	Name	Mr. Arvind Jain
2	Reason for Change viz. Appointment, ~~Resignation, Removal, Death or Otherwise~~	Mr. Arvind Jain has appointed as a Chief Financial Officer of the Company with effect from Tuesday, 18th August, 2026
3	Date of Appointment	18th August, 2026
4	Brief Profile (In case of Appointment of Director/ KMP)	Mr. Arvind Jain is a Chartered Accountant (ICAI) and MBA (Finance, NMIMS) with over 10+ years of experience in taxation, statutory and internal audit, and bank audit, currently serving as Partner in CA firm, Delhi. His industry experience spans manufacturing, EOU, and SEZ units, including engagements with the Kundan Refineries Group and Welspring Group, where he has worked as Senior Audit Manager and Financial Controller, overseeing compliance, internal controls, and financial reporting. On the banking side, he has completed over 100 bank audits, including statutory and concurrent audits of Axis Bank, Union Bank of India, Punjab National Bank, and Indian Bank.
5	Disclosure of relationships between Directors (In case of Appointment of Director)	Not Applicable
6.	Information as required pursuant to BSE/NSE Circulars	Mr. Arvind Jain is not debarred from holding the office of Key Managerial Personnel by virtue of any order of SEBI or any other regulatory authority.

Annexure II

Intimation under Regulation 30 read with Para B of Part A of Schedule III of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as updated by SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is as under:

Sr. No.	Particulars	Details
1.	Brief details of options granted	1,00,000 employee stock options ("ESOPs") granted to eligible employees of the Company as recommended the Nomination & Remuneration Committee ("NRC" or "the Committee") under Namo Employee Stock Option Scheme 2026 as approved by the shareholders of the Company.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	1,00,000 Equity Shares of face value Rs 10/- each (Each Option is convertible into one Equity Shares of the Company).
4.	Pricing formula/Exercise Price	Exercise Price for the options exercised as equal to the Market Value of the equity share of the Company as on the date of exercise, less ₹50/- (Rupees Fifty only) per option
5.	Options vested	Nil
6.	Time within which option may be exercised	The Options can be exercised within 5 Years (Five Years) from date of vesting and such exercise must only be in accordance with the "Namo Employee stock option Scheme 2026" and the terms of Letter of Grant. All the Vested Options can be exercised by the Option Grantee at one time or at various points of time within the Exercise Period. All the vested Options not exercised within the aforementioned time frame will lapse.
7.	Options exercised	Not applicable at this stage

8.	Money realized by exercise of options	Not applicable at this stage
9.	The total number of shares arising as a result of exercise of option	1 (One) equity share of face value of Rs. 10/- each, for each single Option exercised under the ESOP 2026 from time to time.
10.	Options lapsed	Not applicable at this stage
11.	Variation of terms of options	Not applicable at this stage
12.	Brief details of significant terms	1. The Committee shall supervise the ESOP 2026. All the functions relating to superintendence of the Scheme shall stand possessed with the Committee including the rights, powers, or duties of the Board to the extent delegated along with that contemplated under the Applicable Laws. All questions of interpretation of the Scheme shall be determined by the Committee and such determination shall be final and binding upon all persons having an interest in the Scheme. 2. The Scheme shall be administered by the by the Committee as per the requirements of Applicable Laws.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable at this stage

Note: All defined terms above under ESOP disclosure are as per ESOP 2026